



**CITY OF DAPHNE
1705 MAIN STREET, DAPHNE, AL
CITY COUNCIL WORK SESSION MEETING AGENDA
MONDAY, SEPTEMBER 14, 2026 at 6:00 PM**

- 1. CALL TO ORDER**
 - A. ROLL CALL**
- 2. FY 2027 Budget**
 - A. Ordinance 2026-31 - Adopting the Fiscal Year 2027 Budget**
- 3. ANYTHING ELSE DEEMED NECESSARY**
- 4. ADJOURN**

**CITY OF DAPHNE, ALABAMA
ORDINANCE 2026-31**

ADOPTING THE FISCAL YEAR 2027 BUDGET

WHEREAS, the Mayor of the City of Daphne has submitted to the City Council a budget for Fiscal Year 2027 which begins October 1, 2026 and ends September 30, 2027 (the "FY27 Operating Budget"); and

WHEREAS, the City Council has reviewed and considered such proposed budget; and

WHEREAS, the City Council believes that the attached proposed budget is a viable spending plan for the City during the next fiscal year;

WHEREAS, the City's procedures require the adoption of the budget by Ordinance; and

WHEREAS, if the amounts budgeted for departmental operating items or purposes are not required to be utilized for such items or purposes, then upon written approval by the Mayor or the Finance Director, these amounts may be expended for other departmental items or purposes, provided that the total amount of the adopted operating budget is not exceeded; and

WHEREAS, the Mayor is authorized to approve all applications for grants during the fiscal year with the understanding that grant awards requiring an additional appropriations will be presented to Council for approval; and

WHEREAS, the salary increases associated with the performance appraisal rating scale will be as follows:

PERFORMANCE APPRAISAL SCORE		SALARY INCREASE
FROM	TO	
3.00	3.39	0.50%
3.40	3.79	1.00%
3.80	4.19	1.50%
4.20	4.59	2.00%
4.60	5.00	2.50%

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA,

1. That the *FY2027 Budget* in which the General Fund revenues exceed appropriations in the amount of \$1,880 (*All Funds - \$388,689*) which includes total new Personnel and upgrades of \$203,608 and Capital \$1,888,950 (*All Funds - \$3,805,500*) as attached hereto and made a part hereof; and
2. That the Mayor shall have no authority to execute any contract obligating expenditures in excess of \$30,000 that has not first been approved by the City Council, except for deeds and bonds required in judicial proceedings and as may be otherwise authorized by separate ordinance or resolution of the City Council.

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,
ALABAMA, THIS ___ day of _____, 2026.**

Robin LeJeune, Mayor

ATTEST:

Cindy Beaudreau, City Clerk

**All Funds Budget Summary
Fiscal Year 2027**

	Enterprise Funds				Special	Capital	
	General Fund	Solid Waste	Civic Center	Debt Service Fund	Revenues Fund	Reserve Fund	TOTAL
Sales, use and luxury tax	28,308,001	-	-	-	4,039,937	-	32,347,938
Ad valorem taxes	11,735,000	-	-	-	-	-	11,735,000
Business licenses	3,475,000	-	-	-	-	-	3,475,000
Permits	898,000	-	-	-	-	-	898,000
PILOT Taxes	3,055,000	-	-	-	-	-	3,055,000
Fines and forfeitures	403,000	-	-	-	180,500	-	583,500
Intergovernmental	914,100	-	-	-	52,000	255,000	1,221,100
Charges for services	677,500	2,516,000	490,500	-	44,000	-	3,728,000
Grants	16,953	-	-	-	-	-	16,953
Contributions and donations	183,752	-	-	-	-	-	183,752
Interest / investment earnings	200,000	-	-	-	3,000	10,000	213,000
Miscellaneous	67,500	-	-	-	-	-	67,500
Total Estimated Revenues	49,933,806	2,516,000	490,500	-	4,319,437	265,000	57,524,743
Payroll and Related Costs	30,884,443	1,452,380	501,073	-	37,182	-	32,875,078
Retiree Health Insurance and Benefits	361,380	-	-	-	-	-	361,380
Merit Increases	250,000	-	-	-	-	-	250,000
Employee Raises (.55/hr) - COLA effective 10/1/2026	523,635	-	-	-	-	-	523,635
Employee Longevity Pay	117,180	-	-	-	-	-	117,180
Personnel	32,136,638	1,452,380	501,073	-	37,182	-	34,127,273
General Government	3,445,246	-	-	-	734,878	-	4,180,124
Public Safety	2,869,026	-	-	-	119,000	-	2,988,026
Public Works	2,811,300	1,674,363	-	-	-	-	4,485,663
Recreation and Culture	1,915,427	-	422,924	-	190,018	-	2,528,369
Operating	11,040,999	1,674,363	422,924	-	1,043,896	-	14,182,182
New Capital	1,888,950	-	-	-	1,591,550	325,000	3,805,500
New Personnel	149,408	-	-	-	-	-	149,408
Personnel Upgrades	54,200	-	-	-	-	-	54,200
Debt Service	-	-	-	4,817,491	-	-	4,817,491
Transfers To/From Other Funds:							
Transfers To Other Funds	(4,661,731)	-	-	-	(1,200,000)	-	(5,861,731)
Transfers From Other Funds	-	610,743	433,497	4,817,491	-	-	5,861,731
	(4,661,731)	610,743	433,497	4,817,491	(1,200,000)	-	-
Total Estimated Revenues (Over) Under Appropriations	1,880	-	-	-	446,809	(60,000)	388,689

Summary of FY 2027 Capital Budget Requests - MAYOR APPROVED

Description	Acquisition Type	Total Request	Total Funded	Funding Source
Executive:				
Centennial Celebration for 2027 - final down payment	Purchase	200,000	160,000	General Fund
Retreat for Mayor and City Council	Purchase	15,000	10,000	General Fund
Subtotal		215,000	170,000	
Public Safety:				
<u>Police</u>				
Second Payment - IACP Leadership Film	Purchase	13,125	13,125	General Fund
(6) Replacement Vehicles - Interceptors - Automatic Rotation- Dealership	Lease	385,000	89,000	General Fund
(6) Replacement Vehicles - Interceptors - Automatic Rotation Outfit	Purchase	68,000	68,000	General Fund
2026 Ford Explorer - Civilian	Purchase	48,000	48,000	General Fund
MDIS License Expansion	Purchase	8,500	8,500	General Fund
Subtotal		522,625	226,625	
<u>Fire</u>				
Replacement (12) Expiring Hazmat SBCA Cylinders	Purchase	24,000	24,000	General Fund
Public Works:				
<u>Solid Waste</u>				
31 yd Automated Loader - Garbage, Replacement Rotation	Lease	410,000	96,000	General Fund
Knuckleboom Truck, Replacement Rotation	Lease	275,000	64,000	General Fund
Subtotal		685,000	160,000	
<u>Building Maintenance:</u>				
F250 Supercrew 4x4 Service Body Truck, Replacement V#1407, 15 years	Purchase	73,000	46,000	General Fund
<u>Street:</u>				
F250 supercrew 4X4 Truck, Diesel, Replacement #1207, 19 years	Purchase	70,000	46,000	General Fund
<u>Grounds:</u>				
(2) Outfront Mowers - Automatic Rotation	Purchase	100,000	100,000	General Fund
Ford F250 Supercrew 4X4, (Replacement #1480, 14 yrs) - Engine needs replaced	Purchase	70,000	46,000	General Fund
Subtotal		170,000	146,000	
Recreation:				
<u>Facilities</u>				
Repair and Resurface Pickleball Courts 7-12	Purchase	23,000	23,000	General Fund
Replacement of Damaged Turf at Daphne Sports Complex	Purchase	125,000	50,000	General Fund
Retrofit Soccer Fields (2&3) to LED	Purchase	325,000	325,000	Lodging
Subtotal		473,000	398,000	
<u>Bayfront Equipment/Facilities</u>				
Portable Bathroom Trailer	Purchase	100,000	100,000	Lodging
Green Room	Purchase	100,000	100,000	Lodging
Ford 150 Crew/Van	Purchase	65,000	65,000	Lodging
Reel Mower Triplex	Purchase	71,000	71,000	Lodging
Stand On Scag Mower	Purchase	15,000	15,000	Lodging
Trailer	Purchase	5,550	5,550	Lodging
Small Equipment for Mowing	Purchase	10,000	10,000	Lodging
Subtotal		366,550	366,550	
Building Inspections:				
F150, Replacement of #1620, 11 years	Purchase	48,000	48,000	General Fund
Finance:				
ClearGov ACFR and PAFR Software	Purchase	35,000	35,000	General Fund
IT:				
2020-2025 Used Explorer/Transit Van, Replacement #1006, 20 years	Purchase	25,000	25,000	General Fund
Civic Center:				
Painting of Lobby	Purchase	29,325	29,325	General Fund
Infrastructure:				
FY 27 Road Resurfacing	Purchase	1,500,000	600,000 600,000 300,000 1,500,000	General Fund Local Gas Tax 10 Cent Gas Tax
FY 27 Sidewalk Plan	Purchase	250,000	325,000	Capital Reserve Fund
Facilities:				
City Wide HVAC Replacements - Annual Recurring	Purchase	50,000	25,000	General Fund
Gator Boardwalk Handrail Replacement	Purchase	95,000	95,000	General Fund
May Day Boardwalk	Purchase	155,000	100,000	General Fund
Fuel Tank System Replacement	Purchase	750,000	40,000	General Fund

Summary of FY 2027 Capital Budget Requests - MAYOR APPROVED

Description	Acquisition Type	Total Request	Total Funded	Funding Source
	Subtotal	1,050,000	260,000	
			1,888,950	General Fund
			325,000	Capital Reserve
			691,550	Lodging Tax
			600,000	Local Gas Tax
			300,000	10 Cent Gas Tax
Total New Capital Requests:			3,805,500	

Summary of FY 2027 New Personnel Requests

			Total Annual	Total Annual	Total Annual	One-Time	Total	FUNDED	
Description	Grade		Salary	Taxes and Benefits	Cost	Costs	Cost	Hire Date	FY 2027 Cost
Public Safety:									
Police Department:									
Crime Scene Technician	15	Full Time	51,434	30,279	81,713		81,713		
Telecommunicator I	12	Full Time	46,515	29,199	75,714	-	75,714		
Telecommunicator II	14	Full Time	49,741	29,792	79,533	-	79,533		
Corrections Officer	12	Full Time	48,841	30,970	79,811	-	79,811		
Corrections Officer	12	Full Time	48,841	30,970	79,811	-	79,811		
			245,372	151,210	396,582	-	396,582		
Court:									
Municipal Court Magistrate	13	Full Time	48,094	29,489	77,583	-	77,583		
Recreation (Bayfront):									
Custodian	1	Full Time	35,487	28,181	63,668	-	63,668	4/1/2027	31,834
Crew Leader	14	Full Time	49,741	31,508	81,250	-	81,250		
Herbicide Spray Technician	13	Full Time	48,094	29,489	77,583	-	77,583	4/1/2027	38,792
			133,322	89,179	222,500	-	222,500		
Animal Shelter:									
Office Assistant	4	Part Time	26,859	5,036	31,895	-	31,895	10/1/2026	31,895
Less: Temporary Services Operating Budget			(25,000)		(25,000)		(25,000)	10/1/2026	(25,000)
			1,859	5,036	6,895	-	6,895		
Public Works:									
Streets									
Street Maintenance Worker I	8	Full Time	42,236	30,967	73,203	-	73,203		
Street Maintenance Worker I	8	Full Time	42,236	30,967	73,203		73,203		
Street Maintenance Worker II	11	Full Time	45,394	31,739	77,133		77,133		
Medium Equipment Operator	13	Full Time	48,094	32,399	80,493		80,493		
Crew Leader	16	Full Time	53,196	33,646	86,842		86,842		
Supervisor	22	Full Time	65,139	36,567	101,706		101,706		
			296,296	196,284	492,580		492,580		
Mechanical Barn									
Mechanic	12	Full Time	46,515	30,083	76,598	-	76,598		
Engineer:									
Assistant City Engineer	32	Full Time	104,000	39,776	143,776	-	143,776	4/1/2027	71,888
Marketing:									
Intern	\$15/hr	Temporary	15,600	1,217	16,817		16,817		
Human Resources:									
Intern	\$15/hr	Temporary	15,600	1,217	16,817		16,817		
Civic Center:									
Admin Support Specialist I	5	Full Time	39,308	27,873	67,180	-	67,180		
Total Personnel Costs - ALL FUNDS			945,965	571,363	1,517,328	-	1,517,328		149,408

Summary of FY 2027 New Personnel Upgrade Requests

Description	Grade & Step	Increase Total Annual Salary	Total Annual Taxes and Benefits	One Time Costs	Increase Total Annual Cost	FUNDED	
						Hire Date	FY 2027 Cost
Police Department:							
Upgrade Telecommunicator II to Assistant Chief Telecommunicator	14 to 17	5,200	982		6,182		
Animal Shelter:							
Upgrade Adoption Placement to Adoption Coordinator	5 to 16	7,634	1,478		9,112	10/1/2026	9,112
Civic Center:							
Reclassify Event Supervisor	10 to 14	4,832	953		5,784	10/1/2026	5,784
Upgrade Admin Asst to Sales Coordinator	12 to 15	5,098	936		6,034		
IT:							
Upgrade IT Technician to IT Technician II	15 to 17	5,375	987		6,362	10/1/2026	6,362
Library:							
Upgrade PT Library Aide to FT	PT to Full Time	10,764	22,617		33,381		
Senior Center:							
Upgrade PT Office Assistant to Full Time	PT to Full Time	13,991	23,209		37,201		
Upgrade Administrative Assistant I to Administrative Assistant II	5 to 7	3,836	704		4,540	10/1/2026	4,540
Public Works:							
Facilities							
Upgrade Facilities Maintenance tech to Supervisor	12 to 22	16,931	3,592		20,523	10/1/2026	20,523
Upgrade Facilities Manager	23	6,500	1,379		7,879	10/1/2026	7,879
Admin							
Upgrade PW/EMA Asst to Admin Operations Coordinator	12 to 15	5,200	955		6,155		
Solid Waste							
Upgrade Solid Waste Operator to Solid Waste Supervisor	13 to 22	15,496	3,655		19,151		
Total Personnel Costs - ALL FUNDS		100,856	61,447	-	162,304	54,200	