

CITY OF DAPHNE
1705 MAIN STREET, DAPHNE, AL
CITY COUNCIL WORK SESSION AGENDA
August 14, 2023
6:00pm

1. DISCUSS:

- a. Mayor/Council Salaries
- b. Volunteer Appreciation

2. ANYTHING ELSE THAT IS DEEMED NECESSARY

3. ADJOURN

City	Population	Type of gov.	Mayor	Council Pres	Council
Andalusia	8,800	Mayor/Council	67,500	9,750	9,750
Rainbow City	10,200	Mayor/Council	50,000	9,600	9,600
Oxford	22,100	Mayor/Council	125,000	12,000	9,000
Albertville	23,000	Mayor/Council	78,000	15,600	15,600
Daphne	29,000	Mayor/Council	75,000	17,000	13,000
Enterprise	29,400	Mayor/Council	35,000	10,000	10,000
Opelika	34,000	Mayor/Council	120,000	14,400	13,200
Alabaster	34,000	Mayor/Council	45,500	15,600	13,000
Decatur	58,000	Mayor/Council	106,631	18,127	15,994

CITY OF DAPHNE
ORDINANCE NO. 2016-06

**ESTABLISHING
THE SALARY OF THE MAYOR**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, AS
FOLLOWS:**

SECTION ONE:

That the salary of the Mayor of the City of Daphne commencing the first Monday in November, 2016 shall be and the same is hereby fixed at Seventy-Five Thousand Dollars (\$75,000.00) annually, to be paid on the same pay cycle as city employees.

SECTION TWO:

That as additional compensation, the Mayor shall be entitled to reimbursement for use of his/her personal vehicle at the rate of reimbursement according to the current Internal Revenue rate.

SECTION THREE:

That the Mayor shall be entitled to all health care benefits, which may be provided for full-time employees of the City of Daphne, and to a cell phone and laptop/and or tablet.

SECTION FOUR:

That Ordinance 2008-17 and any other ordinance setting forth the salary of the Mayor is hereby repealed to the extent that the provisions of such Ordinance conflict with the provisions hereof.

SECTION FIVE:

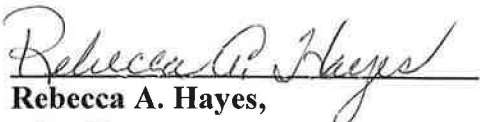
That this Ordinance shall become effective upon adoption and publication as required by law, and shall continue in force and effect until repealed by action of the Council.

**ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,
ALABAMA on this 15th day of February, 2016.**



**Dane Haygood,
Mayor**

ATTEST:



**Rebecca A. Hayes,
City Clerk**

CITY OF DAPHNE
ORDINANCE NO. 2016-07

**AN ORDINANCE TO ESTABLISH THE SALARY OF THE
CITY COUNCIL MEMBERS**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,
ALABAMA, AS FOLLOWS:**

SECTION ONE:

That the salary of the City Council President of the City of Daphne commencing the first Monday in November, 2016 shall be and the same is hereby fixed at \$17,000 annually to be paid on the same pay cycle as city employees.

SECTION TWO:

That the salary of the City Council Vice-President of the City of Daphne, commencing the first Monday in November, 2016, shall be and the same is hereby fixed at \$14,200 annually to be paid on the same pay cycle as city employees.

SECTION THREE:

That the salary of the City Council Members of the City of Daphne, commencing the first Monday in November, 2016 shall be and the same is hereby fixed at \$13,000 annually to be paid on the same pay cycle as city employees.

SECTION FOUR:

That the City Council Members shall be entitled to a cell phone, laptop and/or tablet. Council Members shall also be entitled to purchase city health insurance at the city's cost to be deducted from their council pay.

SECTION FIVE:

That Ordinance 2008-16 and any other ordinance setting forth the salary of the City Council Members is hereby repealed to the extent that the provisions of such Ordinance conflict with the provisions hereof.

SECTION SIX:

That this Ordinance shall become effective upon adoption and publication as required by law, and shall continue in force and effect until repealed by action of the Council.

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA
on this 15th day of February, 2016.



Dane Haygood, Mayor

ATTEST:



Rebecca A. Hayes, City Clerk