

**CITY OF DAPHNE**  
**1705 MAIN STREET, DAPHNE, AL**  
**CITY COUNCIL BUSINESS MEETING AGENDA**  
**Monday, September 18, 2023**  
**6:00 P.M.**

**1. CALL TO ORDER**

**2. ROLL CALL**

**INVOCATION** Pastor Wesley Jenkins, Destiny Church  
**PLEDGE OF ALLEGIANCE**

**PROCLAMATION:** Childhood Cancer Awareness

**PROCLAMATION:** Suicide Prevention

**RECOGNITION:** Kenny Hanak Retirement

**RECOGNITION:** Chip Martin Retirement

**RECOGNITION:** Tom Walker

**3. APPROVE MINUTES:** September 5, 2023 regular meeting

**4. REPORTS OF STANDING COMMITTEES**

**A. FINANCE COMMITTEE – Goodlin**

**B. BUILDINGS & PROPERTY COMMITTEE – Coleman**

Review the minutes from the August 2023 meeting and the August 2023 new Construction and Building Reports.

Certificates of Occupancy: 4

Permits Issues: 192

New Residential Home Permits: 17

Total Fees: \$60,342.37

**C. PUBLIC SAFETY COMMITTEE – Hughes**

**D. CODE ENFORCEMENT/ORDINANCE COMMITTEE – Olen**

Review the minutes from the August 7<sup>th</sup> meeting.

**E. PUBLIC WORKS COMMITTEE – Conaway**

**5. REPORTS OF SPECIAL BOARDS & COMMISSIONS**

**A. BOARD OF ZONING ADJUSTMENTS – Adrienne Jones**

**B. DAPHNE PUBLIC SCHOOL COMMISSION – Conaway**

**C. DOWNTOWN REDEVELOPMENT AUTHORITY – Conaway**

**D. INDUSTRIAL DEVELOPMENT BOARD – Scott**

**E. LIBRARY BOARD – Goodlin**

**F. PLANNING COMMISSION – Olen**

**G. RECREATION BOARD – Hughes**

## City Council Agenda – September 18, 2023

### **H. UTILITY BOARD – Phillips**

#### **6. PUBLIC PARTICIPATION**

#### **7. MAYOR’S REPORT**

#### **8. CITY ATTORNEY REPORT**

#### **9. DEPARTMENT HEAD REPORTS**

#### **10. CITY CLERK’S REPORT**

**MOTION** to approve the 050 – Retail Beer (Off Premises Only) to Leons Petroleum Products LLC dba Leons Petroleum LLC located at 1602 Main Street, Daphne, Alabama.

#### **11. RESOLUTIONS & ORDINANCES**

##### **A. RESOLUTIONS:**

**2023 – 49** – Donation of Property to City of Daphne – Fire Training Facility

**2023 – 50** – Additional Appropriation: Animal Shelter Construction - \$100,000

##### **B. 2<sup>nd</sup> READ ORDINANCES:**

**2023 – 35** – Adopting the Fiscal Year 2024 Budget

##### **1<sup>st</sup> READ ORDINANCE:**

**2023 – 36** – Ordinance to Adjust Speed Limits and to Post Speed Limit Signs

**2023 – 37** – Ordinance Repealing and Replacing Ordinance 2022-64 of the City of Daphne – Regarding the Rules and Regulations for Daphne City Parks

**2023 – 38** – Amending City’s Employee Handbook – Section 10.8

#### **12. COUNCIL COMMENTS**

#### **13. ADJOURN**

# CITY OF DAPHNE, ALABAMA

## *Proclamation*

WHEREAS, childhood cancer is the leading cause of death by disease in children; and

WHEREAS, one in 285 children in the United States will be diagnosed by their 20th birthday; and

WHEREAS, 46 children per day or 16,790 children per year are diagnosed with cancer in the U.S.; and

WHEREAS, there are approximately 40,000 children on active treatment at any given time; and

WHEREAS, the average age of diagnosis is 6 years old, compared to 66 years for adults' cancer diagnosis; and

WHEREAS, 80% of childhood cancer patients are diagnosed late and with metastatic disease; and

WHEREAS, two-thirds of childhood cancer patients will have chronic health conditions as a result of their treatment toxicity, with one quarter being classified as severe to life-threatening; and

WHEREAS, approximately one half of childhood cancer families rate the associated financial toxicity due to out-of-pocket expenses as considerable to severe; and

WHEREAS, in the last 20 years only four new drugs have been approved by the FDA to specifically treat childhood cancer; and

WHEREAS, the National Cancer Institute recognizes the unique research needs of childhood cancer and the associated need for increased funding to carry this out; and

WHEREAS, researchers and healthcare professionals work diligently dedicating their expertise to treat and cure children with cancer; and

WHEREAS, it is vital that those affected by childhood cancer have access to quality, affordable care, and that research of all forms of childhood cancer continues to be vigorously supported; and

WHEREAS, too many children are affected by this deadly disease and more must be done to raise awareness and find a cure; and

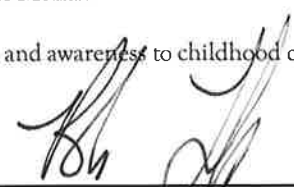
WHEREAS, the determination and bravery with which these children fight their battles against cancer should be recognized and commended by all.

NOW,  
THEREFORE,

I, Robin LeJeune, as the Mayor of the City of Daphne, along with the Daphne City Council, do hereby proclaim September 2023 as

### *Childhood Cancer Awareness Month*

in the City of Daphne in hopes to bring more education and awareness to childhood cancers and highlight the need for more funding and research.

  
\_\_\_\_\_  
Robin LeJeune, Mayor

ATTEST:

  
\_\_\_\_\_  
Candace G. Antinarella, CMC, City Clerk



CITY OF  
DAPHNE, ALABAMA

*Proclamation*

**WHEREAS,** in 2021, suicide was the 11<sup>th</sup> leading cause of death in the United States, the 2<sup>nd</sup> leading cause of death among individuals between the ages of 10 to 44; and

**WHEREAS,** in the United States in 2021, there were an average of 132 suicides per day, resulting in over 48,000 suicides (Centers for Disease Control); and

**WHEREAS,** suicide rates increased 37% in the United States from 2000-2018, then decreased 5% between 2018-2020, then nearly returned to their peak in 2021; and

**WHEREAS,** it is estimated that in 2021, there were 1.7 million suicide attempts; and in 2021, Alabama experienced 821 suicides, comparatively, there were 748 homicides in the same year; and

**WHEREAS,** over 90% of the people who die by suicide have a diagnosable and treatable mental health condition, although often that condition was not recognized or treated; and

**WHEREAS,** organizations such as the American Foundation for Suicide Prevention envision a world without suicide, and are dedicated to saving lives and bringing hope to those affected by suicide, through research, education, advocacy, and resources for those who have lost someone to suicide or who struggle.

**NOW,**  
**THEREFORE,** I, Robin LeJeune, as the Mayor of the City of Daphne, Alabama, together with the Daphne City Council, do hereby designate September 2023 as "National Suicide Prevention Month" in Daphne, Alabama.



  
\_\_\_\_\_  
Robin LeJeune, Mayor

ATTEST:   
Candace G. Antinarella, MMC, City Clerk

CITY OF  
DAPHNE, ALABAMA

*Proclamation*

WHEREAS; Kenny Hanak was hired on to the City of Daphne Fire Department on September 14, 1998; and

WHEREAS; he started as a Fire Fighter and promoted to Fire Captain in 2003, then became a Battalion Chief in 2007 and has served in that position for the past sixteen years with two different appointments to serve as the interim Fire Chief; and

WHEREAS; Chief Hanak obtained his associate's degree in Fire Science in 2004, a bachelor's degree in Political Science with a minor in business administration in 2006, and a master's degree in public administration in 2010; and

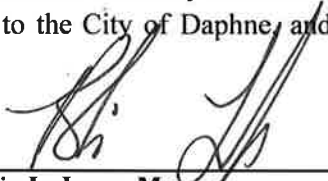
WHEREAS; Chief Hanak went on to attend the National Fire Academy Executive Fire Officer Program, where he had four applied research papers published by the National Fire Academy and graduated from the program in 2014, becoming one of only 68 graduates to date within the State of Alabama of a program established in 1985; and

WHEREAS; during his tenure with the Daphne Fire Department, Chief Hanak designed, established, and managed the Daphne Fire Department's advanced life support services program, wrote and managed countless grants that have provided millions of dollars in Federal funding for hiring additional firefighters, new equipment, and advanced training programs, which helped improve the quality, and capabilities of the emergency services provided to the citizens and visitors of the City of Daphne; and

WHEREAS; Chief Hanak has been a dedicated employee to the City of Daphne, serving its citizens and visitors while exemplifying the highest traditions of the fire service.

NOW,  
THEREFORE; I, Robin LeJeune, as the Mayor of the City of Daphne, Alabama, together with the Daphne City Council, do hereby proclaim appreciation to Kenny Hanak for his tireless efforts and over twenty-five years of service to the City of Daphne, and wish him success and happiness in his retirement.



  
\_\_\_\_\_  
Robin LeJeune, Mayor

ATTEST:

  
\_\_\_\_\_  
Candace G. Antinarella, MMC, City Clerk

# CITY OF DAPHNE, ALABAMA

# *Proclamation*

WHEREAS; Chester "Chip" Martin was hired on to the City of Daphne Fire Department on September 14, 1998; and

WHEREAS; Chip Martin had previously served with the Spanish Fort Fire Department starting in September of 1983, where he held the rank of Assistant Chief; and

WHEREAS; Fire Marshal Martin started as the Fire Inspector for Daphne and was promoted to Fire Marshal in December 2004, becoming the first Fire Marshal for the City of Daphne; and

WHEREAS; he served as the Emergency Management Coordinator for the City of Daphne as well as have served during such major events as the BP Oil Spill(Deep Water Horizon), Hurricane Katrina, and the Covid pandemic; and

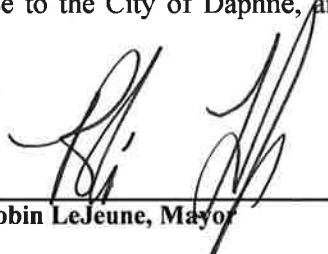
WHEREAS; during his tenure with the Daphne Fire Department, Fire Marshal Martin has served as the Baldwin County Local Emergency Planning Committee Chairman, the President of the Fire Marshals Association of Alabama, and on the Alabama Fire College Technical Review Committee; and

WHEREAS; Fire Marshal Martin has been a loyal and dedicated employee and has served the City of Daphne and its citizens with diplomacy and strength while maintaining the Fire Safety Values that the Daphne Fire Department is known for throughout the County.

NOW,

THEREFORE; I, Robin LeJeune, as the Mayor of the City of Daphne, Alabama, together with the Daphne City Council, do hereby proclaim appreciation to Chip Martin for his tireless efforts and over twenty-five years of service to the City of Daphne, and wish him success and happiness in his retirement.



  
Robin LeJeune, Mayor

ATTEST:

  
Candace G. Antinarella, MMC, City Clerk

# CITY OF DAPHNE, ALABAMA

## *Proclamation*

WHEREAS; Thomas Walker began his career with the City of Daphne as a member of the Daphne Volunteer Fire Department in 1985 and was hired as one of the first two paid firefighters for the Daphne Fire Department in October of 1990; and

WHEREAS; Thomas was one of the first of three firefighters promoted to the rank of Fire Captain in 1999 and served in that position for eight years; and

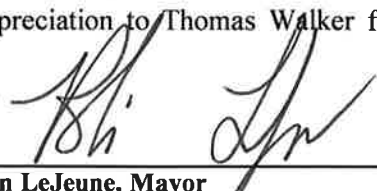
WHEREAS; he attended numerous certification classes offered by the Alabama Fire College and has served the community as an emergency medical technician on the ambulance, provided countless hours working with the 911 addressing system throughout the city, assisted with incident command duties during the Sunset Limited Amtrack train wreck in 1993, as well as performed rescue operations at the historic Interstate 10 Bayway wreck caused by heavy fog in 1995; and

WHEREAS; Thomas retired from the position of full-time firefighter in 2015 but remained in an active role with the Daphne Volunteer Fire Department until his return as a part-time firefighter in 2019; and

WHEREAS; during his career, he served in many different roles and capacities throughout the Daphne Fire Department including serving as the Treasurer of the Daphne Volunteer Fire Department from 1986 until the present, Lieutenant, Captain, Assistant Chief of the Daphne Volunteer Fire Department, and receiving Volunteer Firefighter of the Year in 1989 and 1999; and

WHEREAS; Thomas Walker has been a loyal public servant to the City of Daphne, its citizens, and visitors for thirty-eight years and has always displayed the attributes, integrity, compassion, and commitment to others first, honoring the highest traditions of the fire service.

NOW,  
THEREFORE; I, Robin LeJeune, as the Mayor of the City of Daphne, Alabama, together with the Daphne City Council, do hereby proclaim appreciation to Thomas Walker for his tireless efforts to the City of Daphne.

  
Robin LeJeune, Mayor

ATTEST:

  
Candace G. Antinarella, MMC, City Clerk



**September 5, 2023  
CITY COUNCIL MEETING  
REGULAR BUSINESS MEETING  
1705 MAIN STREET  
DAPHNE, AL  
6:00 P.M.**

**1. CALL TO ORDER:**

There being a quorum present Council President Angie Phillips called the meeting to order at 6:00pm.

**2. ROLL CALL:**

**COUNCIL MEMBERS PRESENT:** Tommie Conaway, Angie Phillips, Steve Olen, Ron Scott, Benjamin Hughes and Doug Goodlin

**COUNCIL MEMBERS ABSENT:** Joel Coleman

**Also Present:** Patrick Dungan, City Attorney; Mayor LeJeune; Chief Brian Gulsby, Police; Troy Strunk, City Development; Chief Tacon, Fire; Adrienne Jones, Planning; Ronnie Huskey, Public Works; Ange Baggett, Marketing; Josh Newman, City Engineer; Troy Capstraw, Junior Councilmember; Kent Ward, Junior Councilmember; Abby English, Junior Councilmember; Daniel Hill, Junior Councilmember; Trinity Lofton, Junior Councilmember; Gracie Robinson, Junior Councilmember (arrived 6:17pm); and Jessica Linne, Assistant City Clerk.

**INVOCATION/PLEDGE OF ALLEGIANCE**

Invocation was given by Pastor Andrew Tewell, Lighthouse Baptist Church.

**RECOGNITION:** Mayor LeJeune presented certificates of recognition to Don Ruble and Niki Coker for their time on the Industrial Development Board.

**3. APPROVAL OF MINUTES:**

The minutes from the August 21, 2023 regular meeting were approved.

**4. REPORT OF STANDING COMMITTEES:**

**A. FINANCE COMMITTEE**

Councilman Goodlin said the minutes from the August 21<sup>st</sup> meeting were in the packet and gave the Treasurer's Report for July 2023: Unrestricted Fund Balance-\$27,540,601; Total Cash Balance-\$41,007,773; Sales tax for June 2023 - \$2,415,350.44; Lodging Tax for June 2023-\$175,558.12; Excess Reserve Balance - \$17,521,154; Debt Summary for July 2023: Warrants-\$24,650,442; Capital Leases: General Fund-\$741,029; Enterprise Fund -\$800,417.

**B. BUILDINGS & PROPERTY COMMITTEE**

Councilman Coleman was absent.

**C. PUBLIC SAFETY COMMITTEE**

Councilman Hughes said the next meeting is September 11<sup>th</sup> at 4:30pm.

**D. CODE ENFORCEMENT/ORDINANCE COMMITTEE**

Councilman Olen said the next meeting is October 2<sup>nd</sup> at 4:30pm.

**E. PUBLIC WORKS COMMITTEE**

Councilwoman Conaway said the next meeting is October 2<sup>nd</sup> at 5:15pm.

**5. REPORTS OF SPECIAL BOARDS & COMMISSIONS:**

**A. Board of Zoning Adjustments**

Mrs. Jones said there was no report.

**September 5, 2023**  
**CITY COUNCIL MEETING**  
**REGULAR BUSINESS MEETING**  
**1705 MAIN STREET**  
**DAPHNE, AL**  
**6:00 P.M.**

**B. Daphne Public School Commission**

Councilwoman Conaway said the next meeting is September 25<sup>th</sup> at 5:30pm and will be held at Belforest Elementary.

**C. Downtown Redevelopment Authority**

Councilwoman Conaway said the next meeting is September 21<sup>st</sup> at 5:30pm.

**D. Industrial Development Board**

Councilman Scott said the next meeting September 19<sup>th</sup> at 4:30pm.

**E. Library Board**

Councilman Goodlin said the next meeting September 14<sup>th</sup> at 4:30pm.

**F. Planning Commission**

Councilman Olen said the minutes from the July 27<sup>th</sup> meeting and the report from the August 24<sup>th</sup> meeting are in the packet and the next meeting is September 28<sup>th</sup> at 5:00pm.

**G. Recreation Board**

Councilman Hughes said the next meeting is September 13<sup>th</sup> at 6pm.

**H. Utility Board**

Councilwoman Phillips said the next meeting is September 27<sup>th</sup> at 5:00pm.

**6. PUBLIC PARTICIPATION:**

Public Participation opened at 6:11pm. No one came forward to speak.

Public Participation closed at 6:11pm.

**7. MAYOR'S REPORT:**

Mayor LeJeune shared that the next Coffee with the Mayor is September 26<sup>th</sup> at 9am. He thanked Daphne Utilities for helping Fairhope Water recently. He mentioned the passing of Ed Kirby and asked everyone to keep his family in your prayers.

**8. CITY ATTORNEY REPORT:**

City Attorney mentioned the agenda had a Warrants Ordinance and asked the Council to consider suspending the rules in order to adopt the specific ordinance.

**9. DEPARTMENT HEAD COMMENTS:**

Chief Gulsby, Police, mentioned there were 5 traffic related accidents on Labor Day and that James Rivers will be retiring soon after 25 years at the City of Daphne.

Chief Tacon, Fire, thanked the Mayor for allowing her to attend a class recently. She mentioned they had some upcoming retirements in the department.

Ange Baggett, Marketing, said the Governor's Conference was last weekend and the Daphne Tourism meeting is coming up soon. Councilman Scott asked if the Brown Bag by the Bay will continue and she said yes.

Charlie McDavid, Recreation, said fall sports have begun.

**September 5, 2023  
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REGULAR BUSINESS MEETING  
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Adrienne Jones, Planning, mentioned Mr. Kirby had been a long-time member of the Planning Commission. She said the City will hold a virtual meeting on the Comprehensive Plan on September 14<sup>th</sup> and Orion will be presenting on October 4<sup>th</sup> at 5:00pm.

Josh Newman, Engineer, reminded everyone that the Bay access is closed at the end of Belrose.

**10. CITY CLERK'S REPORT:**

**MOTION by Councilman Hughes to approve the SEEDS Crawfish for the Classroom Event on March 9, 2024 from 4:00pm – 7:00pm located at 1705 Main Street, Daphne. Seconded by Councilman Goodlin. Councilman Olen said he had concerns regarding this event selling alcohol on City Hall property. Aye – Conaway, Goodlin, Scott, Hughes, Phillips    Nay – Olen  
MOTION CARRIED.**

**MOTION by Councilwoman Conaway to approve the Eastern Shore Children's Business Fair on October 28, 2023 from 10:00am – 1:00pm located at Centennial Park. Seconded by Councilman Hughes.  
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilman Hughes to approve the Daphne High School Homecoming Parade at 6:00pm on September 28, 2023. Seconded by Councilwoman Conaway.  
MOTION CARRIED. Councilman Goodlin abstained.**

**11. RESOLUTIONS & ORDINANCES:**

**A. RESOLUTIONS:**

**2023 – 44 – Appropriation: Palmetto Court Drainage Improvements - \$95,665**

**2023 – 45 – Resolution Declaring Certain Personal Property Surplus and Authorizing the Mayor to Dispose of Such Property – Chevy Tahoes, GMC Dump Truck, Asphalt Roller**

**2023 – 46 – 2023-X-Park Chemicals: Bid Award – FIS Outdoor**

**2023 – 47 – 2023-V-Ruff Wilson Roof Repair Project: Bid Award – Dobson Sheet Metal and Roofing**

**2023 – 48 – Appropriation: Civic Center Chiller Repair - \$353,250**

**MOTION by Councilman Scott to waive the reading of Resolutions 2023-44, 2023-45, 2023-46, 2023-47 and 2023-48. Seconded by Councilman Goodlin.  
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilman Scott to adopt Resolution 2023-44. Seconded Councilman Goodlin.  
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilman Scott to adopt Resolution 2023-45. Seconded by Councilman Goodlin.  
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilman Scott to adopt Resolution 2023-46. Seconded by Councilman Goodlin.  
MOTION CARRIED UNANIMOUSLY.**

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**MOTION by Councilman Scott to adopt Resolution 2023-47. Seconded by Councilman Goodlin.  
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilman Hughes to adopt Resolution 2023-48. Seconded by Councilwoman Conaway.  
MOTION CARRIED UNANIMOUSLY.**

**B. ORDINANCES:**

**2<sup>nd</sup> READ ORDINANCES:**

**2023 – 31** – Ordinance to Pre-Zone Property Located Northeast of the intersection of Pollard Road and County Road 64 – O’Gwynn Properties, L.L.C.

**2023 – 32** – Ordinance to Annex Property Contiguous to the Corporate Limits of the City of Daphne – Property Located Northeast of the intersection of Pollard Road and County Road 64 – O’Gwynn Properties, L.L.C.

**2023 – 33** – Ordinance to Amend the City of Daphne’s Employee Handbook – Sections 5.1, 7.2 and 10.3)

**MOTION by Councilwoman Conaway to waive the reading of Ordinances 2023-31, 2023-32 and 2023-33. Seconded by Councilman Hughes.  
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilwoman Conaway to adopt Ordinance 2023-31. Seconded by Councilman Hughes.  
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilwoman Conaway to adopt Ordinance 2023-32. Seconded by Councilman Hughes.  
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilwoman Conaway to adopt Ordinance 2023-33. Seconded by Councilman Goodlin.  
MOTION CARRIED UNANIMOUSLY.**

**1<sup>ST</sup> READ ORDINANCES:**

**2023 – 34** – Authorizing the Issuance of General Obligation Warrants – Series 2023-A

**2023 – 35** – Adopting the Fiscal Year 2024 Budget

**MOTION by Councilman Scott to suspend the rules in order to consider the adoption of Ordinance 2023-34. Seconded by Councilman Olen.**

**Assistant City Clerk called roll.**

|                                    |        |
|------------------------------------|--------|
| Councilwoman Conaway               | Aye    |
| Councilman Olen                    | Aye    |
| Councilman Coleman                 | Absent |
| Councilman Goodlin                 | Aye    |
| Councilman Scott                   | Aye    |
| Councilman Hughes                  | Aye    |
| Council President Phillips         | Aye    |
| <b>MOTION CARRIED UNANIMOUSLY.</b> |        |

September 5, 2023  
CITY COUNCIL MEETING  
REGULAR BUSINESS MEETING  
1705 MAIN STREET  
DAPHNE, AL  
6:00 P.M.

**MOTION by Councilman Scott to waive the reading of Ordinance 2023-34. Seconded by Councilman Hughes.**

**MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilman Scott to adopt Ordinance 2023-34. Seconded by Councilman Hughes.**  
**MOTION CARRIED UNANIMOUSLY.**

12. **COUNCIL COMMENTS:**

Mayor LeJeune said that the Eastern Shore Children's Business Fair is a great event.

Council President Phillips thanked all who have joined for the meeting.

13. **ADJOURN:**

THERE BEING NO FURTHER BUSINESS TO DISCUSS, COUNCIL ADJOURNED AT 6:35PM.

Respectfully submitted by,

Certification of Presiding Officer,

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Candace G. Antinarella, CMC, City Clerk

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Angie Phillips, Council President

**BUILDINGS & PROPERTY COMMITTEE MEETING**  
**August 14, 2023, 5:15 p.m.**  
**City Hall, Council Chambers**  
**1705 Main Street, Daphne, AL 36526**

**MEETING MINUTES**

**MEMBERS PRESENT:** Councilman Coleman, Councilman Goodlin, Councilwoman Phillips, Councilman Hughes, Councilman Olen, Councilwoman Conaway and Councilman Scott

**ALSO PRESENT:** Candace Antinarella, City Clerk; Mayor LeJeune; Patrick Dungan, City Attorney; Troy Strunk, City Development; Kelli Reid, Finance; Ange Baggett, Marketing; Charlie McDavid, Recreation; LeAnn Tacon, Fire Chief; Ronnie Huskey, Public Works; and Eric Butler, Building Inspection.

**1) CALL MEETING TO ORDER / ROLL CALL**

There being a quorum present Councilman Coleman called the meeting to order at 5:15p.m.

**2) MINUTES**

Councilman Coleman reviewed the minutes from the July meeting.

**3) PUBLIC PARTICIPATION**

No one came forward to speak.

**4) BUILDING INSPECTION REPORT**

Eric Butler gave the building report.

**5) CIVIC CENTER & BAYFRONT PAVILION REPORT**

Ange Baggett gave the Civic Center Report.

**6) RECREATION REPORT**

Charlie McDavid gave the Recreation Report. He gave a Senior Center report.

**7) LIBRARY REPORT**

There was no report.

**8) VILLAGE POINT BAYFRONT PROPERTIES REPORT**

There was no report.

**9) FACILITIES REPORT**

There was no report.

**10) OLD BUSINESS**

**11) NEW BUSINESS**

**12) ANY OTHER BUILDINGS AND PROPERTY BUSINESS**

**13) NEXT MEETING**

The next meeting is scheduled for Monday, September 11, 2023 at 5:15 p.m.

**14) ADJOURN**

There being no further business to discuss, the Council adjourned at 5:38pm.

# City of Daphne Building Department

## 2019 / 2020 / 2021 / 2022 / 2023 Comparison Report

|                | Fees Collected |                |                |                |                     | Permits Issued |               |               |                |             | CO's Issued |               |               |              |            |
|----------------|----------------|----------------|----------------|----------------|---------------------|----------------|---------------|---------------|----------------|-------------|-------------|---------------|---------------|--------------|------------|
|                | 2019           | 2020           | 2021           | 2022           | 2023                | 2019           | 2020          | 2021          | 2022           | 2023        | 2019        | 2020          | 2021          | 2022         | 2023       |
| Oct            | \$41,508.58    | \$93,181.87    | \$94,131.53    | \$84,303.63    | \$47,086.96         | 141            | 215           | 357           | 308            | 192         | 23          | 11            | 31            | 40           | 28         |
| Nov            | \$30,939.41    | \$62,198.00    | \$109,387.14   | \$91,672.49    | \$50,279.03         | 106            | 223           | 378           | 351            | 286         | 18          | 26            | 30            | 30           | 36         |
| Dec            | \$28,050.20    | \$233,529.32   | \$101,471.36   | \$128,605.99   | \$57,070.59         | 108            | 252           | 383           | 296            | 216         | 23          | 33            | 43            | 53           | 36         |
| Jan            | \$54,262.58    | \$118,498.03   | \$132,049.79   | \$259,810.62   | \$33,804.54         | 180            | 270           | 372           | 350            | 152         | 21          | 14            | 24            | 36           | 33         |
| Feb            | \$65,020.99    | \$140,560.44   | \$97,396.64    | \$129,315.56   | \$44,081.76         | 225            | 308           | 350           | 292            | 169         | 17          | 33            | 32            | 32           | 31         |
| Mar            | \$66,919.78    | \$77,067.98    | \$95,472.42    | \$116,358.20   | \$30,603.28         | 204            | 362           | 391           | 431            | 181         | 20          | 45            | 52            | 84           | 44         |
| Apr            | \$62,429.27    | \$94,394.17    | \$80,088.89    | \$60,816.35    | \$76,873.19         | 228            | 272           | 373           | 324            | 212         | 23          | 32            | 40            | 42           | 27         |
| May            | \$76,949.69    | \$95,010.56    | \$101,848.37   | \$65,454.25    | \$147,875.62        | 247            | 294           | 380           | 306            | 288         | 18          | 39            | 42            | 48           | 20         |
| June           | \$57,871.17    | \$179,966.08   | \$100,508.32   | \$147,395.66   | \$234,524.02        | 223            | 399           | 394           | 355            | 308         | 24          | 49            | 50            | 34           | 25         |
| July           | \$69,166.73    | \$77,442.81    | \$78,547.74    | \$87,733.72    | \$100,809.42        | 239            | 323           | 408           | 305            | 267         | 10          | 45            | 29            | 23           | 13         |
| Aug            | \$119,198.28   | \$105,147.77   | \$59,376.50    | \$61,504.63    | <b>\$60,342.37</b>  | 272            | 307           | 309           | 299            | <b>192</b>  | 44          | 34            | 30            | 19           | <b>4</b>   |
| Sept           | \$76,320.28    | \$71,226.36    | \$93,879.09    | \$140,065.18   |                     | 303            | 352           | 442           | 328            |             | 21          | 35            | 48            | 40           |            |
| <b>Total</b>   | \$748,636.96   | \$1,348,223.39 | \$1,144,157.79 | \$1,373,036.28 | <b>\$883,350.78</b> | 2476           | 3577          | 4537          | 3945           | <b>2463</b> | 262         | 396           | 451           | 481          | <b>297</b> |
| <b>Percent</b> | <b>NA</b>      | <b>80.09%</b>  | <b>-15.14%</b> | <b>20.00%</b>  |                     | <b>NA</b>      | <b>44.47%</b> | <b>26.84%</b> | <b>-13.05%</b> |             | <b>NA</b>   | <b>51.15%</b> | <b>13.89%</b> | <b>6.65%</b> |            |

### August FY2023 Notes

Building Inspections-

192 Permits issued, 4 Certificate Of Occupancies issued, and 17 New home permits issued

8 Residential Pending



## PERMIT ISSUANCE SUMMARY (08/01/2023 TO 08/31/2023) FOR CITY OF DAPHNE

| Permit Type                                         | Permit Work Class*             | Permits Issued | Square Feet | Valuation             | Fees Paid          |
|-----------------------------------------------------|--------------------------------|----------------|-------------|-----------------------|--------------------|
| Building Permit (Commercial)                        | Interior Build Out             | 1              | 0           | \$74,645.00           | \$1,236.81         |
|                                                     | Re-Roof                        | 1              | 0           | \$75,000.00           | \$231.18           |
| <b>BUILDING PERMIT (COMMERCIAL) TOTAL:</b>          |                                | <b>2</b>       | <b>0</b>    | <b>\$149,645.00</b>   | <b>\$1,467.99</b>  |
| Building Permit (Residential)                       | Accessory Structure            | 2              | 0           | \$68,700.00           | \$539.43           |
|                                                     | Alteration or Remodel          | 4              | 0           | \$128,297.00          | \$888.78           |
|                                                     | Deck                           | 1              | 0           | \$10,000.00           | \$105.00           |
|                                                     | Misc.                          | 6              | 0           | \$49,375.00           | \$444.76           |
|                                                     | New Construction (Residential) | 17             | 0           | \$7,312,323.30        | \$39,406.96        |
|                                                     | Pool                           | 1              | 0           | \$65,750.00           | \$498.33           |
|                                                     | Repair                         | 1              | 0           | \$9,500.00            | \$77.06            |
|                                                     | Re-Roof                        | 28             | 0           | \$474,887.89          | \$3,363.82         |
| <b>BUILDING PERMIT (RESIDENTIAL) TOTAL:</b>         |                                | <b>60</b>      | <b>0</b>    | <b>\$8,118,833.19</b> | <b>\$45,324.14</b> |
| Certificate of Occupancy                            | Certificate of Occupancy       | 4              | 0           | \$735,669.00          | \$0.00             |
| <b>CERTIFICATE OF OCCUPANCY TOTAL:</b>              |                                | <b>4</b>       | <b>0</b>    | <b>\$735,669.00</b>   | <b>\$0.00</b>      |
| Electrical Permit (Commercial)                      | Misc.                          | 3              | 0           | \$13,000.00           | \$379.11           |
|                                                     | New Construction (Commercial)  | 1              | 0           | \$2,500.00            | \$115.08           |
|                                                     | Service Change                 | 1              | 0           | \$2,000.00            | \$115.08           |
| <b>ELECTRICAL PERMIT (COMMERCIAL) TOTAL:</b>        |                                | <b>5</b>       | <b>0</b>    | <b>\$17,500.00</b>    | <b>\$609.27</b>    |
| Electrical Permit (Residential)                     | Misc.                          | 8              | 0           | \$45,552.00           | \$420.29           |
|                                                     | New Construction (Residential) | 20             | 0           | \$0.00                | \$2,251.34         |
|                                                     | Pool Bonding                   | 4              | 0           | \$4,800.00            | \$102.74           |
|                                                     | Service Change                 | 1              | 0           | \$800.00              | \$30.82            |
| <b>ELECTRICAL PERMIT (RESIDENTIAL) TOTAL:</b>       |                                | <b>33</b>      | <b>0</b>    | <b>\$51,152.00</b>    | <b>\$2,805.19</b>  |
| Gas Permit (Residential)                            | Gas Permit (Residential)       | 1              | 0           | \$0.00                | \$35.00            |
| <b>GAS PERMIT (RESIDENTIAL) TOTAL:</b>              |                                | <b>1</b>       | <b>0</b>    | <b>\$0.00</b>         | <b>\$35.00</b>     |
| HVAC Permit (Commercial)                            | Change Out HVAC                | 1              | 0           | \$11,600.00           | \$191.12           |
|                                                     | Misc.                          | 1              | 0           | \$4,500.00            | \$117.14           |
|                                                     | New Construction (Commercial)  | 1              | 0           | \$89,901.00           | \$1,478.08         |
| <b>HVAC PERMIT (COMMERCIAL) TOTAL:</b>              |                                | <b>3</b>       | <b>0</b>    | <b>\$106,001.00</b>   | <b>\$1,786.34</b>  |
| HVAC Permit (Residential)                           | HVAC Changeout                 | 35             | 0           | \$401,475.00          | \$3,061.99         |
|                                                     | Misc.                          | 1              | 0           | \$12,500.00           | \$92.48            |
|                                                     | New Construction (Residential) | 26             | 0           | \$0.00                | \$2,935.50         |
| <b>HVAC PERMIT (RESIDENTIAL) TOTAL:</b>             |                                | <b>62</b>      | <b>0</b>    | <b>\$413,975.00</b>   | <b>\$6,089.97</b>  |
| Land Disturbance New Residential                    | Land Disturbance               | 5              | 0           | \$0.00                | \$513.75           |
| <b>LAND DISTURBANCE NEW RESIDENTIAL HOME TOTAL:</b> |                                | <b>5</b>       | <b>0</b>    | <b>\$0.00</b>         | <b>\$513.75</b>    |
| Plumbing Permit (Commercial)                        | Misc.                          | 1              | 0           | \$710.00              | \$113.02           |
| <b>PLUMBING PERMIT (COMMERCIAL) TOTAL:</b>          |                                | <b>1</b>       | <b>0</b>    | <b>\$710.00</b>       | <b>\$113.02</b>    |

\* Double-click the Permit Work Class Name while in the browser to see Permit details for that Work Class.

## PERMIT ISSUANCE SUMMARY (08/01/2023 TO 08/31/2023)

| Permit Type                                 | Permit Work Class*             | Permits Issued | Square Feet | Valuation             | Fees Paid          |
|---------------------------------------------|--------------------------------|----------------|-------------|-----------------------|--------------------|
| Plumbing Permit (Residential)               | Misc.                          | 5              | 0           | \$43,103.00           | \$354.48           |
|                                             | New Construction (Residential) | 11             | 0           | \$0.00                | \$1,243.22         |
| <b>PLUMBING PERMIT (RESIDENTIAL) TOTAL:</b> |                                | <b>16</b>      | <b>0</b>    | <b>\$43,103.00</b>    | <b>\$1,597.70</b>  |
| <b>GRAND TOTAL:</b>                         |                                | <b>192</b>     | <b>0</b>    | <b>\$9,636,588.19</b> | <b>\$60,342.37</b> |

*\* Double-click the Permit Work Class Name while in the browser to see Permit details for that Work Class.*

## PERMITS ISSUED BY (08/01/2023 TO 08/31/2023) FOR CITY OF DAPHNE

### Building Permit (Residential)

#### Work Class New Construction (Residential)

|                                                 |                                                  |                                            |                                                |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|------------------------------------------------|-------------------------------------------------|
| <b>BLDR-015693-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                           | 611 Belrose Ave, UNIT B                         |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b>                            | <b>Parcel:</b>                                 | Daphne, AL 36526                                |
| <b>Application Date:</b> 07/28/2023             | <b>Issue Date:</b> 08/11/2023                    | <b>Expiration:</b> 02/07/2024              | <b>Last Inspection:</b>                        | <b>Final Date:</b>                              |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$648,321.84             | <b>Fee Total:</b> \$3,445.00                   | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                                |                                                 |
| <b>Heated and Cooled Valuation:</b> 562363      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 3360 | <b>Non-Heated and Cooled Square Feet:</b> 1293 | <b>Non-Heated and Cooled Valuation:</b> 85958.6 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> YULLE'S BELROSE WARF         | <b>Subdivision Unit or Phase:</b> 4        | <b>Lot Number:</b> B                           |                                                 |

**Description:** YULLE'S BELROSE WARF SUB

**Contractor:** LIMITLESS HOMES, LLC 29891 WOODROW LN DAPHNE, AL 36526 251-929-9008 nmcmullin@limitlesshomesal.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015751-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 11712 Elemis Dr                                 |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Reserve at Daphne Phase 2  | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/02/2023             | <b>Issue Date:</b> 08/03/2023                    | <b>Expiration:</b> 02/20/2024              | <b>Last Inspection:</b> 08/24/2023            | <b>Final Date:</b>                              |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$331,616.94             | <b>Fee Total:</b> \$1,808.40                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 296914      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 1774 | <b>Non-Heated and Cooled Square Feet:</b> 522 | <b>Non-Heated and Cooled Valuation:</b> 34702.6 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> RESERVE AT DAPHNE            | <b>Subdivision Unit or Phase:</b> 2        | <b>Lot Number:</b> 121                        | <b>Zoned:</b> R-6(G)                            |

**Description:** LOT 121 RESERVE

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015752-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 11784 Elemis Dr                                 |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Reserve at Daphne Phase 2  | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/02/2023             | <b>Issue Date:</b> 08/03/2023                    | <b>Expiration:</b> 02/14/2024              | <b>Last Inspection:</b> 08/18/2023            | <b>Final Date:</b>                              |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$334,475.58             | <b>Fee Total:</b> \$1,823.81                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 296914      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 1774 | <b>Non-Heated and Cooled Square Feet:</b> 565 | <b>Non-Heated and Cooled Valuation:</b> 37561.2 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> RESERVE AT DAPHNE            | <b>Subdivision Unit or Phase:</b> 2        | <b>Lot Number:</b> 115                        | <b>Zoned:</b> R-6(G)                            |

## PERMITS ISSUED BY (08/01/2023 TO 08/31/2023)

**Description:** LOT 115 RESERVE

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015753-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 11700 Elemis Dr                                 |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Reserve at Daphne Phase 2  | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/02/2023             | <b>Issue Date:</b> 08/03/2023                    | <b>Expiration:</b> 02/20/2024              | <b>Last Inspection:</b> 08/24/2023            | <b>Finalized Date:</b>                          |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$338,730.30             | <b>Fee Total:</b> \$1,844.36                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 296914      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 1774 | <b>Non-Heated and Cooled Square Feet:</b> 629 | <b>Non-Heated and Cooled Valuation:</b> 41815.9 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> RESERVE AT DAPHNE            | <b>Subdivision Unit or Phase:</b> 2        | <b>Lot Number:</b> 122                        | <b>Zoned:</b> R-6(G)                            |

**Description:** LOT 122 RESERVE

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015754-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 26849 Montelucia Way                            |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Reserve at Daphne Phase 2  | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/02/2023             | <b>Issue Date:</b> 08/03/2023                    | <b>Expiration:</b> 01/30/2024              | <b>Last Inspection:</b>                       | <b>Finalized Date:</b>                          |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$429,567.06             | <b>Fee Total:</b> \$2,311.88                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 376583      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2250 | <b>Non-Heated and Cooled Square Feet:</b> 797 | <b>Non-Heated and Cooled Valuation:</b> 52984.6 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> RESERVE AT DAPHNE            | <b>Subdivision Unit or Phase:</b> 2        | <b>Lot Number:</b> 87                         | <b>Zoned:</b> R-2                               |

**Description:** LOT 87 PH 2 RESERVE AT DAPHNE

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015755-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 26827 Montelucia Way                            |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Reserve at Daphne Phase 2  | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/02/2023             | <b>Issue Date:</b> 08/03/2023                    | <b>Expiration:</b> 01/30/2024              | <b>Last Inspection:</b>                       | <b>Finalized Date:</b>                          |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$378,346.89             | <b>Fee Total:</b> \$2,049.86                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 338924      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2025 | <b>Non-Heated and Cooled Square Feet:</b> 593 | <b>Non-Heated and Cooled Valuation:</b> 39422.6 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> RESERVE AT DAPHNE            | <b>Subdivision Unit or Phase:</b> 2        | <b>Lot Number:</b> 88                         | <b>Zoned:</b> R-2                               |
| <b>Watershed:</b> Fish River                    |                                                  |                                            |                                               |                                                 |

## PERMITS ISSUED BY (08/01/2023 TO 08/31/2023)

**Description:** LOT 88 PH 2 RESERVE AT DAPHNE

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015756-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 26815 Montelucia Way                            |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Reserve at Daphne Phase 2  | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/02/2023             | <b>Issue Date:</b> 08/03/2023                    | <b>Expiration:</b> 01/30/2024              | <b>Last Inspection:</b>                       | <b>Finaled Date:</b>                            |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$382,154.28             | <b>Fee Total:</b> \$2,049.86                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 336748      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2012 | <b>Non-Heated and Cooled Square Feet:</b> 683 | <b>Non-Heated and Cooled Valuation:</b> 45405.8 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> RESERVE AT DAPHNE            | <b>Subdivision Unit or Phase:</b> 2        | <b>Lot Number:</b> 89                         | <b>Zoned:</b> R-2                               |
| <b>Watershed:</b> Fish River                    |                                                  |                                            |                                               |                                                 |

**Description:** LOT 89 PH 2 RESERVE

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                               |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| <b>BLDR-015768-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 27404 French Settlement Dr                    |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> French Settlement Phase 4  | <b>Parcel:</b>                                | Daphne, AL                                    |
| <b>Application Date:</b> 08/04/2023             | <b>Issue Date:</b> 08/04/2023                    | <b>Expiration:</b> 01/31/2024              | <b>Last Inspection:</b>                       | <b>Finaled Date:</b>                          |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$457,284.69             | <b>Fee Total:</b> \$2,455.72                  | <b>Assigned To:</b>                           |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                               |
| <b>Heated and Cooled Valuation:</b> 409220      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2445 | <b>Non-Heated and Cooled Square Feet:</b> 723 | <b>Non-Heated and Cooled Valuation:</b> 48065 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> FRENCH SETTLEMENT            | <b>Subdivision Unit or Phase:</b> 4A       | <b>Lot Number:</b> 1                          | <b>Watershed:</b> Tiawasee                    |

**Description:** LOT 1 PH 4A FRENCH SETTLEMENT

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015769-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 27392 French Settlement Dr                      |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> French Settlement Phase 4  | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/04/2023             | <b>Issue Date:</b> 08/04/2023                    | <b>Expiration:</b> 01/31/2024              | <b>Last Inspection:</b>                       | <b>Finaled Date:</b>                            |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$481,141.11             | <b>Fee Total:</b> \$2,579.02                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 436334      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2607 | <b>Non-Heated and Cooled Square Feet:</b> 674 | <b>Non-Heated and Cooled Valuation:</b> 44807.5 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> FRENCH SETTLEMENT            | <b>Subdivision Unit or Phase:</b> 4A       | <b>Lot Number:</b> 2                          | <b>Watershed:</b> Tiawasee                      |

## PERMITS ISSUED BY (08/01/2023 TO 08/31/2023)

**Description:** LOT 2 PH 4A FRENCH SETTLEMENT

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015777-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 1303 Oak St, UNIT B                             |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b>                            | <b>Parcel:</b>                                | Daphne, AL 36526                                |
| <b>Application Date:</b> 08/07/2023             | <b>Issue Date:</b> 08/14/2023                    | <b>Expiration:</b> 02/12/2024              | <b>Last Inspection:</b>                       | <b>Final Date:</b>                              |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$299,420.52             | <b>Fee Total:</b> \$1,700.00                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 284529      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 1700 | <b>Non-Heated and Cooled Square Feet:</b> 224 | <b>Non-Heated and Cooled Valuation:</b> 14891.5 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> DAPHMONT                     | <b>Subdivision Unit or Phase:</b>          | <b>Lot Number:</b> 21                         |                                                 |

**Description:** LOT 21 DAPHMONT

**Contractor:** J FITZGERALD BUILDERS LLC 380 LAKEVIEW DR W MOBILE , AL 36695 251-601-7681 john.fitzgerald@mchsi.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015800-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 10945 Secretariat Blvd                          |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Jubilee Farms Phase 7      | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/08/2023             | <b>Issue Date:</b> 08/10/2023                    | <b>Expiration:</b> 02/06/2024              | <b>Last Inspection:</b>                       | <b>Final Date:</b>                              |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$490,596.96             | <b>Fee Total:</b> \$2,625.26                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 433823      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2592 | <b>Non-Heated and Cooled Square Feet:</b> 854 | <b>Non-Heated and Cooled Valuation:</b> 56773.9 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> JUBILEE FARMS                | <b>Subdivision Unit or Phase:</b> 7        | <b>Lot Number:</b> 382                        | <b>Zoned:</b> PUD                               |
| <b>Watershed:</b> Fly Creek                     | <b>Flood Zone:</b> X                             |                                            |                                               |                                                 |

**Description:** LOT 382 PH 7 JUBILEE FARMS

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015811-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 11666 Elemis Dr                                 |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Reserve at Daphne Phase 2  | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/09/2023             | <b>Issue Date:</b> 08/10/2023                    | <b>Expiration:</b> 02/06/2024              | <b>Last Inspection:</b>                       | <b>Final Date:</b>                              |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$331,616.94             | <b>Fee Total:</b> \$1,808.40                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 296914      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 1774 | <b>Non-Heated and Cooled Square Feet:</b> 522 | <b>Non-Heated and Cooled Valuation:</b> 34702.6 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> RESERVE                      | <b>Subdivision Unit or Phase:</b> 2        | <b>Lot Number:</b> 124                        | <b>Zoned:</b> R-6(G)                            |

## PERMITS ISSUED BY (08/01/2023 TO 08/31/2023)

**Description:** LOT 124 RESERVE

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015831-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 10929 Secretariat Blvd                          |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Jubilee Farms Phase 7      | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/11/2023             | <b>Issue Date:</b> 08/14/2023                    | <b>Expiration:</b> 02/27/2024              | <b>Last Inspection:</b> 08/31/2023            | <b>Finaled Date:</b>                            |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$487,596.69             | <b>Fee Total:</b> \$2,609.85                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 437338      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2613 | <b>Non-Heated and Cooled Square Feet:</b> 756 | <b>Non-Heated and Cooled Valuation:</b> 50258.9 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> JUBILEE FARMS                | <b>Subdivision Unit or Phase:</b> 7        | <b>Lot Number:</b> 380                        | <b>Zoned:</b> PUD                               |
| <b>Watershed:</b> Fish River                    | <b>Flood Zone:</b> X                             |                                            |                                               |                                                 |

**Description:** LOT 380 PH 7 JUBILEE FARMS

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015903-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 10847 Secretariat Blvd                          |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Jubilee Farms Phase 6      | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/22/2023             | <b>Issue Date:</b> 08/25/2023                    | <b>Expiration:</b> 02/21/2024              | <b>Last Inspection:</b>                       | <b>Finaled Date:</b>                            |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$511,954.53             | <b>Fee Total:</b> \$2,733.15                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 460100      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2749 | <b>Non-Heated and Cooled Square Feet:</b> 780 | <b>Non-Heated and Cooled Valuation:</b> 51854.4 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> JUBILEE FARMS                | <b>Subdivision Unit or Phase:</b> 6        | <b>Lot Number:</b> 321                        | <b>Zoned:</b> PUD                               |
| <b>Watershed:</b> Fly Creek                     | <b>Flood Zone:</b> X                             |                                            |                                               |                                                 |

**Description:** LOT 321 PH 6 JUBILEE FARMS

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015904-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 10964 Secretariat Blvd                          |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Jubilee Farms Phase 7      | <b>Parcel:</b>                                | Daphne, AL                                      |
| <b>Application Date:</b> 08/22/2023             | <b>Issue Date:</b> 08/25/2023                    | <b>Expiration:</b> 02/21/2024              | <b>Last Inspection:</b>                       | <b>Finaled Date:</b>                            |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$471,073.17             | <b>Fee Total:</b> \$2,527.65                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 422609      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2525 | <b>Non-Heated and Cooled Square Feet:</b> 729 | <b>Non-Heated and Cooled Valuation:</b> 48463.9 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> JUBILEE FARMS                | <b>Subdivision Unit or Phase:</b> 7        | <b>Lot Number:</b> 393                        | <b>Zoned:</b> PUD                               |
| <b>Watershed:</b> Fly Creek                     | <b>Flood Zone:</b> X                             |                                            |                                               |                                                 |

## PERMITS ISSUED BY (08/01/2023 TO 08/31/2023)

**Description:** LOT 393 PH 7 JUBILEE FARMS

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                               |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| <b>BLDR-015929-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 10921 Secretariat Blvd                        |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Jubilee Farms Phase 7      | <b>Parcel:</b>                                | Daphne, AL 36526                              |
| <b>Application Date:</b> 08/28/2023             | <b>Issue Date:</b> 08/31/2023                    | <b>Expiration:</b> 02/27/2024              | <b>Last Inspection:</b>                       | <b>Final Date:</b>                            |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$457,284.69             | <b>Fee Total:</b> \$2,455.72                  | <b>Assigned To:</b>                           |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                               |
| <b>Heated and Cooled Valuation:</b> 409220      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2445 | <b>Non-Heated and Cooled Square Feet:</b> 723 | <b>Non-Heated and Cooled Valuation:</b> 48065 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> JUBILEE FARMS                | <b>Subdivision Unit or Phase:</b> 7        | <b>Lot Number:</b> 379                        | <b>Zoned:</b> PUD                             |
| <b>Watershed:</b> Fly Creek                     | <b>Flood Zone:</b> X                             |                                            |                                               |                                               |

**Description:** LOT 379 PHASE 7 JUBILEE FARMS

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                 |                                                  |                                            |                                               |                                                 |
|-------------------------------------------------|--------------------------------------------------|--------------------------------------------|-----------------------------------------------|-------------------------------------------------|
| <b>BLDR-015930-2023</b>                         | <b>Type:</b> Building Permit (Residential)       | <b>District:</b> N/A                       | <b>Main Address:</b>                          | 10937 Secretariat Blvd                          |
| <b>Status:</b> Issued                           | <b>Workclass:</b> New Construction (Residential) | <b>Project:</b> Jubilee Farms Phase 7      | <b>Parcel:</b>                                | Daphne, AL 36526                                |
| <b>Application Date:</b> 08/28/2023             | <b>Issue Date:</b> 08/31/2023                    | <b>Expiration:</b> 02/27/2024              | <b>Last Inspection:</b>                       | <b>Final Date:</b>                              |
| <b>Zone:</b>                                    | <b>Sq Ft:</b> 0                                  | <b>Valuation:</b> \$481,141.11             | <b>Fee Total:</b> \$2,579.02                  | <b>Assigned To:</b>                             |
| <b>Additional Info:</b>                         |                                                  |                                            |                                               |                                                 |
| <b>Heated and Cooled Valuation:</b> 436334      | <b>Number of Stories:</b> 0                      | <b>Heated and Cooled Square Feet:</b> 2607 | <b>Non-Heated and Cooled Square Feet:</b> 674 | <b>Non-Heated and Cooled Valuation:</b> 44807.5 |
| <b>IRC Residential Building Code Year:</b> 2018 | <b>Subdivision:</b> JUBILEE FARMS                | <b>Subdivision Unit or Phase:</b> 7        | <b>Lot Number:</b> 381                        | <b>Zoned:</b> PUD                               |
| <b>Watershed:</b> Fly Creek                     | <b>Flood Zone:</b> X                             |                                            |                                               |                                                 |

**Description:** LOT 381 PHASE 7 JUBILEE FARMS

**Contractor:** D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

|                                                                   |                                                                 |
|-------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Value total for Work Class New Construction (Residential):</b> | <b>Fee total for Work Class New Construction (Residential):</b> |
| \$7,312,323.33                                                    | \$22,455.72                                                     |

|                                                                                  |                                           |
|----------------------------------------------------------------------------------|-------------------------------------------|
| <b>Value total for Permit Type Building Permit (Residential): \$7,312,323.33</b> | <b>PERMITS ISSUED for Permit Type: 17</b> |
|----------------------------------------------------------------------------------|-------------------------------------------|

PERMITS ISSUED BY (08/01/2023 TO 08/31/2023)

GRAND TOTAL VALUE: \$7,312,323.30

GRAND TOTAL FEES: \$39,406.96

GRAND TOTAL OF PERMITS: 17

*\* Indicates active hold(s) on this permit*

## CODE ENFORCEMENT/ORDINANCE COMMITTEE MEETING

August 7, 2023, 4:30 p.m.  
City Hall, Council Chamber  
1705 Main Street, Daphne, AL 36526

### MEETING MINUTES

**MEMBERS PRESENT:** Councilman Goodlin, Councilman Coleman, Councilman Olen, Councilwoman Conaway, Councilwoman Phillips, Councilman Scott and Councilman Hughes

**ALSO PRESENT:** Jay Ross, City Attorney; Candace Antinarella, City Clerk; Christina Brazell, Code Enforcement; Chief LeAnn Tacon, Fire Department; Kelli Reid, Finance; Troy Strunk, City Development; Hannah Noonan, Human Resources; Vickie Hinman, Human Resources; Kent Ward, Junior Councilmember; Daniel Hill, Junior Councilmember; Sunny Blackwood, Junior Councilmember; Troy Capstraw, Junior Councilmember; and Emma Parvin, Junior Councilmember.

#### 1) CALL MEETING TO ORDER / ROLL CALL

There being a quorum present Councilman Olen called the meeting to order at 4:30 p.m.

#### 2) PUBLIC PARTICIPATION

No one came forward to speak.

#### 3) ORDINANCE REVIEW/DISCUSSION

Mrs. Hinman distributed an updated HR Ordinance. Council discussed. Councilman Olen asked for “guidelines” to be added on page 9 of the packet.

**MOTION by Councilwoman Phillips to recommend to Council to approve the HR Ordinance with revisions, excluding table 10.8. Seconded by Councilman Goodlin.  
MOTION CARRIED UNANIMOUSLY.**

Scott Lamont, 8856 Rosedown Lane, Daphne, discussed the Fireworks Ordinance. Mr. Lamont asked if fireworks could be allowed to be shot in the city limits July 3<sup>rd</sup>, July 4<sup>th</sup> and New Year’s Eve.

Councilman Goodlin asked Chief Gulsby the difficulty of enforcing the fireworks ordinance. Council discussed.

Tim Patton, Daphne Utility Board, discussed the relationship between the City of Daphne and Daphne Utilities along with the Spire Ordinance. He discussed the concerns Daphne Utilities has.

Reynolds Anderson with Spire shared about rates being regulated. Billy Mayhand shared why he voted no against the ordinance when presented. Councilman Olen said he feels that Daphne Utilities provides “superior customer service whereas Spire provides bottom of the barrel customer service”.

**MOTION by Councilman Scott to recommend to Council to deny the Spire Ordinance. Seconded by Councilman Hughes.  
MOTION CARRIED UNANIMOUSLY.**

#### 4) OTHER BUSINESS DEEMED NECESSARY

#### 5) NEXT MEETING

The next meeting is scheduled for Tuesday, September 5, 2023 at 4:30 p.m.

#### 6) ADJOURN

There being no further business to discuss, the Council adjourned at 5:44pm.



**STATE OF ALABAMA**  
**ALCOHOLIC BEVERAGE CONTROL BOARD**  
**ALCOHOL LICENSE APPLICATION**



**Confirmation Number: 20230906120323471**

Type License: 050 - RETAIL BEER (OFF PREMISES ONLY) State: \$150.00 County: \$75.00  
Type License: State: County:  
Trade Name: LEONS PETROLEUM LLC Filing Fee: \$50.00  
Applicant: LEONS PETROLEUM PRODUCTS LLC Transfer Fee:  
Location Address: 1602 MAIN STREET DAPHNE, AL 36526  
Mailing Address: 816 DAPHMONT DRIVE DAPHNE, AL 36526  
County: BALDWIN Tobacco sales: YES Tobacco Vending Machines: 0  
Product Type: 01 Type Ownership: LLC  
Book, Page, or Document info: 000685394  
Do you sell Draft Beer?:  
Date Incorporated: 10/04/2002 State incorporated: AL County Incorporated: BALDWIN  
Date of Authority:  
Federal Tax ID: 630774527 Alabama State Sales Tax ID: 020007695

| Name:                         | Title: | Date and Place of Birth: | Residence Address:                     |
|-------------------------------|--------|--------------------------|----------------------------------------|
| JENIFER ALLEN<br>2657370 - AL | MEMBER | 04/01/1949<br>LOXLEY AL  | 816 DAPHMONT DRIVE<br>DAPHNE, AL 36526 |
|                               |        |                          |                                        |
|                               |        |                          |                                        |

Has applicant complied with financial responsibility ABC RR 20-X-5-.14? YES

Does ABC have any actions pending against the current licensee? NO

Has anyone, including manager or applicant, had a Federal/State permit or license suspended or revoked? NO

Has a liquor, wine, malt or brewed license for these premises ever been denied, suspended, or revoked? NO

Are the applicant(s) named above, the only person(s), in any manner interested in the business sought to be licensed? YES

Are any of the applicants, whether individual, member of a partnership or association, or officers and directors of a corporation itself, in any manner monetarily interested, either directly or indirectly, in the profits of any other class of business regulated under authority of this act? NO

Does applicant own or control, directly or indirectly, hold lien against any real or personal property which is rented, leased or used in the conduct of business by the holder of any vinous, malt or brewed beverage, or distilled liquors permit or license issued under authority of this act? NO

Is applicant receiving, either directly or indirectly, any loan, credit, money, or the equivalent thereof from or through a subsidiary or affiliate or other licensee, or from any firm, association or corporation operating under or regulated by the authority of this act? NO

Contact Person: JENIFER ALLEN

Business Phone: 251-626-5951

Fax:

Home Phone: 251-626-1614

Cell Phone: 251-490-2174

E-mail: JENIFERALLEN724@GMAIL.COM

**PREVIOUS LICENSE INFORMATION:**

Trade Name: LEONS PETROLEUM

Applicant: LEON L ALLEN

Previous License Number(s)

License 1: 000261702

License 2:



**STATE OF ALABAMA**  
**ALCOHOLIC BEVERAGE CONTROL BOARD**  
**ALCOHOL LICENSE APPLICATION**



**Confirmation Number: 20230906120323471**

If applicant is leasing the property, is a copy of the lease agreement attached? **YES**  
Name of Property owner/lessor and phone number: **JENIFER ALLEN 251-626-1614**  
What is lessors primary business? **CONVENIENCE STORE**  
Is lessor involved in any way with the alcoholic beverage business? **NO**  
Is there any further interest, or connection with, the licensee's business by the lessor? **YES**

Does the premise have a fully equipped kitchen? **NO**  
Is the business used to habitually and principally provide food to the public? **NO**  
Does the establishment have restroom facilities? **YES**  
Is the premise equipped with services and facilities for on premises consumption of alcoholic beverages? **NO**

Will the business be operated primarily as a package store? **NO**  
Building Dimensions Square Footage: **2500** Display Square Footage:  
Building seating capacity: **0** Does Licensed premises include a patio area? **NO**  
License Structure: **SINGLE STRUCTURE** License covers: **ENTIRE STRUCTURE**  
Number of licenses in the vicinity: Nearest:  
Nearest school: Nearest church: Nearest residence: **1 blocks**  
Location is within: **CITY LIMITS** Police protection: **CITY**

Has any person(s) with any interest, including manager, whether as sole applicant, officer, member, or partner been charged (whether convicted or not) of any law violation(s)?

| Name: | Violation & Date: | Arresting Agency: | Disposition: |
|-------|-------------------|-------------------|--------------|
|       |                   |                   |              |
|       |                   |                   |              |
|       |                   |                   |              |



# STATE OF ALABAMA

## ALCOHOLIC BEVERAGE CONTROL BOARD

### ALCOHOL LICENSE APPLICATION



Confirmation Number: 20230906120323471

#### Initial each

*JA*

In reference to law violations, I attest to the truthfulness of the responses given within the application.

*JA*

In reference to the Lease/property ownership, I attest to the truthfulness of the responses given within the application.

*JA*

In reference to ACT No. 80-529, I understand that if my application is denied or discontinued, I will not be refunded the filing fee required by this application.

*JA*

In reference to Special Retail or Special Events retail license, Wine Festival and Wine Festival Participant Licenses, and Food or Beverage Truck Licenses, I agree to comply with all applicable laws and regulations concerning this class of license, and to observe the special terms and conditions as indicated within the application.

*JA*

In reference to the Club Application information, I attest to the truthfulness of the responses given within the application.

*JA*

In reference to the transfer of license/location, I attest to the truthfulness of the information listed on the attached transfer agreement.

*JA*

In accordance with Alabama Rules & Regulations 20-X-5-.01(4), any social security number disclosed under this regulation shall be used for the purpose of investigation or verification by the ABC Board and shall not be a matter of public record.

*JA*

The undersigned agree, if a license is issued as herein applied for, to comply at all times with and to fully observe all the provisions of the Alabama Alcoholic Beverage Control Act, as appears in Code of Alabama, Title 28, and all laws of the State of Alabama relative to the handling of alcoholic beverages.

The undersigned, if issued a license as herein requested, further agrees to obey all rules and regulations promulgated by the board relative to all alcoholic beverages received in this State. The undersigned, if issued a license as herein requested, also agrees to allow and hereby invites duly authorized agents of the Alabama Alcoholic Beverage Control Board and any duly commissioned law enforcement officer of the State, County or Municipality in which the license premises are located to enter and search without a warrant the licensed premises or any building owned or occupied by him or her in connection with said licensed premises. The undersigned hereby understands that he or she violate any provisions of the aforementioned laws his or her license shall be subject to revocation and no license can be again issued to said licensee for a period of one year. The undersigned further understands and agrees that no changes in the manner of operation and no deletion or discontinuance of any services or facilities as described in this application will be allowed without written approval of the proper governing body and the Alabama Alcoholic Beverage Control Board.

*JA*

I hereby swear and affirm that I have read the application and all statements therein and facts set forth are true and correct, and that the applicant is the only person interested in the business for which the license is required.

Applicant Name (print): *Jenifer Allen*

Signature of Applicant: *Jenifer Allen*

Notary Name (print): *BENJAMIN C BARRETT*

Notary Signature: *B C B*

Commission expires: *10-23-2024*

Application Taken:

App. Inv. Completed:

Forwarded to District Office:

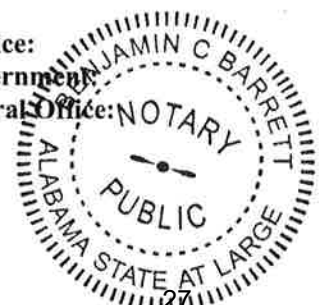
Submitted to Local Government:

Received from Local Government:

Received in District Office:

Reviewed by Supervisor:

Forwarded to Central Office:





**STATE OF ALABAMA**  
**ALCOHOLIC BEVERAGE CONTROL BOARD**  
**ALCOHOL LICENSE APPLICATION**



**Confirmation Number: 20230906120323471**

**Private Clubs / Special Retail / Special Events / Wine Festival or Wine Festival  
Participants licenses ONLY**

**Private Club**

Does the club charge and collect dues from elected members?

Number of paid up members:

Are meetings regularly held?

How often?

Is business conducted through officers regularly elected?

Are members admitted by written application, investigation, and ballot?

Has Agent verified membership applications for each member listed?

Has at least 10% of members listed been confirmed and highlighted?

Agent's Initials:

For what purpose is the club organized?

Does the property used, as well as the advantages, belong to all the members?

Do the operations of the club benefit any individual member(s), officer(s), director(s), agent(s), or employee(s) of the club rather than to benefit of the entire membership?

**Special Retail**

Is it for 30 days or less?

More than 30 days?

Franchisee or Concessionaire of above?

Other valid responsible organization:

Explanation:

**Special Events / Special Retail (7 days or less)**

Starting Date: Ending Date:

Special terms and conditions for special event/special retail:

**Wine Festival / Wine Festival Participant licenses (5 Days or Less)**

Starting Date: Ending Date:

Special terms and conditions for special event/special retail:

**Other Explanations**

Is there any further interest in, or connection with, the licensee's business by the lessor?: THE LAND OWNER / LESSOR, JENIFER ALLEN IS THE APPLICANT AND SOLE MEMBER OF LEONS PETROLEUM PRODUCTS LLC

Receipt Confirmation Page

Receipt Confirmation Number: **20230906120323471**  
Application Payment Confirmation Number: **94517100**

| Payment Summary                 |         |
|---------------------------------|---------|
| Payment Item                    | Fee     |
| Application Fee for License 050 | \$50.00 |
| Total Amount to be Charged      | \$50.00 |

License Payment Confirmation Number:

| Payment Summary                       |            |           |           |
|---------------------------------------|------------|-----------|-----------|
| Payment Item                          | County Fee | State Fee | Total Fee |
| 050 - RETAIL BEER (OFF PREMISES ONLY) | \$75.00    | \$150.00  | \$225.00  |
|                                       |            |           | \$0.00    |
| Total Amount to be Charged            | \$75.00    | \$150.00  | \$225.00  |

Application Type

Application Type: APPLICATION

Applicant Information

License Type 1: 050 - RETAIL BEER (OFF PREMISES ONLY)

License Type 2:

License County: BALDWIN

Business Type: LLC

Trade Name: **LEONS PETROLEUM LLC**

Applicant Name: **LEONS PETROLEUM PRODUCTS LLC**

Location Address: 1602 MAIN STREET  
DAPHNE , AL 36526

Mailing Address: 816 DAPHMONT DRIVE  
DAPHNE , AL 36526

Contact Person: JENIFER ALLEN

Contact Home Phone: 251-626-1614

Contact Business Phone: 251-626-5951

Contact Fax:

Contact Cell Phone: 251-490-2174

Contact Email Address:

Contact Web Address:

Contact Relationship to Applicant: MEMBER

CASE NO 2023-10

ABC LICENSE ROUTING

DATE RECEIVED BY REVENUE DIV. 9/11/23 (initial) CAC  
DATE FORWARDED TO POLICE DEPT. 9/11/23 CAC  
DATE RECEIVED BY POLICE DEPT. 9/11/23 KRF  
DATE: APPROVED 9/11/2023 DISAPPROVED \_\_\_\_\_  
POLICE DEPT SIGNATURE [Signature]  
DATE RETURNED TO REVENUE DIV. 9/11/23 KRF  
DATE FORWARDED TO CITY CLERK 9/11/23 CAC  
DATE RECEIVED BY CITY CLERK \_\_\_\_\_  
SCHEDULED DATE ON AGENDA \_\_\_\_\_

Council Action: \_\_\_\_\_ APPROVED \_\_\_\_\_ DISAPPROVED \_\_\_\_\_ TABLED

COMMENTS: \_\_\_\_\_  
\_\_\_\_\_

Rescheduled for Council Agenda Date: \_\_\_\_\_

Council Action: \_\_\_\_\_ APPROVED \_\_\_\_\_ DISAPPROVED \_\_\_\_\_ TABLED

COMMENTS: \_\_\_\_\_  
\_\_\_\_\_

DATE RETURNED TO REVENUE DIV.: \_\_\_\_\_

DATE RETURNED TO TAXPAYER \_\_\_\_\_  
OR TO ABC FIELD OFFICE \_\_\_\_\_ (per taxpayer request)

**CITY OF DAPHNE  
RESOLUTION 2023-49**

**DONATION OF PROPERTY TO CITY OF DAPHNE – FIRE TRAINING FACILITY**

**WHEREAS**, Daphne Volunteer Firefighters Association, Inc., an Alabama non-profit corporation (the “Association”), has expressed a desire to convey and donate one (1) prefabricated building more particularly described on **Exhibit A** (the “Building”) to be installed on certain real property owned by the City of Daphne; and

**WHEREAS**, said Building is being installed at the Daphne Fire Station Training Facility located at 25250 Profit Drive in the City of Daphne; and

**WHEREAS**, the City of Daphne has investigated, reviewed, and determined that the Building would be of benefit to the City of Daphne; and

**WHEREAS**, the City of Daphne recognizes that the cost incurred by the Association for the Building is One Hundred Thirty-Five Thousand, Four Hundred, and No/100 Dollars (\$135,400.00); and

**WHEREAS**, the City of Daphne does hereby accept the gratuitous donation and transfer of the Building to the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA** that the above-described Building be and is hereby accepted by the City of Daphne and the Mayor of the City is hereby authorized to execute such documents related to the closing and acceptance of the Building as may be deemed necessary by the City Attorney.

**ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA ON THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Robin LeJeune, Mayor**

**ATTEST:**

\_\_\_\_\_  
**Candace G. Antinarella, MMC, City Clerk**

## **EXHIBIT A**

(Description of Building)

40' x 70' x 25' pre-engineered metal building on a concrete foundation

- 26 gauge Galvalume Plus exposed fastener roof -1:12 pitch
- 26 gauge standard color exposed fastener wall panels
- 3" fiberglass insulation with reinforced vinyl facing – roof and walls
- Standard eave trim
- (2) 3070 wind-rated standard walk doors with deadbolts
- (2) 12' x 14' Overhead Door Corporation wind-rated roll-up doors with chain operators

# KEMKO INC.

Post Office Box 1163  
27153 Pollard Road  
Daphne, Alabama 36526  
sales@kemkobuildings.com  
Telephone: (251) 626-0594 or (800) 831-1652

## Revised Budgetary Proposal

|                                             |                                             |                                                                   |
|---------------------------------------------|---------------------------------------------|-------------------------------------------------------------------|
| Proposal Submitted To:<br><b>Andrew Ray</b> | Primary telephone:<br><b>(251) 370-7818</b> | Date:<br><b>December 20, 2021</b>                                 |
| Company:<br><b>Daphne Fire Department</b>   | Job Name:<br><b>Training Facility</b>       |                                                                   |
| Address:                                    | Job Location:                               |                                                                   |
| City, State and Zip Code:                   | Alt. Number:                                | Other Contact Information:<br><b>daphnetrainingchief@yahoo.co</b> |

### Alabama General Contractor License Number 38478

We will provide labor, materials and equipment to furnish, deliver and erect a 40' x 70' x 25' pre-engineered metal building on a foundation to be provided by you, to include the following:

- 26 gauge Galvalume Plus exposed fastener roof -1:12 pitch
- 26 gauge standard color exposed fastener wall panels
- 3" fiberglass insulation with reinforced vinyl facing - roof and walls
- Standard eave trim
- (2) 3070 wind-rated standard walk doors with deadbolts
- (2) 12' x 14' Overhead Door Corporation wind-rated roll-up doors with chain operators

**Budget: \$106,800.00**  
sales tax included

**Budget for concrete foundation on a clear and level site - add: \$28,600.00**  
(Contingent upon site inspection and engineering review. The costs of any required site work and soil or compaction tests are not included.)

This price is based on our costs of materials and fuel as of the date of this quote. Steel markets remain highly volatile and we are experiencing long lead times for certain components. Kemko is presently unable to guarantee our prices through the time of manufacturing and shipment. If Kemko's material and fuel costs change, the building price will be subject to adjustment.

| Engineering Criteria: |          |                   |          |
|-----------------------|----------|-------------------|----------|
| Building Code:        | IBC 2018 | Risk Category:    | II       |
| Wind Speed:           | 155 mph  | Drift/Deflection: | Standard |
| Exposure:             | "B"      | Additional Loads: | 2 psf    |
| Bldg. Enclosure Type: | Enclosed |                   |          |

Payment Schedule: 10% down, 70% upon building delivery, balance upon completion.

The cost of a building permit is not included above. If Kemko is to erect the building, additional charges may result if access to the entire perimeter of the building is obstructed or otherwise limited. Power for tools used during erection will be provided by others. If power is not provided, the necessary use of Kemko's generators will result in additional charges.

### ACCEPTANCE OF PROPOSAL

The price(s), specifications and conditions outlined herein are satisfactory and are hereby accepted. Payment will be made as outlined above.

|                                |           |
|--------------------------------|-----------|
| Kemko, Inc.                    | Customer: |
| By: <i>H. Scott Armstrong</i>  | X:        |
| Date: <b>December 20, 2021</b> | Printed:  |
|                                | Date:     |

**If not accepted within ten days, this proposal will expire and become subject to re-confirmation by Kemko.**

Note: All materials are guaranteed to be as specified. All work will be completed in a workmanlike manner according to standard practices. Any alterations or deviations from the above specifications that cause Kemko to incur additional costs will become an extra charge. All agreements are contingent upon strikes, accidents or delays beyond Kemko's control. Owner to carry fire, tornado and other necessary insurance.

This instrument was prepared by  
and after recording return to:

Adams and Reese LLP  
11 N. Water Street  
Suite 23200  
Mobile, AL 36602  
c/o Bradley Sanders

**STATE OF ALABAMA**

**COUNTY OF BALDWIN**

**BILL OF SALE**

THIS BILL OF SALE (this “Bill of Sale”), dated as of August \_\_, 2023, by and between the following parties:

**SELLER:** **DAPHNE VOLUNTEER FIREFIGHTERS ASSOCIATION, INC.**, an Alabama non-profit corporation (“Seller”), with an address of 1704 6<sup>th</sup> Street, Daphne, Alabama 36526, and

**BUYER:** **CITY OF DAPHNE**, an Alabama Municipal Corporation (“Buyer”), with an address of 1705 Main Street, Daphne, Alabama 36526.

***Recitals***

WHEREAS, Seller purchased a prefabricated building more particularly described on **Exhibit A** (the “Building”) to be erected on certain property owned by the City of Daphne, Alabama, the legal description of which is set forth on **Exhibit B** (the “Property”); and

WHEREAS, the Seller desires to transfer ownership of the Building to the Buyer, and the Buyer desires to accept ownership of the Building, subject to the terms and conditions of this Bill of Sale.

NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00), the recitals and of the respective covenants, representations, warranties and agreements herein contained, and other good and valuable consideration, the receipt, adequacy and sufficiency of which Seller hereby acknowledges and intending to be legally bound hereby, the parties hereto hereby agree as follows:

1. Conveyance. Seller hereby grants, bargains, sells, conveys, assigns, transfers and delivers unto Buyer all of its right, title and interest in and to the Building (including, without limitations, Seller’s interest in any applicable warranties related to the Building, to the extent they are transferrable), to have and to hold forever.

2. Title to Building. Seller hereby warrants and represents to Buyer, and its successors and assigns, that Seller owns good title to the Building free and clear of all encumbrances and liens

(including, without limitation, materialman liens), and Seller for itself and its successors and assigns, does hereby and will warrant and forever defend the right and title to the Building to Buyer, its successors and assigns, against the claims of all persons whomsoever.

3. No Warranties. Except as stated above, Seller makes no warranty, expressed or implied, with respect to the Building, which is sold on an “AS IS WHERE IS” basis, WITHOUT ANY WARRANTIES, COVENANTS, OR REPRESENTATIONS, EXPRESSED OR IMPLIED, ORAL OR WRITTEN, OF ANY KIND OR NATURE WHATSOEVER, AND SELLER HEREBY EXPRESSLY DISCLAIMS AND NEGATES ALL WARRANTIES EXPRESS OR IMPLIED INCLUDING ANY EXPRESSED OR IMPLIED WARRANTIES OR COVENANTS (A) OF FITNESS FOR A PARTICULAR PURPOSE OR (B) AS TO THE CURRENT OR FUTURE VALUE, OPERABILITY, PROSPECTS, OPPORTUNITIES, OR CONDITION (FINANCIAL, PHYSICAL, OR OTHERWISE) OF THE BUILDING.

4. Binding Effect. This Bill of Sale shall be binding upon and inure to the benefit of and be enforceable by the successors and assigns of Seller and Buyer.

5. Recording. Purchaser may, in its sole option, record this Bill of Sale in the Office of Judge of Probate of Baldwin County, Alabama, or in such other public records as the Purchaser may see fit in its sole discretion.

6. Alabama Law to Govern. This Bill of Sale shall be governed by and interpreted and enforced in accordance with the laws of the State of Alabama.

[Signature Page to Follow]

IN WITNESS WHEREOF, the Seller has executed this Bill of Sale effective as of the date first above written.

**DAPHNE VOLUNTEER FIREFIGHTERS  
ASSOCIATION, INC.**, an Alabama non-  
profit corporation

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**STATE OF ALABAMA**

**COUNTY OF BALDWIN**

I, the undersigned Notary Public in and for said County, in said State, hereby certify that \_\_\_\_\_, whose name as \_\_\_\_\_ of the Daphne Volunteer Firefighters Association, Inc., an Alabama non-profit corporation, is signed to the foregoing Bill of Sale, and who is known to me, acknowledged before me on this day, that being informed of the contents of the Bill of Sale, (s)he, as such officer and with full authority, executed the same voluntarily for and as the act of said non-profit corporation.

Given under my hand and official seal, this \_\_\_\_ day of August, 2023.

\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires: \_\_\_\_\_

## EXHIBIT A

### (Description of Building)

40' x 70' x 25' pre-engineered metal building on a concrete foundation

- 26 gauge Galvalume Plus exposed fastener roof -1:12 pitch
- 26 gauge standard color exposed fastener wall panels
- 3" fiberglass insulation with reinforced vinyl facing – roof and walls
- Standard eave trim
- (2) 3070 wind-rated standard walk doors with deadbolts
- (2) 12' x 14' Overhead Door Corporation wind-rated roll-up doors with chain operators

EXHIBIT B

(Legal Description of Property)

From the Southwest corner of the Southwest Quarter of the Southeast Quarter of Section 20, Township 5 South, Range 2 East, run North  $00^{\circ}-08'-55''$  West along the West line of said Southwest Quarter of the Southeast Quarter a distance of 189.97 feet to the Northwest corner of Daphmont Unit Three as recorded in the Office of the Judge of Probate of Baldwin County in Map Book 7, Page 46 and the point of beginning of parcel herein described, thence continue North  $00^{\circ}-08'-55''$  West along West line of the Southwest Quarter of the Southeast Quarter a distance of 1136.83 feet to the Northwest corner of said Southwest Quarter of Southeast Quarter, thence South  $89^{\circ}-58'$  East a distance of 1324.88 feet to the Northeast corner of said Southwest Quarter of the Southeast Quarter, thence South  $00^{\circ}-00'-35''$  W a distance of 1086.84 feet, thence North  $89^{\circ}-58'$  West a distance of 175.40 feet, thence South  $00^{\circ}-59'-30''$  East a distance of 50.0 feet to a point on the North line of said Daphmont Unit Three, thence North  $89^{\circ}-58'$  West along the North line of said Daphmont Unit Three a distance of 1147.20 feet to the point of beginning.

PIN 9725

Parcel 05-43-04-20-4-000-002.000

**CITY OF DAPHNE, ALABAMA  
RESOLUTION 2023- 50**

**ADDITIONAL APPROPRIATION: ANIMAL SHELTER CONSTRUCTION**

**WHEREAS**, Ordinance 2022-59 approved and adopted the Fiscal Year 2023 Budget on September 19, 2022; and

**WHEREAS**, subsequent to the adoption of the Fiscal Year 2023 budget, the City Council has determined that certain appropriations are required and should be approved and made a part of the Fiscal Year 2023 budget; and

**WHEREAS**, the Animal Shelter Construction Project has been previously bid with a total project cost of \$6,861,610 and funds appropriated in Ordinance 2021-47 and Resolution 2023-14; and

**WHEREAS**, additional funds are needed in the amount of \$100,000 for unexpected costs related to the removal and remediation of asbestos-laden pipe that was discovered on the construction site.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, that:**

1. Funds in the amount of **\$100,000** from the **General Fund and transferred to the Animal Shelter Fund** are appropriated and made a part of the Fiscal Year 2023 budget for the City's portion of the project herein described.
2. The Mayor is hereby authorized and directed to do or perform or cause to be done or performed in the name of and behalf of the City such other acts, and to execute, deliver, file and record such other instruments, documents, certificates, notifications and related documents, all as shall be required by law or necessary or desirable to carry out the provisions and purposes of this resolution.

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA** this \_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
**Robin LeJeune, Mayor**

**ATTEST:**

\_\_\_\_\_  
**Candace G. Antinarella, MMC, City Clerk**

**CITY OF DAPHNE, ALABAMA  
ORDINANCE 2023-35**

**ADOPTING THE FISCAL YEAR 2024 BUDGET**

**WHEREAS**, the Mayor of the City of Daphne has submitted to the City Council a budget for Fiscal Year 2024 which begins October 1, 2023 and ends September 30, 2024 (the "FY24 Operating Budget"); and

**WHEREAS**, the City Council has reviewed and considered such proposed budget; and

**WHEREAS**, the City Council believes that the attached proposed budget is a viable spending plan for the City during the next fiscal year;

**WHEREAS**, the City's procedures require the adoption of the budget by Ordinance; and

**WHEREAS**, if the amounts budgeted for departmental operating items or purposes are not required to be utilized for such items or purposes, then upon written approval by the Mayor or the Finance Director, these amounts may be expended for other departmental items or purposes, provided that the total amount of the adopted operating budget is not exceeded; and

**WHEREAS**, the Mayor is authorized to approve all applications for grants during the fiscal year with the understanding that grant awards requiring an additional appropriations will be presented to Council for approval; and

**WHEREAS**, the salary increases associated with the performance appraisal rating scale will be as follows:

| PERFORMANCE APPRAISAL SCORE |      | SALARY<br>INCREASE |
|-----------------------------|------|--------------------|
| FROM                        | TO   |                    |
| 3.00                        | 3.39 | 1.00%              |
| 3.40                        | 3.79 | 1.50%              |
| 3.80                        | 4.19 | 2.00%              |
| 4.20                        | 4.59 | 2.50%              |
| 4.60                        | 5.00 | 3.00%              |

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA**, that the FY2024 Budget in which the General Fund revenues exceed appropriations in the amount of \$181 (*All Funds* - \$1,362,753) which includes total new Personnel and Personnel upgrades of \$601,723 and Capital \$4,403,847 (*All Funds* - \$4,878,847) as attached hereto and made a part hereof;

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS** \_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
**Robin LeJeune, Mayor**

**ATTEST:**

\_\_\_\_\_  
**Candace G. Antinarella, MMC, City Clerk**

**All Funds Budget Summary  
Fiscal Year 2024**

|                                                             | Enterprise Funds  |                  |                |                   | Special Revenues | Capital         | TOTAL             |
|-------------------------------------------------------------|-------------------|------------------|----------------|-------------------|------------------|-----------------|-------------------|
|                                                             | General Fund      | Solid Waste      | Civic Center   | Debt Service Fund | Fund             | Reserve Fund    |                   |
| Sales, use and luxury tax                                   | 26,284,500        | -                | -              | -                 | 2,856,349        | -               | 29,140,849        |
| Ad valorem taxes                                            | 9,359,500         | -                | -              | -                 | -                | -               | 9,359,500         |
| Business licenses                                           | 2,965,000         | -                | -              | -                 | -                | -               | 2,965,000         |
| Permits                                                     | 911,275           | -                | -              | -                 | -                | -               | 911,275           |
| PILOT Taxes                                                 | 2,625,000         | -                | -              | -                 | -                | -               | 2,625,000         |
| Fines and forfeitures                                       | 326,000           | -                | -              | -                 | 158,500          | -               | 484,500           |
| Intergovernmental                                           | 496,662           | -                | -              | -                 | 33,000           | 250,000         | 779,662           |
| Charges for services/rental income                          | 867,100           | 1,920,000        | 384,000        | -                 | 239,500          | -               | 3,410,600         |
| Grants                                                      | 16,953            | -                | -              | -                 | 16,500           | -               | 33,453            |
| Contributions and donations                                 | 8,752             | -                | -              | -                 | -                | -               | 8,752             |
| Interest / investment earnings                              | 125,000           | -                | -              | -                 | 1,750            | 15,500          | 142,250           |
| Miscellaneous                                               | 85,000            | -                | -              | -                 | -                | -               | 85,000            |
| <b>Total Estimated Revenues</b>                             | <b>44,070,742</b> | <b>1,920,000</b> | <b>384,000</b> | <b>-</b>          | <b>3,305,599</b> | <b>265,500</b>  | <b>49,945,841</b> |
| Payroll and Related Costs                                   | 24,308,690        | 1,195,065        | 374,808        | -                 | 28,105           | -               | 25,906,668        |
| Merit Increases                                             | 250,000           | -                | -              | -                 | -                | -               | 250,000           |
| Employee Raises (.50/hr) - COLA effective 10/5/2023         | 459,199           | -                | -              | -                 | -                | -               | 459,199           |
| Employee Longevity Pay                                      | 67,987            | -                | -              | -                 | -                | -               | 67,987            |
| <b>Personnel</b>                                            | <b>25,085,876</b> | <b>1,195,065</b> | <b>374,808</b> | <b>-</b>          | <b>28,105</b>    | <b>-</b>        | <b>26,683,854</b> |
| General Government                                          | 2,908,161         | -                | -              | -                 | 906,422          | 500             | 3,815,083         |
| Public Safety                                               | 2,209,830         | -                | -              | -                 | 45,500           | -               | 2,255,330         |
| Public Works                                                | 2,455,110         | 1,745,890        | -              | -                 | -                | -               | 4,201,000         |
| Recreation and Culture                                      | 1,726,052         | -                | 350,750        | -                 | 53,000           | -               | 2,129,802         |
| <b>Operating</b>                                            | <b>9,299,153</b>  | <b>1,745,890</b> | <b>350,750</b> | <b>-</b>          | <b>1,004,922</b> | <b>500</b>      | <b>12,401,215</b> |
| New Capital                                                 | 4,403,847         | -                | -              | -                 | 175,000          | 300,000         | 4,878,847         |
| New Personnel                                               | 393,839           | -                | -              | -                 | -                | -               | 393,839           |
| Personnel Upgrades                                          | 207,884           | -                | -              | -                 | -                | -               | 207,884           |
| Debt Service                                                | -                 | -                | -              | 4,017,449         | -                | -               | 4,017,449         |
| Transfers To/From Other Funds:                              |                   |                  |                |                   |                  |                 |                   |
| Transfers To Other Funds                                    | (4,679,962)       | -                | -              | -                 | (700,000)        | -               | (5,379,962)       |
| Transfers From Other Funds                                  | -                 | 1,020,955        | 341,558        | 4,017,449         | -                | -               | 5,379,962         |
|                                                             | (4,679,962)       | 1,020,955        | 341,558        | 4,017,449         | (700,000)        | -               | -                 |
| <b>Total Estimated Revenues (Over) Under Appropriations</b> | <b>181</b>        | <b>-</b>         | <b>-</b>       | <b>-</b>          | <b>1,397,572</b> | <b>(35,000)</b> | <b>1,362,753</b>  |
|                                                             |                   |                  |                |                   |                  |                 | 41                |

## Summary of FY 2024 Capital Budget Requests - MAYOR APPROVED

| Description                                                           | Acquisition Type | Total Request | Total Funded | Funding Source   |
|-----------------------------------------------------------------------|------------------|---------------|--------------|------------------|
| <b>Executive:</b>                                                     |                  |               |              |                  |
| Centennial Celebration for 2027 - 2 of 5 down payment                 | Purchase         | 50,000        | 50,000       | General Fund     |
| <b>Planning:</b>                                                      |                  |               |              |                  |
| Revision of Land Use Ordinance - Comprehensive Plan                   | Purchase         | 150,000       | 125,000      | General Fund     |
| <b>Legislative:</b>                                                   |                  |               |              |                  |
| CivicClerk Software Package                                           | Purchase         | 6,491         | 6,491        | General Fund     |
| <b>Public Safety:</b>                                                 |                  |               |              |                  |
| <u>Police</u>                                                         |                  |               |              |                  |
| Jail Switchboard/Locking System Replacement - Remaining Appropriation | Purchase         | 84,536        | 84,536       | General Fund     |
| Replacement of Toilet/Sink Combinations in Jail                       | Purchase         | 10,000        | 10,000       | General Fund     |
| 5 Tahoes and 1 Truck - Automatic Rotation                             | Purchase         | 348,600       | 348,600      | General Fund     |
| Subtotal                                                              |                  | 443,136       |              |                  |
| <u>Fire</u>                                                           |                  |               |              |                  |
| New Fire Trucks (3)                                                   | Lease            | 3,500,000     | 325,000      | General Fund     |
| Replacement of Holmatro Extrication Tools                             | Purchase         | 40,000        | 40,000       | General Fund     |
| Station #2 Parking Lot/Retaining Wall Repairs                         | Purchase         | 18,000        | 18,000       | General Fund     |
| Lifescan Health and Wellness Physicals for Employees                  | Purchase         | 43,620        | 43,620       | General Fund     |
| Subtotal                                                              |                  | 3,601,620     |              |                  |
| <b>Public Works:</b>                                                  |                  |               |              |                  |
| <u>Building Maintenance:</u>                                          |                  |               |              |                  |
| F250 Service Body Truck, Replacement V#1129, 17 years                 | Purchase         | 72,000        | 72,000       | General Fund     |
| F250 Service Body Truck, Replacement V#1128, 17 years                 | Purchase         | 72,000        | 72,000       | General Fund     |
| Subtotal                                                              |                  | 144,000       |              |                  |
| <u>Administration:</u>                                                |                  |               |              |                  |
| ADA Transition Plan - Phase 2                                         | Purchase         | 132,600       | 132,600      | General Fund     |
| <u>Streets:</u>                                                       |                  |               |              |                  |
| Asphalt Hot Box, Replacement V#1423, 12 years                         | Purchase         | 70,000        | 70,000       | General Fund     |
| <u>Grounds:</u>                                                       |                  |               |              |                  |
| Ford F450 Crewcab Truck, Replacement V#1483, 10 years                 | Purchase         | 92,000        | 92,000       | General Fund     |
| <u>Mowing:</u>                                                        |                  |               |              |                  |
| (2) Outfront Mowers - Automatic Rotation                              | Purchase         | 130,000       | 130,000      | General Fund     |
| Ford Van - Replacement V#1127, 17 yrs                                 | Purchase         | 55,000        | 55,000       | General Fund     |
| Remote Control Slope Mower - Fleet Expansion                          | Purchase         | 70,000        | 70,000       | General Fund     |
| Subtotal                                                              |                  | 255,000       |              |                  |
| <u>PW Facilities:</u>                                                 |                  |               |              |                  |
| Pole Barn                                                             | Purchase         | 45,000        | 45,000       | General Fund     |
| <b>IT:</b>                                                            |                  |               |              |                  |
| 2023 Explorer, Replacement                                            | Purchase         | 36,000        | 36,000       | General Fund     |
| <b>Recreation:</b>                                                    |                  |               |              |                  |
| Reel Mower (Replace Current Lease)                                    | Purchase         | 90,000        | 90,000       | General Fund     |
| F450 Truck, Replacement of 2013 F450)                                 | Purchase         | 95,000        | 95,000       | General Fund     |
| JD 331G Skid Steer                                                    | Purchase         | 83,000        | 83,000       | General Fund     |
| Turf Vacuum                                                           | Purchase         | 37,500        | 37,500       | General Fund     |
|                                                                       |                  | 305,500       |              |                  |
| <b>Senior Center/Library</b>                                          |                  |               |              |                  |
| Additional Tables and Chairs for Outdoor Pavilion Area                | Purchase         | 7,500         | 7,500        | General Fund     |
| <b>Civic Center</b>                                                   |                  |               |              |                  |
| Outdoor Digital Display Monitor                                       | Purchase         | 15,000        | 10,000       | General Fund     |
| <b>Infrastructure:</b>                                                |                  |               |              |                  |
| FY 24 Road Resurfacing                                                | Purchase         | 1,025,000     | 1,025,000    | General Fund     |
| FY 24 Road Resurfacing                                                | Purchase         | 175,000       | 175,000      | 10 Cent Gas Fund |
| FY 24 Road Resurfacing                                                | Purchase         | 300,000       | 300,000      | Capital Reserve  |
| FY 24 Sidewalk Plan                                                   | Purchase         | 250,000       | 250,000      | General Fund     |
| Hwy 90 Resurfacing - ATRIP Grant Match                                | Purchase         | 250,000       | 250,000      | General Fund     |
| S Hwy 181 Gateway Sign                                                | Purchase         | 25,000        | 22,000       | General Fund     |
| Daphne Sports Complex Pavement Failure Repair                         | Purchase         | 50,000        | 50,000       | General Fund     |
| Subtotal                                                              |                  | 2,075,000     |              |                  |
| <b>Facilities:</b>                                                    |                  |               |              |                  |

## Summary of FY 2024 Capital Budget Requests - MAYOR APPROVED

| Description                                                    | Acquisition Type | Total Request | Total Funded | Funding Source |
|----------------------------------------------------------------|------------------|---------------|--------------|----------------|
| City Hall HVAC Replacements                                    | Purchase         | 150,000       | 55,000       | General Fund   |
| Nicholson Center Exterior Door Replacement                     | Purchase         | 50,000        | 50,000       | General Fund   |
| Ruff Wilson Concession/Bathroom Building Renovation            | Purchase         | 30,000        | 30,000       | General Fund   |
| Lott Park Playground/Bocce Court Improvements/Volleyball Court | Purchase         | 225,000       | 225,000      | General Fund   |
| Library Roof Restoration - Remaining Appropriation             | Purchase         | 210,000       | 210,000      | General Fund   |
| Alphonse Park Parking Lot/Sidewalk Improvements                | Purchase         | 20,000        | 20,000       | General Fund   |
| City Hall Parking Lot- Reseal and Restripe                     | Purchase         | 30,000        | 30,000       | General Fund   |
| Civic Center - Door Swipe System                               | Purchase         | 12,000        | 12,000       | General Fund   |
| Resurface Basketball Court - Alphonse Memorial Park            | Purchase         | 10,000        | 10,000       | General Fund   |
| Resurface Basketball Court - Joe Patrick Park                  | Purchase         | 16,000        | 16,000       | General Fund   |
| Subtotal                                                       |                  | 753,000       |              |                |

|                                    |                  |                  |
|------------------------------------|------------------|------------------|
| <b>Total New Capital Requests:</b> | <b>8,181,847</b> | <b>4,878,847</b> |
|------------------------------------|------------------|------------------|

|                 |                  |
|-----------------|------------------|
| General Fund    | 4,403,847        |
| Capital Reserve | 300,000          |
| Ten Cent Gas    | 175,000          |
|                 | <u>4,878,847</u> |

### Summary of FY 2024 New Personnel Requests

|                                               |       |           |                     |                    |                   |                |            | FUNDED    |              |
|-----------------------------------------------|-------|-----------|---------------------|--------------------|-------------------|----------------|------------|-----------|--------------|
| Description                                   | Grade |           | Total Annual Salary | Taxes and Benefits | Total Annual Cost | One-Time Costs | Total Cost | Hire Date | FY 2023 Cost |
| Public Safety:                                |       |           |                     |                    |                   |                |            |           |              |
| Police Department:                            |       |           |                     |                    |                   |                |            |           |              |
| (3) Part Time Patrol Officers (Retired)       | 19    | Part Time | 28,000              | 3,396              | 31,396            | -              | 31,396     | 10/1/2023 | 31,396       |
| Telecommunicator 1                            | 13    | Full Time | 41,207              | 23,894             | 65,101            | -              | 65,101     |           |              |
| Corrections Officer                           | 13    | Full Time | 41,207              | 24,867             | 66,074            |                | 66,074     | 10/1/2023 | 66,074       |
| Fire:                                         |       |           |                     |                    |                   |                |            |           |              |
| PT Training Specialist                        | 28    | Part Time | 17,280              | 1,763              | 19,043            | -              | 19,043     | 10/1/2023 | 19,043       |
| Recreation:                                   |       |           |                     |                    |                   |                |            |           |              |
| Tennis and Pickleball Instructor (Commission) | 5     | Full Time | 30,000              | 23,321             | 53,321            | -              | 53,321     | 1/1/2024  | 39,991       |
| Custodian w/New Vehicle                       | 4     | Full Time | 29,172              | 22,870             | 52,042            |                | 52,042     | 10/1/2023 | 52,042       |
| Reduction in Contracted Cleaning Services     |       |           |                     | -                  |                   | (75,000)       | (75,000)   | 10/1/2023 | (75,000)     |
| Animal Shelter:                               |       |           |                     |                    |                   |                |            |           |              |
| Animal Shelter Manager                        | 25    | Full Time | 69,118              | 28,974             | 98,092            |                | 98,092     | 3/1/2024  | 57,220       |
| Engineering:                                  |       |           |                     |                    |                   |                |            |           |              |
| Civil Engineer I                              | 25    | Full Time | 69,118              | 28,207             | 97,325            | -              | 97,325     |           |              |
| Human Resources:                              |       |           |                     |                    |                   |                |            |           |              |
| Human Resources Specialist                    | 16    | Full Time | 53,664              | 25,819             | 79,483            |                | 79,483     | 10/1/2023 | 79,483       |
| Marketing:                                    |       |           |                     |                    |                   |                |            |           |              |
| PT Media Marketing Specialist                 | 16    | Part Time | 36,400              | 5,420              | 41,820            | -              | 41,820     | 10/1/2023 | 41,820       |
| IT                                            |       |           |                     |                    |                   |                |            |           |              |
| IT Technician                                 | 14    | Full Time | 42,557              | 24,073             | 66,630            | -              | 66,630     | 1/1/2024  | 49,973       |
| Public Works:                                 |       |           |                     |                    |                   |                |            |           |              |
| Admin                                         |       |           |                     |                    |                   |                |            |           |              |
| Right of Way Coordinator w/New Vehicle        | 26    | Full Time | 72,363              | 28,708             | 101,071           | 50,000         | 151,071    |           |              |
| Solid Waste                                   |       |           |                     |                    |                   |                |            |           |              |
| Solid Waste Operator - Recycle                | 15    | Full Time | 43,884              | 26,551             | 70,435            | -              | 70,435     |           |              |
| Solid Waste Operator - Recycle                | 15    | Full Time | 43,884              | 26,551             | 70,435            | -              | 70,435     |           |              |
| Mechanical Barn                               |       |           |                     |                    |                   |                |            |           |              |
| Mechanic                                      | 13    | Full Time | 41,207              | 24,961             | 66,168            | -              | 66,168     |           |              |
| Mechanic                                      | 13    | Full Time | 41,207              | 24,961             | 66,168            | -              | 66,168     |           |              |
| Mowing                                        |       |           |                     |                    |                   |                |            |           |              |
| Mowing Maintenance Worker II                  | 11    | Full Time | 38,530              | 25,065             | 63,595            | -              | 63,595     | 4/1/2024  | 31,798       |
| Mowing Maintenance Worker II                  | 11    | Full Time | 38,530              | 25,065             | 63,595            | -              | 63,595     |           |              |
| Total Personnel Costs - ALL FUNDS             |       |           | 777,328             | 394,466            | 1,171,794         | (25,000)       | 1,146,794  | 393,839   |              |

### Summary of FY 2024 New Personnel Requests

|                                               |       |           |                     |                                 |                   |                |            | FUNDED    |              |
|-----------------------------------------------|-------|-----------|---------------------|---------------------------------|-------------------|----------------|------------|-----------|--------------|
| Description                                   | Grade |           | Total Annual Salary | Total Annual Taxes and Benefits | Total Annual Cost | One-Time Costs | Total Cost | Hire Date | FY 2024 Cost |
| Public Safety:                                |       |           |                     |                                 |                   |                |            |           |              |
| Police Department:                            |       |           |                     |                                 |                   |                |            |           |              |
| (3) Part Time Patrol Officers (Retired)       | 19    | Part Time | 28,000              | 3,396                           | 31,396            | -              | 31,396     | 10/1/2023 | 31,396       |
| Telecommunicator 1                            | 13    | Full Time | 41,207              | 23,894                          | 65,101            | -              | 65,101     |           |              |
| Corrections Officer                           | 13    | Full Time | 41,207              | 24,867                          | 66,074            |                | 66,074     | 10/1/2023 | 66,074       |
| Fire:                                         |       |           |                     |                                 |                   |                |            |           |              |
| PT Training Specialist                        | 28    | Part Time | 17,280              | 1,763                           | 19,043            | -              | 19,043     | 10/1/2023 | 19,043       |
| Recreation:                                   |       |           |                     |                                 |                   |                |            |           |              |
| Tennis and Pickleball Instructor (Commission) | 5     | Full Time | 30,000              | 23,321                          | 53,321            | -              | 53,321     | 1/1/2024  | 39,991       |
| Custodian w/New Vehicle                       | 4     | Full Time | 29,172              | 22,870                          | 52,042            |                | 52,042     | 10/1/2023 | 52,042       |
| Reduction in Contracted Cleaning Services     |       |           |                     | -                               |                   | (75,000)       | (75,000)   | 10/1/2023 | (75,000)     |
| Animal Shelter:                               |       |           |                     |                                 |                   |                |            |           |              |
| Animal Shelter Manager                        | 25    | Full Time | 69,118              | 28,974                          | 98,092            |                | 98,092     | 3/1/2024  | 57,220       |
| Engineering:                                  |       |           |                     |                                 |                   |                |            |           |              |
| Civil Engineer I                              | 25    | Full Time | 69,118              | 28,207                          | 97,325            | -              | 97,325     |           |              |
| Human Resources:                              |       |           |                     |                                 |                   |                |            |           |              |
| Human Resources Specialist                    | 16    | Full Time | 53,664              | 25,819                          | 79,483            |                | 79,483     | 10/1/2023 | 79,483       |
| Marketing:                                    |       |           |                     |                                 |                   |                |            |           |              |
| PT Media Marketing Specialist                 | 16    | Part Time | 36,400              | 5,420                           | 41,820            | -              | 41,820     | 10/1/2023 | 41,820       |
| IT                                            |       |           |                     |                                 |                   |                |            |           |              |
| IT Technician                                 | 14    | Full Time | 42,557              | 24,073                          | 66,630            | -              | 66,630     | 1/1/2024  | 49,973       |
| Public Works:                                 |       |           |                     |                                 |                   |                |            |           |              |
| Admin                                         |       |           |                     |                                 |                   |                |            |           |              |
| Right of Way Coordinator w/New Vehicle        | 26    | Full Time | 72,363              | 28,708                          | 101,071           | 50,000         | 151,071    |           |              |
| Solid Waste                                   |       |           |                     |                                 |                   |                |            |           |              |
| Solid Waste Operator - Recycle                | 15    | Full Time | 43,884              | 26,551                          | 70,435            | -              | 70,435     |           |              |
| Solid Waste Operator - Recycle                | 15    | Full Time | 43,884              | 26,551                          | 70,435            | -              | 70,435     |           |              |
| Mechanical Barn                               |       |           |                     |                                 |                   |                |            |           |              |
| Mechanic                                      | 13    | Full Time | 41,207              | 24,961                          | 66,168            | -              | 66,168     |           |              |
| Mechanic                                      | 13    | Full Time | 41,207              | 24,961                          | 66,168            | -              | 66,168     |           |              |
| Mowing                                        |       |           |                     |                                 |                   |                |            |           |              |
| Mowing Maintenance Worker II                  | 11    | Full Time | 38,530              | 25,065                          | 63,595            | -              | 63,595     | 4/1/2024  | 31,798       |
| Mowing Maintenance Worker II                  | 11    | Full Time | 38,530              | 25,065                          | 63,595            | -              | 63,595     |           |              |
| Total Personnel Costs - ALL FUNDS             |       |           | 777,328             | 394,466                         | 1,171,794         | (25,000)       | 1,146,794  | 393,839   |              |

### Summary of FY 2024 New Personnel Upgrade Requests

| Description                                                         | Grade & Step  | Increase<br>Total Annual<br>Salary | Total Annual<br>Taxes and<br>Benefits | Increase<br>Total Annual<br>Cost | FUNDED    |                 |
|---------------------------------------------------------------------|---------------|------------------------------------|---------------------------------------|----------------------------------|-----------|-----------------|
|                                                                     |               |                                    |                                       |                                  | Hire Date | FY 2024<br>Cost |
| Specialized Certifications :                                        |               |                                    |                                       |                                  |           |                 |
| Playground Inspector Yearly Stipend                                 | N/A           | 5,000                              | 978                                   | 5,978                            | 10/5/2023 | 5,978           |
| Fire Departmental Instructors Stipend                               | N/A           | 20,000                             | 3,552                                 | 23,552                           | 10/5/2023 | 23,552          |
| Police Departmental Instructors Stipend                             | N/A           | 50,000                             | 8,905                                 | 58,905                           | 10/5/2023 | 58,905          |
| Public Works Departmental Instructors Stipend                       | N/A           | 3,000                              | 609                                   | 3,609                            | 10/5/2023 | 3,609           |
| Police Department:                                                  |               |                                    |                                       |                                  |           |                 |
| Upgrade Patrol Officer to Corporal                                  | 19 to 25      | 5,460                              | 975                                   | 6,435                            | 10/5/2023 | 6,435           |
| Upgrade Patrol Officer to Corporal                                  | 19 to 25      | 5,460                              | 975                                   | 6,435                            | 10/5/2023 | 6,435           |
| Upgrade Patrol Officer to Corporal                                  | 19 to 25      | 5,460                              | 975                                   | 6,435                            | 10/5/2023 | 6,435           |
| Upgrade Patrol Officer to Corporal                                  | 19 to 25      | 5,460                              | 975                                   | 6,435                            | 10/5/2023 | 6,435           |
|                                                                     |               |                                    |                                       |                                  |           |                 |
| Upgrade Corrections Officer to Assistant Chief Correction Officer   | 13 to 16      | 4,914                              | 877                                   | 5,791                            | 10/5/2023 | 5,791           |
| Upgrade (4) Telecommunicator I to Telecommunicator II (4)           | 13 to 15      | 16,640                             | 2,968                                 | 19,608                           | 10/5/2023 | 19,608          |
|                                                                     |               |                                    |                                       |                                  |           |                 |
| Name Change - Communication Officer to Telecommunicator 1           | -             | -                                  | -                                     | -                                | 10/5/2023 | -               |
| Name Change - Chief Communication Officer to Chief Telecommunicator | -             | -                                  | -                                     | -                                | 10/5/2023 | -               |
| Fire Department:                                                    |               |                                    |                                       |                                  |           |                 |
| Upgrade Deputy Fire Marshal                                         | 25 to 28      | 7,280                              | 1,293                                 | 8,573                            | 10/5/2023 | 8,573           |
| Upgrade Fire Marshal                                                | 28 to 31      | 7,259                              | 1,289                                 | 8,548                            | 10/5/2023 | 8,548           |
| Municipal Court:                                                    |               |                                    |                                       |                                  |           |                 |
| Upgrade Court Magistrate I to Court Magistrate II                   | 14 to 16      | 4,368                              | 810                                   | 5,178                            | 10/5/2023 | 5,178           |
| Upgrade Court Magistrate Salary                                     | Salary Change | 2,870                              | 578                                   | 3,448                            | 10/5/2023 | 3,448           |
| Recreation:                                                         |               |                                    |                                       |                                  |           |                 |
| Upgrade Field Maintenance Worker I to Equipment Operator            | 6 to 13       | 4,368                              | 813                                   | 5,181                            | 10/5/2023 | 5,181           |
| Civic Center:                                                       |               |                                    |                                       |                                  |           |                 |
| Upgrade Civic Center Manager                                        | 20 to 22      | 6,240                              | 1,161                                 | 7,401                            | 10/5/2023 | 7,401           |
| Senior Center:                                                      |               |                                    |                                       |                                  |           |                 |
| Upgrade Office Asst. to Admin Support Specialist                    | 6 to 9        | 3,224                              | 701                                   | 3,925                            | 10/5/2023 | 3,925           |
| Upgrade SAIL Site Assistant                                         | 2 to 4        | 3,016                              | 665                                   | 3,681                            | 10/5/2023 | 3,681           |
| Engineering:                                                        |               |                                    |                                       |                                  |           |                 |
| Upgrade Site Compliance Inspector 1                                 | 20 to 21      | 5,581                              | 939                                   | 6,520                            | 10/5/2023 | 6,520           |
| Human Resources:                                                    |               |                                    |                                       |                                  |           |                 |
| Upgrade Sr HR Specialist to Safety Coordinator                      | 20 to 22      | 5,751                              | 888                                   | 6,639                            | 10/5/2023 | 6,639           |
| Upgrade Sr HR Specialist                                            | 20 to 22      | 4,857                              | 750                                   | 5,607                            | 10/5/2023 | 5,607           |
| Total Personnel Costs - ALL FUNDS                                   |               | 176,208                            | 31,676                                | 207,884                          | 207,884   |                 |

**CITY OF DAPHNE, ALABAMA**

**ORDINANCE 2023-36**

**AN ORDINANCE TO ADJUST SPEED LIMITS  
AND TO POST SPEED LIMIT SIGNS**

**WHEREAS**, the traffic patterns and speeding problems on the public streets, roads, and highways within the City of Daphne have been studied and certain recommendations have been made to the City Council relative to establishing speed limits in accordance therewith; and

**WHEREAS**, the City Council of the City of Daphne has determined that it is in the best interests of the public health, safety, and welfare of the citizens of Daphne to adjust certain speed limits and post speed limit signs within the corporate boundaries of the City of Daphne; and

**WHEREAS**, the City Council of the City of Daphne desires to post speed limit signs, which shall reflect the adjusted speed limits, the quantity and location of which shall be determined by the City of Daphne Public Works Department; and

**WHEREAS**, any violation of the aforementioned posted speed limits shall constitute a traffic offense, pursuant to the Alabama Code, and within the jurisdiction of The City of Daphne Municipal Court.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA AS FOLLOWS:**

**SECTION ONE: PUBLIC STREETS**

The speed limit on all public streets, roads and highways located within the City Limits of the City of Daphne, Alabama, excluding U.S. Highway 98, U.S. Highway 90, and State Road 181, are hereby fixed at 25 miles per hour (hereinafter “m.p.h.”) unless listed herein.

**SECTION TWO: NEW CITY ROADWAYS**

The speed limit on all proposed new (residential or commercial) roadways shall be set at a maximum 25 m.p.h. and all plats, plans, and submissions to the City of Daphne shall reflect the maximum allowable speed for the proposed new roads. Any new roadways proposing speed limit greater than 25 m.p.h. shall be approved by the City Council with a favorable recommendation from the Planning Commission and Public Works Director.

**SECTION THREE: SCHOOL ZONES**

During the school year and at designated times while school is in session, the speed limit in and through school zones is hereby fixed at 25 m.p.h., unless otherwise posted. Outside of the designated times and/or when school is not in session, the speed limit in the school zone shall conform to the speed limit set in the adjacent areas, unless otherwise posted.

**SECTION FOUR:****POSTED SPEEDS FOR LISTED ROADWAYS**

The following Roadways shall have posted speed limits for the extents shown:

| <b>Road Name</b>    | <b>Speed<br/>(m.p.h.)</b> | <b>From</b>         | <b>To</b>              |
|---------------------|---------------------------|---------------------|------------------------|
| Capital Dr          | 30                        | Rand Ave            | Daphne Ave, CR 64      |
| Champions Way       | 35                        | CR 13               | St Hwy 181             |
| Corte Rd            | 40                        | US Hwy 181          | CR 13                  |
| CR 13               | 35                        | CR 64               | Whispering Pines Rd    |
| CR 13               | 45                        | Milton Jones Rd     | CR 64                  |
| CR 13               | 45                        | Whispering Pines Rd | US Hwy 90              |
| CR 64 (Daphne Ave)  | 45                        | US Hwy 98           | St. Hwy 181            |
| Daphne Ave          | 30                        | Main Street         | US Hwy 98              |
| Deer Ave            | 30                        | Captain O'Neal      | Main St (Scenic 98)    |
| Equity Drive        | 30                        | Rand Ave            | Daphne Ave, CR 64      |
| Johnson Rd          | 25                        | Pine St             | US Hwy 98              |
| Johnson Rd          | 30                        | US Hwy 98           | N. Main St (Scenic 98) |
| Milton Jones Rd     | 35                        | St. Hwy 181         | CR 13                  |
| N. Main St          | 25                        | D'Olive Blvd        | US Hwy 90              |
| N. Main St          | 35                        | US Hwy 98           | D'Olive Blvd           |
| Park Dr             | 25                        | Jenkins Ln          | Tallent Ln             |
| Park Dr             | 35                        | Tallent Ln          | N. Main St             |
| Park Dr (Curve)     | 15                        | Pollard Rd          | Jenkins Ln             |
| Pinehill Rd         | 35                        | Park Dr             | N. Main St             |
| Pleasant Rd         | 35                        | St. Hwy 181         | CR 13                  |
| Pollard Rd          | 35                        | South City Limits   | Brookside Ln           |
| Pollard Rd          | 25                        | Brookside Ln        | Eagle Dr               |
| Pollard Rd (Curve)  | 15                        | Eagle Dr            | Park Dr                |
| Public Works Rd     | 35                        | Well Rd             | Rand Ave               |
| Rand Ave            | 30                        | CR 13               | Capital Dr             |
| Main St (Scenic 98) | 35                        | Southern city limit | Johnson Rd             |
| Main St (Scenic 98) | 25                        | Johnson Rd          | Santa Rosa Ave         |
| Main St (Scenic 98) | 35                        | Santa Rosa Ave      | US Hwy 98              |
| Timber Creek Blvd   | 30                        | US Hwy 31           | St. Hwy 181            |
| Well Rd             | 30                        | Pollard Rd          | CR 13                  |
| Whispering Pines Rd | 35                        | CR 13               | S. Main St             |

**SECTION FIVE:****ROADWAYS POSTED AT LESS THAN 25 M.P.H.**

The speed limit on Greenbay Circle is hereby fixed at 20 m.p.h. and the speed limit on Jackson Street is hereby fixed at 15 m.p.h.

**SECTION SIX:**                      **PENALTY**

Any person who is convicted of speeding in excess of the speed limits as set forth in Sections One (1) through Five (5) above shall be fined in accordance with Title 32-5A-8 of the Code of Alabama (1975), as amended or may be amended, and City of Daphne Ordinance 1987-8, as amended.

**SECTION SEVEN:**                      **REPEALER**

Ordinance Nos. 2016-22, 2012-43, 2002-28, 2017-17 and 2019-50 are hereby repealed in their entirety. All Ordinances repealed by those Ordinances shall remain repealed and are not revived. All other City of Daphne Ordinances or parts thereof in conflict with the provision of this Ordinance, in so far as they conflict, are hereby repealed.

**SECTION EIGHT:**                      **SEVERABILITY**

If any article, section, sentence, clause, or phrase in this Ordinance is, for any reason, held to be invalid or unconstitutional by declaration of any Court of competent jurisdiction, such declaration shall not affect the validity of the remaining portions of this Ordinance.

**SECTION NINE:**                      **EFFECTIVE DATE**

This Ordinance shall take effect as provided by law after passage, approval, and publication.

**APPROVED AND ADOPTED by the CITY COUNCIL of the CITY OF DAPHNE, ALABAMA, this \_\_\_\_\_ day of \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Robin LeJeune, Mayor**

**Attest:**

\_\_\_\_\_  
**Candace G. Antinarella, MMC, City Clerk**

**CITY OF DAPHNE, ALABAMA  
ORDINANCE 2023-37**

**AN ORDINANCE REPEALING AND REPLACING ORDINANCE 2022-64 OF THE CITY OF  
DAPHNE, ALABAMA  
REGARDING THE RULES AND REGULATIONS FOR DAPHNE CITY PARKS**

**WHEREAS**, the City of Daphne has undertaken a comprehensive review of the rules and regulations governing City parks with the intent to modify any provisions necessary to improve the health, safety, and enjoyment of park patrons as well as to maintain the grounds and playing surfaces; and

**WHEREAS**, the City of Daphne has determined that it is in the best interests of its citizens to revise and update certain provisions relating to the use of park areas or facilities; and

**WHEREAS**, Ordinance 2022-64 is repealed in its entirety and replaced with the following:

**NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA**, as follows:

**SECTION I: DAPHNE CITY PARK RULES AND REGULATIONS**

**General Park Rules**

1. City parks will open at sunrise and close at sunset, with the exception of parks which have lighting specifically designed for night activities and not merely parking.
2. No alcoholic beverages are allowed in any parks.
3. No tobacco or electronic smoking devices are allowed in any park. Tobacco products include but are not limited to cigarettes, cigars, e-cigarettes, smokeless tobacco, chewing tobacco, snuff or vaping.
4. No person shall possess a weapon or discharge any weapon or explosive in a park or into a park from beyond the park boundaries to the maximum extent allowable by law.
5. No person shall deposit, drop or abandon garbage, rubbish, waste or any other kind of litter in or upon any waters or land within a park.
6. It shall be unlawful for any person to bring into, use or discard any glass beverage container, including any soft drink, beer, water bottles, drinking glasses or drinking cups made of glass and any and all similar beverage containers in any park.
7. Fires are allowed in cooking grills in designated areas only. Open “camp” fires, outside grills and personal grills are prohibited.
8. No person shall distribute or disseminate leaflets, pamphlets or other printed material or promotional materials, through the use of any mechanical device in a park for soliciting or advertising, except upon prior written consent of the City. No person shall carry on or conduct any business or service within a park without the prior written approval of the City.
9. All camping activities shall be confined to designated areas in a park with prior City approval.
10. Small tents are permitted, but must be secured to the ground. The use of stakes to secure a tent is prohibited.
11. Hitting golf balls at any City park is strictly prohibited.

12. No person shall launch, land or leave unattended any boat, canoe, raft or other watercraft upon any water, bay, lagoon, lake or pond within a park except at locations and times designated for that purpose. No person shall operate any watercraft in a designated swimming area or other prohibited area or in violation of Alabama State Law.
13. No person shall use any marine areas or marine facilities, including, but not limited to, boat launches, docks, piers, wharfs, landings, moorings, floats, or shorelines within the limits of a park for commercial purposes or for commercial watercraft. For purposes of this section, "commercial watercraft" shall mean and include any and all boats, houseboats, motorboats, yachts, cruisers, inflatables, barges, vessels, canoes, rafts, jet skis, wet bikes and/or any other watercraft that is self-propelled or designed to be propelled by the use of internal combustion engines or electric motors.
14. No person shall wade or swim within a park except at beaches designated for that purpose and then only between sunrise and sunset or at such hours as may be designated by the City.
15. No person shall be allowed to use and/or add bubbles or soap products to any splash pad. Balloons and animals are strictly prohibited at all splash pads.
16. No person shall fish in a park in violation of Alabama State Law or in any area designated as "no fishing".
17. No person shall operate a bicycle except on designated bikeways and roadways in a park.
18. No person shall operate any motorized vehicle within a park except on roadways, parking areas, or other designated locations. The speed limit shall be 15 MPH within the parks. For purposes of this rule, "motorized vehicle" shall mean and include any and all automobiles, motorcycles, all-terrain vehicles, whether two, three or four wheel; mobile trailers; trucks; truck tractors; semitrailers; trailers; and/or any other device that is self-propelled or drawn in, upon, or by which any person or property is or may be transported or drawn upon any trail, path, road, or highway.
19. No person shall launch, operate, or land within or upon any City park any remote control airplane, unmanned aircraft system (i.e. "drone" or "quad-copter"), or other unmanned aerial device (excluding kites) unless authorized by prior written consent of the City, except that certain areas may be designated appropriate landing places for law enforcement or official government aviation equipment. Exempted from the restrictions of this provision are:
  - a. any sports field located at Al Trione Sports Complex that is not otherwise occupied or in use; and
  - b. any other fields (and the airspace immediately above such fields) approved for such purposes by the Daphne City Council.
20. Any person who obtains a special event permit may use a drone to photograph their special event in the park during the course of the event. For hobby or recreational use, unmanned aircraft, including but not limited to drones, quad-copters, and remote control planes, may only occur on fields located at Al Trione Sports Complex that are not otherwise occupied or in use and any other fields approved for such purposes by the Daphne City Council. Operation of any unmanned aircraft must be done so as to not be flown within 100 feet of people, power lines, buildings, or light fixtures.
21. No person shall intentionally kill, trap, hunt, pursue or in any manner disturb or cause to be disturbed any species of wildlife within a park, except that fishing will be permitted in designated areas.

22. No person shall remove, leave or deposit any animal, living or dead, in a park, and any animal so taken or left will be considered contraband and subject to seizure and confiscation.
23. No person shall intentionally feed any species of wildlife within a park.
24. No person shall bring a dog, cat or other pet into a park unless caged or kept on a leash not more than six feet in length. All dogs must be under the control and within sight of owners/custodians at all times. All owners/custodians are legally and financially responsible for their dog's behavior. All users of the Park do so at their own risk and assume all liability.
25. It shall be unlawful for any person to allow any dog, cat or other pet under his or her ownership, care, custody, or control to defecate in a park without removing the defecation to a proper trash receptacle.
26. No person shall allow any dog, cat or other pet under his or her ownership, care, custody, or control to disturb, annoy or harass any patrons of the park, wildlife, or other pets.
27. No person shall tether any animal to a tree or other plant. No person shall bring a dog, cat, or other pet into a park designated as an unauthorized area (playgrounds, athletic event parks).
28. Any person operating a food truck at any City park must do so in compliance with City Ordinance 2022-17, as it may be amended from time to time.
29. The following items are strictly prohibited at all City parks:
  - a. Any inflatable devices, including but not limited to bounce houses and water slides.
  - b. Metal detectors.
  - c. Any glass bottle or glass container.

## **SECTION II: DOG PARK RULES**

In addition to the General Park Rules, the following rules shall also apply within the confines of all public dog parks within the City.

1. There is a limit of three (3) dogs per person. Owners/custodians must carry a leash for each dog and dogs may not be left unattended.
2. All dogs must be on a leash until inside the Park and upon leaving the Park.
3. There will absolutely be no female dogs in heat allowed inside the Park.
4. Each owner/custodian is responsible for cleaning up and properly disposing of dog excrement.
5. A dog must be removed from the Park at the first sign of aggression.
6. All dogs must wear a collar displaying current vaccination tags and current registration.
7. No collars that are visibly studded are permitted.
8. All children must be supervised and accompanied by an adult at all times. Children must not play in the Dog Park. The Daphne Dog Park is designed expressly for the recreation of dogs and the City of Daphne is not responsible for injuries to children.
9. No dogs under the age of four (4) months are allowed in the Park.
10. No food - human or pet - shall be allowed inside the Park.

11. All owners/custodians must stop their dog(s) from digging and shall fill any holes made by their dog(s).
12. The small dog area is reserved for dogs up to twenty-five (25) pounds. Small dogs are allowed in the large dog area, but no large dogs shall be allowed in the small dog area.

### **SECTION III: DAPHNE SPORTS COMPLEX RULES**

In addition to the General Park Rules, the following rules shall also apply within the confines of the Daphne Sports Complex and any future complex with turf fields within the City.

1. The following items are prohibited on any and all fields within the Daphne Sports Complex as well as spectator areas, warm up areas, playgrounds and the like:
  - a. Chewing gum;
  - b. Sunflower seeds, peanuts and any other nut with a removable/nonconsummable hull;
  - c. Chewing tobacco;
  - d. Cleats including metal and steel (however, rubber or molded cleats, rubber turf shoes and tennis shoes are allowed).

### **SECTION IV: PENALTIES**

Any person found guilty of violating any provision of this Ordinance shall be punished for a first offense by a fine of \$25, for a second offense \$50 and for a third offense \$100. For offenses greater than three, punishment may include a fine of not over \$500, by imprisonment for a period not exceeding six (6) months, or both, in the discretion of the municipal judge.

### **SECTION V: SEVERABILITY**

The provisions of this Ordinance are severable. If any provision, section, paragraph, sentence or part thereof shall be held to be unconstitutional or invalid, such decision shall not affect or impair the remainder of this Ordinance, it being the legislative intent to ordain and enact each provision, section, paragraph, sentence and part thereof separately and independently of each other.

### **SECTION VI: REPEALER**

Ordinances 2022-64 and all other City Ordinances or parts thereof in conflict with the provisions of this Ordinance, in so far as they conflict, are hereby repealed.

### **SECTION VII: EFFECTIVE DATE**

This Ordinance shall become effective immediately and be in full force after final passage and publication as required by law.

**ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA ON THE \_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

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**Robin LeJeune, Mayor**

**ATTEST:**

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**Candace G. Antinarella, MMC, City Clerk**

**CITY OF DAPHNE, ALABAMA  
ORDINANCE 2023-38**

**AMENDING CITY’S EMPLOYEE HANDBOOK  
(SECTION 10.8)**

**WHEREAS**, the City Council of the City of Daphne, after due consideration, believes it appropriate to amend several sections of the City of Daphne Employee Handbook;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA AS FOLLOWS:**

**SECTION I:**

That the following Sections of the Employee Handbook be amended:

**Section 10.8 Pay Increases**

The specific revisions to these sections are set forth in Exhibit A to this Ordinance.

**SECTION II: REPEALER**

That any Ordinance, or parts thereof, heretofore adopted by the City Council of Daphne, Alabama, which is in conflict with this Ordinance be and is hereby repealed to the extent of such conflict.

**SECTION III: SEVERABILITY**

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

**SECTION IV: EFFECTIVE DATE**

This Ordinance shall take effect and be in force from and after the date of its approval by the City Council of the City of Daphne and publication as required by law.

**ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2023.**

\_\_\_\_\_  
**Robin LeJeune, Mayor**

**ATTEST:**

\_\_\_\_\_  
**Candace G. Antinarella, MMC, City Clerk**

# EXHIBIT A

## AMENDMENT TO EXISTING POLICY

### 10.8 PAY INCREASES

#### **10.8. PAY INCREASES**

Merit-based pay increases may be awarded to individual employees based on performance. The City's appraisal system allows for a pay increase to be awarded each year at the time of the employee's annual evaluation of hire or anniversary date of promotion. Department Heads are responsible for the annual performance evaluation be completed and received by Human Resources when scheduled. Merit increases are effective during the first pay period following receipt of the performance evaluation in Human Resources. If the performance evaluation is not completed on time, the merit increase will be effective the first pay period after receipt and cannot be retroactive.

Funding for merit pay increases, and the salary increase incremental scale, in any given fiscal year is subject to appropriated funds for this purpose in the annual budget for that fiscal year, as adopted or amended by the City Council.

The salary increases associated with the performance appraisal rating scale below are subject to appropriated funds for this purpose in the annual budget for that fiscal year, as adopted or amended by the City Council.

| PERFORMANCE APPRAISAL SCORE |      |
|-----------------------------|------|
| FROM                        | TO   |
| 3.00                        | 3.39 |
| 3.40                        | 3.79 |
| 3.80                        | 4.19 |
| 4.20                        | 4.59 |
| 4.60                        | 5.00 |

If an employee's performance appraisal score exceeds 4.59, the Mayor has discretion to provide an additional percentage pay increase in 0.5% increments, not to exceed 2%.

The Human Resource Director will place documentation concerning approved merit increases and the reasons for approval in the employee's personnel file.

Human Resources will provide Finance a quarterly report for preparation of a budget adjustment to allocate costs of pay increases to the City departments. This will transfer the funds out of the general ledger account for pay increases to the actual personnel salary account.

At the beginning of each fiscal year, the Pay Scale may receive a minimum Cost of Living Adjustment ("COLA") salary increase applicable to all pay grades within the Pay Scale. The Mayor and City Council may utilize COLA to amend the Pay Scale to provide any additional percentage salary increases to all employees. The COLA salary increase may be implemented by way of a percentage increase or fixed amount.

Funding for COLA salary increases in any given fiscal year is subject to appropriated funds for this purpose in the annual budget for that fiscal year, as adopted or amended by the City Council. The established budget adoption process is the primary method to implement an additional COLA. But COLA also may be approved at any other time as the Mayor and City Council may determine appropriate and necessary. Any approved and adopted COLA will be applied uniformly to all job grades, or may be implemented as a percentage-based increase or an increase in a fixed amount that is applied to all pay grades within the Pay Scale. Regardless of how the COLA is implemented, the Pay Scale will be adjusted accordingly. Enactment of a COLA does not affect the grade of employees but instead alters the pay rate for all grades as specified in the adopted COLA.