

CITY OF DAPHNE
1705 MAIN STREET, DAPHNE, AL
CITY COUNCIL BUSINESS MEETING AGENDA
Monday, September 20, 2021
6:00 P.M.

1. CALL TO ORDER

2. ROLL CALL
INVOCATION
PLEDGE OF ALLEGIANCE

PUBLIC HEARING: Proposed Amendments to Ordinance 2011-54, Land Use and Development Ordinance, Article 13, Section 13-8 Fixed Dwelling (b) R-7(A), Apartment Districts (1), Multiple Family Garden Apartments Definition

3. APPROVE MINUTES: September 7, 2021 regular meeting

4. REPORTS OF STANDING COMMITTEES

A. FINANCE COMMITTEE – Conaway

B. BUILDINGS & PROPERTY COMMITTEE – Phillips
Review the August 2021 New Construction and Building Reports.
Permits Issues: 309
New Residential Home Permits: 23
Total Fees: \$64,715.50

C. PUBLIC SAFETY COMMITTEE – Hughes

D. CODE ENFORCEMENT/ORDINANCE COMMITTEE – Olen

E. PUBLIC WORKS COMMITTEE – Coleman

MOTION to authorize the Mayor to execute the local contract with Unifirst under the cooperative contract with Sourcewell.

5. REPORTS OF SPECIAL BOARDS & COMMISSIONS

A. BOARD OF ZONING ADJUSTMENTS – Adrienne Jones
Review the minutes from the July 1, 2021 meeting and the summarization from the September 2, 2021 meeting.

B. DOWNTOWN REDEVELOPMENT AUTHORITY – Conaway

C. INDUSTRIAL DEVELOPMENT BOARD – Scott

D. LIBRARY BOARD –Phillips

E. PLANNING COMMISSION – Olen

F. RECREATION BOARD – Hughes

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G. UTILITY BOARD – Goodlin

6. PUBLIC PARTICIPATION

7. MAYOR’S REPORT

8. CITY ATTORNEY REPORT

9. DEPARTMENT HEAD REPORTS

10. CITY CLERK’S REPORT

MOTION to approve the road closure of a portion of 6th Street from College Avenue to the end of Daphne Baptist Church parking lot on October 24, 2021 from 11:00am – 4:00pm during the Christ the King Pumpkin Festival.

11. RESOLUTIONS & ORDINANCES

A. RESOLUTIONS:

2021-36 – Acceptance of Streets and Rights-of-Way, Jubilee Farms Subdivision, Phase 9

2021-37 - Acceptance of Streets and Rights-of-Way, Jubilee Farms Subdivision, Phase 10

2021-38 – Resolution Expressing Support and Commitment for a Baldwin County Recycling Cooperative

B. 2nd READ ORDINANCES:

2021-46 – Public Works Administration Vehicle Replacement Appropriation - \$17,315

2021-47 – FY 2021 Excess Funds Appropriation for Future Capital Projects: Justice Center Expansion, Amphitheater at Bayfront Park, and a New Animal Shelter - \$3,000,000

C. 1ST READ ORDINANCES:

2021-48 – Ordinance Amending the City of Daphne, Alabama Land Use and Development Ordinance 2011-54 – Article XIII, Section 13-8(b)(1), Multiple Family Garden Apartments Definition

2021-49 – Adopting the Fiscal Year 2022 Budget

2021-50 – Daphne Junior City Council

2021-51 – Amending Ordinance 2019-25 Relating to Building Permit, Plan Review, and Re-Inspection Fees

2021-52 – Ordinance Adopting Classification and Compensation Plan

12. COUNCIL COMMENTS

13. ADJOURN



**COMMUNITY DEVELOPMENT
INTERNAL MEMORANDUM**

DATE: July 26, 2021
TO: Office of the City Clerk
FROM: Adrienne D. Jones, AICP, Community Development Director
SUBJECT: Proposed Amendments to Ordinance 2011-54, Land Use and Development Ordinance, Article 13, Section 13-8 Fixed Dwellings (b) R-7(A), Apartment Districts (1), Multiple Family Garden Apartments Definition

Adrienne D. Jones

At the July 22, 2021 regular meeting of the City of Daphne Planning Commission, seven members were present. The motion carried for a unanimous **favorable recommendation** to approve a proposed amendment to the Land Use and Development Ordinance, Article 13, Section 13-8 Fixed Dwellings (b), R-7(A), Apartment Districts (1), Multiple Family Garden Apartments definition to allow up to 24 dwelling units per building in lieu of 20 dwelling units per building.

Attached please find the appropriate documentation and action of the Daphne Planning Commission.

Upon receipt of said documentation, please prepare an ordinance for placement on the City Council agenda to set a public hearing.

Thank you,
ADJ/jv

attachment(s)

cc: file

**September 7, 2021
CITY COUNCIL MEETING
REGULAR BUSINESS MEETING
1705 MAIN STREET
DAPHNE, AL
6:00 P.M.**

1. CALL TO ORDER:

There being a quorum present Council President Doug Goodlin called the meeting to order at 6:00pm.

2. ROLL CALL:

COUNCIL MEMBERS PRESENT: Tommie Conaway, Angie Phillips, Benjamin Hughes, Ron Scott, Steve Olen, Joel Coleman and Doug Goodlin.

Also Present: Candace Antinarella, City Clerk; Mayor Robin LeJeune; Jay Ross, City Attorney; Troy Strunk, City Development; Adrienne Jones, Planning; Chief LeAnn Tacon, Fire; Hannah Noonan, Human Resources; Ange Baggett, Marketing; Tonja Young, Library; Kelli Reid, Finance; Tim White, Environmental Programs Manager; Charlie McDavid, Recreation; and Jessica Linne, Assistant City Clerk.

INVOCATION/PLEDGE OF ALLEGIANCE

Invocation was given by Reverend Thack Dyson, St. Paul's Episcopal Church.

3. APPROVAL OF MINUTES:

The minutes from the August 16, 2021 regular meeting and August 28, 2021 emergency meeting were approved.

4. REPORT OF STANDING COMMITTEES:

A. FINANCE COMMITTEE

Councilwoman Conaway said the minutes from the August 16th meeting were in the packet. She gave the Treasurer's Report for July 2021: Unrestricted Fund Balance - \$20,348,115; Total Cash Balance - \$30,283,898; Sales Tax for June 2021 - \$2,183,693; Lodging Tax for June 2021 - \$201,167.

B. BUILDINGS & PROPERTY COMMITTEE

Councilwoman Phillips said the next meeting is September 13th at 5:15pm.

C. PUBLIC SAFETY COMMITTEE

Councilman Hughes said the minutes from the August 9th meeting were in the packet and the next meeting is September 13th at 4:30pm.

D. CODE ENFORCEMENT/ORDINANCE COMMITTEE

Councilman Olen said the Committee met earlier that day and the next meeting is October 4th at 4:00pm.

E. PUBLIC WORKS COMMITTEE

Councilman Coleman said the Committee met earlier and he was very excited that the Governor has signed the TAP Grant. He said the next meeting is October 4th at 4:45pm.

5. REPORTS OF SPECIAL BOARDS & COMMISSIONS:

A. Board of Zoning Adjustments

Mrs. Jones said the Board met earlier in the month and the next meeting is in October.

B. Downtown Redevelopment Authority

Councilwoman Conaway said the next meeting is September 16th at 5:30pm.

C. Industrial Development Board

Councilman Scott said the meeting is the Tuesday following the Council meeting.

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D. Library Board

Councilwoman Phillips said the next meeting is September 9th at 4:30pm at the Library.

E. Planning Commission

Councilman Olen said the next meeting is September 23rd at 5:00pm.

F. Recreation Board

Councilman Hughes said the next meeting is October 13th at 6:00pm at City Hall.

G. Utility Board

Councilman Goodlin said the next meeting September 29th at 5:00pm and the minutes from the July meeting are in the packet.

6. PUBLIC PARTICIPATION:

Public Participation opened at 6:15pm.

Public Participation closed at 6:16pm.

7. MAYOR'S REPORT:

Mayor LeJeune said the City has received little damage from Hurricane Ida. He mentioned the Daphne Search and Rescue was partnering to help the Cajun Coastal Search and Rescue in Louisiana by delivering 300 gallons of gas.

He reminded everyone the 20th Anniversary of September 11th is coming up. He thanked everyone for their work on the TAP Grant.

8. CITY ATTORNEY REPORT:

City Attorney said there were two matters to discuss in Executive Session: buying and selling of real property as well as pending litigation.

9. DEPARTMENT HEAD COMMENTS:

Chief Tacon, Fire, said the Fire Department has had a busy last few days, but she's happy to report COVID vaccinations are up in the department.

Ange Baggett, Marketing, shared the upcoming tourism conference she was planning to attend has been postponed. She gave a report of upcoming events at the Civic Center.

Jane Ellis, Senior Center, shared about upcoming events and reported on the number of individuals utilizing the Senior Center.

Tonja Young, Library, said the Library is back to a normal schedule and had over 8,000 visitors in August.

Hannah Noonan, HR, gave an update regarding the compensation study.

Charlie McDavid, Recreation, said all Fall sports have kicked off. He said the tennis restrooms are open. He mentioned a few individuals from Louisiana have been utilizing the courts and expressed how much they like them.

Adrienne Jones, Planning, updated the Council on recent applications received.

Kelli Reid, Finance, shared that FEMA money has been deposited into the City account.

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10. **CITY CLERK'S REPORT:**

**MOTION by Councilman Scott to approve the publication and set a public hearing on October 18, 2021 for the Joseph Mancini Pre-Zoning Amendment located Northeast of Alabama Highway 181 and Saint Michael Way. Seconded by Councilman Hughes.
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilwoman Conaway to approve the publication and set a public hearing on October 18, 2021 for the Joseph Mancini Annexation Petition located Northeast of Alabama Highway 181 and Saint Michael Way. Seconded by Councilwoman Phillips.
MOTION CARRIED UNANIMOUSLY.**

11. **RESOLUTIONS & ORDINANCES:**

A. **RESOLUTIONS:**

2021-34 – Resolution Authorizing Master Lease/Purchase Agreement Between the City of Daphne and the First, a National Banking Association

2021-35 – Conversion to Self-Insured Health Insurance Plan

**MOTION by Councilwoman Phillips to waive the reading of Resolutions 2021-34. Seconded by Councilman Coleman.
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilwoman Phillips to adopt Resolution 2021-34. Seconded by Councilman Coleman.
MOTION CARRIED UNANIMOUSLY.**

**MOTION by Councilman Scott to waive the reading of Resolution 2021-35. Seconded by Councilman Coleman.
MOTION CARRIED UNANIMOUSLY.**

**Discussion was had regarding Resolution 2021-35.
Resolution 2021-35 failed for lack of motion for adoption.**

ORDINANCES:

B. **2nd READ ORDINANCES:**

2021-43 – Additional Appropriation – Labor and Installation for the Daphne Sports Complex Splash Pad - \$25,000

2021-44 - Ordinance of the City of Daphne, Alabama, to Protect the Health, Safety, and General Welfare of its Citizens Relating to Development and the Filing of Site Plan Approval Applications for Any Multiple Family Project Within the Corporate Limits of the City of Daphne

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2021-45 - Ordinance of the City of Daphne, Alabama, to Protect the Health, Safety, and General Welfare of Its Citizens Relating to Petitions to Rezone or Pre-Zone Land to Either R-7 (A) Apartment District, R-7 (M) Mid-Rise Condominium, R-7 (T), Townhouse, or PUD, Planned United Development Where the Proposed Use Will Include Either Apartments, Mid-Rise Condominiums or Townhouses

MOTION by Councilman Scott to waive the reading of Ordinance 2021-43. Seconded by Councilman Olen.

MOTION CARRIED UNANIMOUSLY.

MOTION by Councilman Scott to adopt Ordinance 2021-43. Seconded by Councilwoman Phillips.
MOTION CARRIED UNANIMOUSLY.

MOTION by Councilman Olen to waive the reading of Ordinance 2021-44 and 2021-45. Seconded by Councilwoman Phillips.
MOTION CARRIED UNANIMOUSLY.

Council discussed the differences between 2021-44 and 2021-45.

Ordinance 2021-44 failed for lack of motion to adopt.

MOTION by Councilman Olen to adopt Ordinance 2021-45. Seconded by Councilwoman Phillips.
Council President Goodlin asked for a roll call vote.
City Clerk called roll.

Councilwoman Conaway	Aye
Councilman Olen	Aye
Councilman Coleman	Aye
Councilman Scott	Nay
Councilman Hughes	Nay
Councilwoman Phillips	Aye
Council President Goodlin	Aye

MOTION CARRIED.

C. 1ST READ ORDINANCES:

2021-46 – Public Works Administration Vehicle Replacement Appropriation - \$17,315

2021-47 – FY 2021 Excess Funds Appropriation for Future Capital Projects: Justice Center Expansion, Amphitheater at Bayfront Park, and a New Animal Shelter - \$3,000,000

12. COUNCIL COMMENTS:

Mayor LeJeune thanked everyone for reaching out after his wife's recent surgery. He reminded everyone to be diligent regarding COVID. He said the staff have worked hard regarding the self-insured ordinance and he feels this would save the City money.

Councilwoman Conaway said she is in favor of the self-insured ordinance. She feels they need to hear from more consultants and have a comparison chart.

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Councilman Olen said he agrees with Councilwoman Conaway and is in complete support of the self-insured ordinance. He asked that there be more consultants approached and they receive multiple proposals to review.

Councilman Scott said he agrees with Councilman Olen.

Councilman Hughes said he is in support of the City becoming self-insured. He congratulated Councilman Coleman on the TAP grant.

Councilwoman Phillips thanked everyone for the work they did on gathering information regarding becoming self-insured. She thanked the military personnel for their protection of rights and freedom.

City Attorney certified that the Council should enter into an Executive Session concerning matters of buying and selling of real property as well as pending litigation. He said it should take anywhere from thirty to forty-five minutes and the Council should have no reason to vote.

MOTION by Councilwoman Conaway to enter into Executive Session. Seconded by Councilman Scott.

City Clerk called roll.

Councilwoman Conaway	Aye
Councilman Olen	Aye
Councilman Coleman	Aye
Councilman Scott	Aye
Councilman Hughes	Aye
Councilwoman Phillips	Aye
Council President Goodlin	Aye

MOTION CARRIED UNANIMOUSLY.

13. ADJOURN:

THERE BEING NO FURTHER BUSINESS TO DISCUSS, COUNCIL ADJOURNED INTO EXECUTIVE SESSION AT 7:08 PM.

Respectfully submitted by,

Certification of Presiding Officer,

Candace G. Antinarella, CMC, City Clerk

Doug Goodlin, Council President

PERMITS ISSUED BY (08/01/2021 TO 08/31/2021) FOR CITY OF DAPHNE

Building Permit (Residential)

Work Class New Construction (Residential)

BLDR-007600-2021	Type: Building Permit (Residential)	District:	Main Address:	10401 Zenyatta Loop
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL 36526
Application Date: 05/17/2021	Issue Date: 08/03/2021	Expiration: 01/31/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$243,433.67	Fee Total: \$1,304.92	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 210054	Number of Stories: 0	Heated and Cooled Square Feet: 2018	Non-Heated and Cooled Square Feet: 685	Non-Heated and Cooled Valuation: 33380.1
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 478	Zoned: PUD
Watershed: Fish River				

Description: LOT 478 PH 7 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-007606-2021	Type: Building Permit (Residential)	District:	Main Address:	10640 Northern Dancer Ct
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL 36526
Application Date: 05/17/2021	Issue Date: 08/10/2021	Expiration: 02/15/2022	Last Inspection: 08/19/2021	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$243,433.67	Fee Total: \$1,304.92	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 210054	Number of Stories: 0	Heated and Cooled Square Feet: 2018	Non-Heated and Cooled Square Feet: 685	Non-Heated and Cooled Valuation: 33380.1
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 421	Zoned: PUD
Watershed: Fish River				

Description: LOT 421 PH 7 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008259-2021	Type: Building Permit (Residential)	District:	Main Address:	10646 Secretariat Blvd
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 1	Parcel: 377768	Daphne, AL 36526
Application Date: 07/09/2021	Issue Date: 08/04/2021	Expiration: 01/31/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$332,473.71	Fee Total: \$1,815.00	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 292077	Number of Stories: 0	Heated and Cooled Square Feet: 2806	Non-Heated and Cooled Square Feet: 829	Non-Heated and Cooled Valuation: 40397.2

PERMITS ISSUED BY (08/01/2021 TO 08/31/2021)

IRC Residential Building Code Year: 2018 **Subdivision:** JUBILEE FARMS **Subdivision Unit or Phase:** 1 **Lot Number:** 28 **Zoned:** PUD

Description: LOT 28 PH 1 JUBILEE FARMS NEW HOME

Contractor: TRULAND HOMES LLC 29891 WOODROW LN SPANISH FORT, AL 36527 251-621-0850 TOM@TRULANDHOMES.COM

BLDR-008516-2021	Type: Building Permit (Residential)	District:	Main Address:	9496 Volterra Av
Status: Issued	Workclass: New Construction (Residential)	Project: Blackstone Lakes	Parcel:	Daphne, AL 36526
Application Date: 07/28/2021	Issue Date: 08/18/2021	Expiration: 02/14/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$290,978.27	Fee Total: \$1,605.00	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 258768	Number of Stories: 0	Heated and Cooled Square Feet: 2486	Non-Heated and Cooled Square Feet: 661	Non-Heated and Cooled Valuation: 32210.5

IRC Residential Building Code Year: 2018 **Subdivision:** BLACKSTONE LAKES **Lot Number:** 125 **Zoned:** R-3

Description: LOT 125 BLACKSTONE LAKES NEW HOME

Contractor: TRULAND HOMES LLC 29891 WOODROW LN SPANISH FORT, AL 36527 251-621-0850 TOM@TRULANDHOMES.COM

BLDR-008553-2021	Type: Building Permit (Residential)	District:	Main Address:	24599 Alamitos Trace Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 15	Parcel:	Daphne, AL 36526
Application Date: 07/29/2021	Issue Date: 08/02/2021	Expiration: 01/31/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$195,755.15	Fee Total: \$1,058.32	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 168418	Number of Stories: 0	Heated and Cooled Square Feet: 1618	Non-Heated and Cooled Square Feet: 561	Non-Heated and Cooled Valuation: 27337.5

IRC Residential Building Code Year: 2018 **Subdivision:** JUBILEE FARMS **Subdivision Unit or Phase:** 15 **Lot Number:** 19 **Zoned:** PUD

Watershed: Fish River

Description: LOT 19 PH 15 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008554-2021	Type: Building Permit (Residential)	District:	Main Address:	24529 Alamitos Trace Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 15	Parcel:	Daphne, AL 36526
Application Date: 07/29/2021	Issue Date: 08/02/2021	Expiration: 01/31/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$210,092.72	Fee Total: \$1,135.39	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 522	Non-Heated and Cooled Valuation: 25437.1

IRC Residential Building Code Year: 2018 **Subdivision:** JUBILEE FARMS **Subdivision Unit or Phase:** 15 **Lot Number:** 29 **Zoned:** PUD

Watershed: Fish River

PERMITS ISSUED BY (08/01/2021 TO 08/31/2021)

Description: LOT 29 PH 15 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008560-2021	Type: Building Permit (Residential)	District:	Main Address:	23450 Shadowridge Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Oldfield Phase 3B	Parcel:	Daphne, AL 36526
Application Date: 07/29/2021	Issue Date: 08/02/2021	Expiration: 01/31/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$210,092.72	Fee Total: \$1,135.39	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 522	Non-Heated and Cooled Valuation: 25437.1
IRC Residential Building Code Year: 2018	Subdivision: OLD FIELD	Subdivison Unit or Phase: 3B	Lot Number: 159	

Description: LOT 159 PH 3B OLD FIELD

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008582-2021	Type: Building Permit (Residential)	District:	Main Address:	24642 Alamitos Trace Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 15	Parcel:	Daphne, AL 36526
Application Date: 08/02/2021	Issue Date: 08/09/2021	Expiration: 02/07/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$210,092.72	Fee Total: \$1,135.39	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 522	Non-Heated and Cooled Valuation: 25437.1
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 15	Lot Number: 10	Zoned: PUD
Watershed: Fish River	Contract Value: 0.00			

Description: LOT 10 PH 15 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008624-2021	Type: Building Permit (Residential)	District:	Main Address:	24548 Alamitos Trace Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 15	Parcel:	Daphne, AL 36526
Application Date: 08/06/2021	Issue Date: 08/09/2021	Expiration: 02/07/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$210,092.72	Fee Total: \$1,135.39	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 522	Non-Heated and Cooled Valuation: 25437.1
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 15	Lot Number: 31	Zoned: PUD
Watershed: Fish River				

PERMITS ISSUED BY (08/01/2021 TO 08/31/2021)

Description: LOT 31 PH 15 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008653-2021	Type: Building Permit (Residential)	District:	Main Address:	10809 Northern Dancer Ct
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL 36526
Application Date: 08/10/2021	Issue Date: 08/10/2021	Expiration: 02/07/2022	Last Inspection:	Final Date:
Zone:	Sq Ft: 0	Valuation: \$195,755.15	Fee Total: \$1,058.32	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 168418	Number of Stories: 0	Heated and Cooled Square Feet: 1618	Non-Heated and Cooled Square Feet: 561	Non-Heated and Cooled Valuation: 27337.5
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 401	Zoned: PUD
Watershed: Fish River				

Description: LOT 401 PH 7 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008654-2021	Type: Building Permit (Residential)	District:	Main Address:	10366 Ruffian Rte
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL 36526
Application Date: 08/10/2021	Issue Date: 08/10/2021	Expiration: 02/07/2022	Last Inspection:	Final Date:
Zone:	Sq Ft: 0	Valuation: \$195,755.15	Fee Total: \$1,058.32	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 168418	Number of Stories: 0	Heated and Cooled Square Feet: 1618	Non-Heated and Cooled Square Feet: 561	Non-Heated and Cooled Valuation: 27337.5
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 462	Zoned: PUD
Watershed: Fish River				

Description: LOT 462 PH 7 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008749-2021	Type: Building Permit (Residential)	District:	Main Address:	10360 Ruffian Route
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL
Application Date: 08/16/2021	Issue Date: 08/17/2021	Expiration: 02/14/2022	Last Inspection:	Final Date:
Zone:	Sq Ft: 0	Valuation: \$215,306.83	Fee Total: \$1,161.08	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 629	Non-Heated and Cooled Valuation: 30651.2
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 461	Zoned: PUD
Watershed: Fish River	Flood Zone: X			

PERMITS ISSUED BY (08/01/2021 TO 08/31/2021)

Description: LOT 461 PHASE 7 JUBILEE FARMS NEW HOME

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008752-2021	Type: Building Permit (Residential)	District:	Main Address:	10785 Northern Dancer Ct
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL
Application Date: 08/16/2021	Issue Date: 08/17/2021	Expiration: 02/14/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$215,306.83	Fee Total: \$1,161.08	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 629	Non-Heated and Cooled Valuation: 30651.2
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 404	Zoned: PUD
Watershed: Fish River	Flood Zone: X			

Description: LOT 404 PHASE 7 JUBILEE FARMS NEW HOME

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008763-2021	Type: Building Permit (Residential)	District:	Main Address:	10801 Northern Dancer Ct
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL 36526
Application Date: 08/17/2021	Issue Date: 08/17/2021	Expiration: 02/14/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$215,306.83	Fee Total: \$1,161.08	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 629	Non-Heated and Cooled Valuation: 30651.2
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 402	Zoned: PUD
Watershed: Fish River	Flood Zone: X			

Description: LOT 402 PH 7 JUBILEE FARMS NEW HOME

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008801-2021	Type: Building Permit (Residential)	District:	Main Address:	1145 Landings Rd
Status: Issued	Workclass: New Construction (Residential)	Project:	Parcel:	Daphne, AL 36526
Application Date: 08/24/2021	Issue Date: 08/31/2021	Expiration: 02/28/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$358,490.23	Fee Total: \$1,845.00	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 298114	Number of Stories: 0	Heated and Cooled Square Feet: 2864	Non-Heated and Cooled Square Feet: 1239	Non-Heated and Cooled Valuation: 60376.5
IRC Residential Building Code Year: 2018				

PERMITS ISSUED BY (08/01/2021 TO 08/31/2021)

Description: LOT 4 THE LANDINGS

Contractor: ARK BUILDERS LLC 27941 RIGSBY RD 27941 RIGSBY RD DAPHNE, AL 36526 251-621-1752 RBCUNY@GMAIL.COM

BLDR-008809-2021	Type: Building Permit (Residential)	District:	Main Address:	10769 Northern Dancer Ct
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL 36526
Application Date: 08/24/2021	Issue Date: 08/25/2021	Expiration: 02/21/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$210,092.72	Fee Total: \$1,135.39	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 522	Non-Heated and Cooled Valuation: 25437.1
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 522	Zoned: PUD

Description: LOT 406 PH 7 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008810-2021	Type: Building Permit (Residential)	District:	Main Address:	23126 Shadowridge Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Oldfield Phase 3B	Parcel:	Daphne, AL 36526
Application Date: 08/24/2021	Issue Date: 08/25/2021	Expiration: 02/21/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$195,755.15	Fee Total: \$1,058.32	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 168418	Number of Stories: 0	Heated and Cooled Square Feet: 1618	Non-Heated and Cooled Square Feet: 561	Non-Heated and Cooled Valuation: 27337.5
IRC Residential Building Code Year: 2018	Subdivision: OLD FIELD	Subdivison Unit or Phase: 3B	Lot Number: 164	

Description: LOT 164 PH 3B OLD FIELD

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008822-2021	Type: Building Permit (Residential)	District:	Main Address:	10378 Ruffian Rte
Status: Issued	Workclass: New Construction (Residential)	Project: Jubilee Farms Phase 7	Parcel:	Daphne, AL 36526
Application Date: 08/26/2021	Issue Date: 08/27/2021	Expiration: 02/23/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$210,092.72	Fee Total: \$1,135.39	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 522	Non-Heated and Cooled Valuation: 25437.1
IRC Residential Building Code Year: 2018	Subdivision: JUBILEE FARMS	Subdivison Unit or Phase: 7	Lot Number: 463	Zoned: PUD

PERMITS ISSUED BY (08/01/2021 TO 08/31/2021)

Description: LOT 463 PH 7 JUBILEE FARMS

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008823-2021	Type: Building Permit (Residential)	District:	Main Address:	23114 Shadowridge Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Oldfield Phase 3B	Parcel:	Daphne, AL 36526
Application Date: 08/26/2021	Issue Date: 08/27/2021	Expiration: 02/23/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$215,306.83	Fee Total: \$1,161.08	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 629	Non-Heated and Cooled Valuation: 30651.2
IRC Residential Building Code Year: 2018	Subdivision: OLD FIELD	Subdivison Unit or Phase: 3B	Lot Number: 162	Zoned: R-6(G)

Description: LOT 162 PH 3B OLD FIELD

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008832-2021	Type: Building Permit (Residential)	District:	Main Address:	23138 Shadowridge Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Oldfield Phase 3B	Parcel:	Daphne, AL 36526
Application Date: 08/26/2021	Issue Date: 08/27/2021	Expiration: 02/23/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$210,092.72	Fee Total: \$1,135.39	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 522	Non-Heated and Cooled Valuation: 25437.1
IRC Residential Building Code Year: 2018	Subdivision: OLD FIELD	Subdivison Unit or Phase: 3B	Lot Number: 166	

Description: LOT 166 PH 3B OLD FIELD

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008849-2021	Type: Building Permit (Residential)	District:	Main Address:	23162 Shadowridge Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Oldfield Phase 3B	Parcel:	Daphne, AL 36526
Application Date: 08/27/2021	Issue Date: 08/31/2021	Expiration: 02/28/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$215,306.83	Fee Total: \$1,161.08	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 629	Non-Heated and Cooled Valuation: 30651.2
IRC Residential Building Code Year: 2018	Subdivision: OLD FIELD	Subdivison Unit or Phase: 3B	Lot Number: 170	Zoned: R-6(G)

PERMITS ISSUED BY (08/01/2021 TO 08/31/2021)

Description: LOT 170 PH 3B OLD FIELD

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008850-2021	Type: Building Permit (Residential)	District:	Main Address:	23150 Shadowridge Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Oldfield Phase 3B	Parcel:	Daphne, AL 36526
Application Date: 08/27/2021	Issue Date: 08/31/2021	Expiration: 02/28/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$215,306.83	Fee Total: \$1,161.08	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 629	Non-Heated and Cooled Valuation: 30651.2
IRC Residential Building Code Year: 2018	Subdivision: OLD FIELD	Subdivison Unit or Phase: 3B	Lot Number: 168	Zoned: R-6(G)

Description: LOT 168 PH 3B OLD FIELD

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

BLDR-008853-2021	Type: Building Permit (Residential)	District:	Main Address:	23132 Shadowridge Dr
Status: Issued	Workclass: New Construction (Residential)	Project: Oldfield Phase 3B	Parcel:	Daphne, AL 36526
Application Date: 08/27/2021	Issue Date: 08/31/2021	Expiration: 02/28/2022	Last Inspection:	Finalized Date:
Zone:	Sq Ft: 0	Valuation: \$215,306.83	Fee Total: \$1,161.08	Assigned To:
Additional Info:				
Heated and Cooled Valuation: 184656	Number of Stories: 0	Heated and Cooled Square Feet: 1774	Non-Heated and Cooled Square Feet: 629	Non-Heated and Cooled Valuation: 30651.2
IRC Residential Building Code Year: 2018	Subdivision: OLD FIELD	Subdivison Unit or Phase: 3B	Lot Number: 165	Zoned:
Watershed: Fly Creek	Flood Zone: X			

Description: LOT 165 PH 3B OLD FIELD

Contractor: D R HORTON 25366 PROFIT DR DAPHNE, AL 36526 251-316-5429 Drhortoninspections@drhorton.com

Value total for Work Class New Construction (Residential):	Fee total for Work Class New Construction (Residential):
\$5,229,627.00	\$28,183.41

Value total for Permit Type Building Permit (Residential): \$5,229,627.00	Fee total for Permit Type Building Permit (Residential): \$28,183.41	PERMITS ISSUED for Permit Type:	23
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GRAND TOTAL VALUE: \$5,229,627.00	GRAND TOTAL FEES: \$28,183.41	GRAND TOTAL OF PERMITS:	23
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PERMITS ISSUED BY (08/01/2021 TO 08/31/2021)

** Indicates active hold(s) on this permit*



PERMIT ISSUANCE SUMMARY (08/01/2021 TO 08/31/2021) FOR CITY OF DAPHNE

Permit Type	Permit Work Class*	Permits Issued	Square Feet	Valuation	Fees Paid
Building Permit (Commercial)	Alteration or Remodel	1	0	\$100,000.00	\$800.00
	Cell Tower	1	0	\$15,000.00	\$210.64
	Re-Roof	3	0	\$87,470.00	\$1,305.67
BUILDING PERMIT (COMMERCIAL) TOTAL:		5	0	\$202,470.00	\$2,316.31
Building Permit (Residential)	Addition	2	0	\$15,000.00	\$125.00
	Alteration or Remodel	14	0	\$331,125.44	\$2,321.89
	Fence	1	0	\$0.00	\$30.82
	Misc.	1	0	\$5,235.00	\$56.51
	New Construction (Residential)	23	0	\$5,229,627.00	\$28,183.41
	Pool	7	0	\$271,815.00	\$2,898.81
	Re-Roof	33	0	\$476,406.46	\$3,764.24
	Sunroom	1	0	\$2,800.00	\$41.10
	Termite Repair	1	0	\$6,375.00	\$60.00
BUILDING PERMIT (RESIDENTIAL) TOTAL:		83	0	\$6,338,383.90	\$37,481.78
Certificate of Occupancy	Certificate of Occupancy	30	0	\$1,157,623.87	\$0.00
CERTIFICATE OF OCCUPANCY TOTAL:		30	0	\$1,157,623.87	\$0.00
Electrical Permit (Commercial)	Misc.	5	0	\$41,450.00	\$776.80
ELECTRICAL PERMIT (COMMERCIAL) TOTAL:		5	0	\$41,450.00	\$776.80
Electrical Permit (Residential)	Misc.	22	0	\$85,802.00	\$1,016.13
	New Construction (Residential)	29	0	\$325,495.37	\$3,262.48
	Pool Bonding	4	0	\$2,300.00	\$122.46
	Service Change	1	0	\$0.00	\$35.96
ELECTRICAL PERMIT (RESIDENTIAL) TOTAL:		56	0	\$413,597.37	\$4,437.03
HVAC Permit (Commercial)	Change Out HVAC	1	0	\$5,700.00	\$94.02
	Misc.	1	0	\$32,989.00	\$542.36
HVAC PERMIT (COMMERCIAL) TOTAL:		2	0	\$38,689.00	\$636.38
HVAC Permit (Residential)	HVAC Changeout	26	0	\$184,237.00	\$1,683.45
	Misc.	4	0	\$42,062.00	\$321.38
	New Construction (Residential)	46	0	\$0.00	\$5,198.92
HVAC PERMIT (RESIDENTIAL) TOTAL:		76	0	\$226,299.00	\$7,203.75
Land Disturbance New Residential Land Disturbance		7	0	\$0.00	\$719.25
LAND DISTURBANCE NEW RESIDENTIAL HOME TOTAL:		7	0	\$0.00	\$719.25
Plumbing Permit (Commercial)	New Construction (Commercial)	1	0	\$85,000.00	\$1,397.40
PLUMBING PERMIT (COMMERCIAL) TOTAL:		1	0	\$85,000.00	\$1,397.40
Plumbing Permit (Residential)	Misc.	7	0	\$52,426.00	\$452.10
	New Construction (Residential)	35	0	\$0.00	\$3,955.70
PLUMBING PERMIT (RESIDENTIAL) TOTAL:		42	0	\$52,426.00	\$4,407.80

* Double-click the Permit Work Class Name while in the browser to see Permit details for that Work Class.

PERMIT ISSUANCE SUMMARY (08/01/2021 TO 08/31/2021)

Permit Type	Permit Work Class*	Permits Issued	Square Feet	Valuation	Fees Paid
Site Disturbance	Site Disturbance (Commercial with CI)	1	0	\$0.00	\$916.00
	Site Disturbance (Multi or Single Fami	1	0	\$0.00	\$4,423.00
	SITE DISTURBANCE TOTAL:	2	0	\$0.00	\$5,339.00
GRAND TOTAL:		309	0	\$8,555,939.14	\$64,715.50

** Double-click the Permit Work Class Name while in the browser to see Permit details for that Work Class.*

City of Daphne Building Department

2019 / 2020 / 2021 Comparison Report

	Fees Collected			Permits Issued			CO's Issued		
	2019	2020	2021	2019	2020	2021	2019	2020	2021
October	\$41,508.58	\$93,181.87	\$94,131.53	141	215	357	23	11	31
November	\$30,939.41	\$62,198.00	\$109,387.14	106	223	378	18	26	30
December	\$28,050.20	\$233,529.32	\$101,471.36	108	252	383	23	33	43
January	\$54,262.58	\$118,498.03	\$132,049.79	180	270	372	21	14	24
February	\$65,020.99	\$140,560.44	\$97,396.64	225	308	350	17	33	32
March	\$66,919.78	\$77,067.98	\$95,472.42	204	362	391	20	45	52
April	\$62,429.27	\$94,394.17	\$80,088.89	228	272	373	23	32	40
May	\$76,949.69	\$95,010.56	\$101,848.37	247	294	380	18	39	42
June	\$57,871.17	\$179,966.08	\$100,508.32	223	399	394	24	49	50
July	\$69,166.73	\$77,442.81	\$78,547.74	239	323	408	10	45	29
August	\$119,198.28	\$105,147.77	\$59,376.50	272	307	309	44	34	30
September	\$76,320.28	\$71,226.36		303	352		21	35	
Total	\$748,636.96	\$1,348,223.39	\$1,050,278.70	2476	3577	4095	262	396	403
Percent +-	80.09%		N/A	44.47%		N/A	51.15%		N/A
August Notes									
Inspections- 486 Building / 221 Environmental = 707 total inspections									
309 Permits issued, 30 Residential Certificate Of Occupancies issued, 23 New home permits issued									



CITY OF DAPHNE
BOARD OF ZONING ADJUSTMENT AGENDA
SEPTEMBER 2, 2021 - 6:00 P.M.
COUNCIL CHAMBERS, CITY HALL

1. CALL TO ORDER - 6:00 p.m.
2. CALL OF ROLL - Present W. Robison, D. Wolstenholme, C. Covert, H. Cole
3. APPROVAL OF MINUTES - Approved

July 1, 2021

4. OLD BUSINESS - None
5. NEW BUSINESS - Approved with the caveat that a fence must be constructed before water is placed in the pool.

Appeal #2021-04 James & Pam Ayres

A request for a Variance to the Daphne Land Use & Development Ordinance has been filed with the City of Daphne Board of Zoning Adjustment. The property is PPIN #208451, a vacant lot, which is zoned R-1, Low Density Single Family Residential. The request, if granted, would establish a lot area of sixteen thousand square feet, in lieu of the required twenty thousand square feet; and allow the front porch to encroach five feet into the twenty-five feet corner side yard setback; and, allow a buildable coverage of thirty-one point two five percent, in lieu of the required twenty-five percent.

6. ADJOURNMENT - 6:20 p.m.

CITY OF DAPHNE
BOARD OF ZONING ADJUSTMENT MINUTES
REGULAR MEETING OF JULY 1, 2021 - 6:00 P.M.
COUNCIL CHAMBERS, CITY HALL

Chairman called to order the regular meeting of the Board of Zoning Adjustment at 6:00 p.m. Roll was called thereafter and the number of members present constituted a quorum.

Members Present:

Clay Covert
Carolyn Courson, Vice Chair
Billy Mayhand
Willie Robison, Chairman

Members Absent:

Derek Wolstenholme
Herb Cole

Staff Present:

Adrienne D. Jones, Director Community Development
Shawn Alves, BZA Attorney
Pat Johnson, Recording Secretary

Chairman called for the **Approval of Minutes** of the June 3, 2021 meeting. There were no corrections, additions or deletions.

The Minutes were approved unanimously.

Chairman called the item under new business on the agenda, **Appeal #2021-03, Jamie Snowden/Johnnie Frost dba KinderKids Learning Center, Incorporated**, a request for a special exception to the Daphne Land Use & Development Ordinance filed with the City of Daphne Board of Zoning Adjustment. The request, if granted, would allow the operation of a daycare center in a proposed new building. The vacant property is PPIN #322628, Lot 4 of the Italian Settlement Subdivision, on Friendship Road, which is zoned B-2, General Business and he asked Ms. Jones for details.

Ms. Jones displayed a Power Point Presentation and noted that in 2020 the Board approved a special exception for the present land owner to operate a daycare center on this property, which she is now selling to Frosts' for a similar business and very little has changed. Staff recommends approval. They have submitted a schematic site plan for review, their planned hours of operation will be 6:30 a.m. to 6:00p.m. The property is located on Friendship Road as mentioned and it is zoned B-2, General Business and require its own special exception to operate as does all daycares, institutes for children, or kindergartens. If approved the actual site plan for the building will be reviewed by the Planning Commission. Our Building Official, Eric Butler, and our Public Works, Deputy Director, B.J. Eringman have given their approval, as required, citing they do not have any issues.

CITY OF DAPHNE
BOARD OF ZONING ADJUSTMENT MINUTES
REGULAR MEETING OF JULY 1, 2021 - 6:00 P.M.
COUNCIL CHAMBERS, CITY HALL

The Chairman asked the Board for discussion and there was none. He opened the floor for public participation.

Ms. Frost stated Johnnie Frost, 10142 County Road 64. We appreciate the opportunity to be here and have the application heard. We currently have a center in the Belforest community and I can tell you from the past three years the amount of and need for child care in the area is great. Our center is at capacity. We have approximately one hundred and fifty on our waiting list and we feel out about 20 to 25 calls from people who are either in the community or coming in and do not understand what lack of child care there is here. We run a very high-quality pre-school, and we would like to continue to offer that service. It is our mission to continue to provide good early childhood education experiences for students and we feel like having a second center in this location will allow us to service the population growth of the group of people we are seeing with the demographics of where they are moving in. Thank you.

The Chairman stated Ms. Jones the only change is the selling of the land and the number of parking spaces, correct.

Ms. Jones stated correct.

The Chair closed public participation for those in favor of the appeal and asked for those in opposition, being none he closed public participation and called for an affirmatively stated motion.

A Motion was made by Mr. Mayhand and Seconded by Ms. Courson to approve Appeal #2021-03, Johnnie Frost dba KinderKids Learning Center Incorporated, request for a Special Exception to the Daphne Land Use & Development Ordinance filed with the City of Daphne Board of Zoning Adjustment to allow the operation of a daycare center in a proposed new building to be built on PPIN #322628, Lot 4, Italian Settlement Subdivision, an undeveloped parcel on Friendship Road. The property is zoned B-2, General Business.

Upon roll call vote, the Motion carried unanimously.

Mr. Covert	Aye
Mr. Mayhand	Aye
Ms. Courson	Aye
Mr. Robison	Aye

The Chairman stated the motion is approved, you may go by Community Development after 9:00 a.m. in the morning to pick up your paperwork.

There being no other business Chairman called for a **Motion to Adjourn.**

A Motion was made by Ms. Courson and Seconded by Mr. Mayhand to adjourn. There was no discussion of the motion.

The Motion carried unanimously.

CITY OF DAPHNE
BOARD OF ZONING ADJUSTMENT MINUTES
REGULAR MEETING OF JULY 1, 2021 - 6:00 P.M.
COUNCIL CHAMBERS, CITY HALL

The meeting adjourned at 6:08 p.m.

Respectfully submitted by:



Pat Johnson, Recording Secretary

APPROVED: September 2, 2021



Willie Robison, Chairman



City of Daphne Event Permit Application

Date of Application: September 10, 21 Permit Requested: ☒ Event/Fundraiser ☐ Parade/Run ☐ Band

Contact Information

Organization Name: Christ The King School PTO

Contact Name: Ann Hartwell E-mail Address: amhhartwell@yahoo.com

Address: 1503 Main St, Daphne AL 36526

Primary Phone Number: 251-490-4550 Secondary: _____
Street / P.O. Box City/State/Zip Code

Event Information

Event Name: CTK Pumpkin Festival Event Date: 10/24/2021

Event Location: CTK School Campus # Participants/Vehicles: _____

Start Time: 11:00am Stop Time: 4:00pm Assembly Time: _____
Parades/Runs Only

Special Requests: We are asking for a portion of 6th Street to be closed during our school festival to directly connect our playground with the field across 6th St. due to the construction on campus. Road Closures Requested: ☒ Yes ☐ No

Special Instructions

Approval: Internal Use Only

Date Routed: 09/13/2021
09/13/2021

Fire Dept: [Signature]

Police Dept: [Signature]

Public Works: [Signature]

Parks & Recreation: _____
Only required if event interrupts traffic near Daphne parks

Not valid unless stamped "Approved"

☐ Use of Alcohol

For Special Event/Band Permits:

City Clerk: _____
Signature

For Parade/Run Permits & Use of City Grounds:

City Council: _____
Date of Approval

Parade/Run Permits ONLY

☐ Fee Paid: \$ _____ ☐ N/A ☐ Waived

☐ Insurance Filed ☐ N/A

Route Selection: ☐ 1 ☐ 2 ☐ 3 ☐ 4

**CITY OF DAPHNE
RESOLUTION 2021-36**

Acceptance of Roads and Rights-of-Way: Jubilee Farms Subdivision, Phase Nine

WHEREAS, the City Council of the City of Daphne, Alabama has received notice that the Daphne Planning Commission has given Final Plat approval to Jubilee Farms Subdivision, Phase Nine on August 26, 2021, and the City of Daphne hereby recommends acceptance of the roads and rights-of way located in Jubilee Farms Subdivision, Phase Nine; and

WHEREAS, an inspection was made by the Director of Community Development, and all reports and other related documents have been provided stating that said streets and associated storm water drainage have been installed in conformity with City standards; and

WHEREAS, an inspection was made by the Director of Public Works, and said director has recommended acceptance of said streets and associated storm water drainage, to the extent such drainage facilities affect the rights-of-way, of Jubilee Farms Subdivision, Phase Nine; and

WHEREAS, the developer has provided to the City a two-year maintenance bond in the amount of \$53,369.67 as required and now requests acceptance and dedication of the same for maintenance of said improvements as outlined in Article XVII, entitled the Procedures for Subdivision Review, of the City of Daphne Land Use and Development Ordinance; and

WHEREAS, the developer has caused the plat to be recorded on slides 2797-B of the records in the Baldwin County Judge of Probate Office; and

WHEREAS, the City Council of the City of Daphne believes it is in the best interest of the citizens of the City for the City to accept said rights-of-way.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE AS FOLLOWS: that the following rights-of-way within Jubilee Farms Subdivision, Phase Nine, according to the plat presented by Dewberry Engineers Inc. as recorded in the Office of the Judge of Probate, Baldwin County, Alabama, are hereby accepted by the City of Daphne, Alabama as city streets for maintenance:

a portion of Winning Colors Trail (958.72 linear feet), a 50.11-ft right of way; and a portion of Native Dancer Way (300.96 linear feet), a 50.61-ft right of way.

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA ON THIS THE ____ DAY OF _____, 2021.

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

**CITY OF DAPHNE
RESOLUTION 2021-37**

Acceptance of Roads and Rights-of-Way: Jubilee Farms Subdivision, Phase Ten

WHEREAS, the City Council of the City of Daphne, Alabama has received notice that the Daphne Planning Commission has given Final Plat approval to Jubilee Farms Subdivision, Phase Ten on August 26, 2021, and the City of Daphne hereby recommends acceptance of the roads and rights-of way located in Jubilee Farms Subdivision, Phase Ten; and

WHEREAS, an inspection was made by the Director of Community Development, and all reports and other related documents have been provided stating that said streets and associated storm water drainage have been installed in conformity with City standards; and

WHEREAS, an inspection was made by the Director of Public Works, and said director has recommended acceptance of said streets and associated storm water drainage, to the extent such drainage facilities affect the rights-of-way, of Jubilee Farms Subdivision, Phase Ten; and

WHEREAS, the developer has provided to the City a two-year maintenance bond in the amount of \$157,212.66 as required and now requests acceptance and dedication of the same for maintenance of said improvements as outlined in Article XVII, entitled the Procedures for Subdivision Review, of the City of Daphne Land Use and Development Ordinance; and

WHEREAS, the developer has caused the plat to be recorded on slides 2797-C of the records in the Baldwin County Judge of Probate Office; and

WHEREAS, the City Council of the City of Daphne believes it is in the best interest of the citizens of the City for the City to accept said rights-of-way.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE AS FOLLOWS: that the following rights-of-way within Jubilee Farms Subdivision, Phase Ten, according to the plat presented by Dewberry Engineers Inc. as recorded in the Office of the Judge of Probate, Baldwin County, Alabama, are hereby accepted by the City of Daphne, Alabama as city streets for maintenance:

a portion of California Chrome Trail (166.74 linear feet), a 50-ft right of way; a portion of Winning Colors Trail (1,268 linear feet), a 50-ft right of way; a portion of Native Dancer Way (1,301 linear feet), a 50-ft right of way; and a portion of Sunday Silence Avenue (495 linear feet), a 50-ft right of way.

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA ON THIS THE ____ DAY OF _____, 2021.

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

CITY OF DAPHNE, ALABAMA
Resolution 2021 - 38

**RESOLUTION EXPRESSING SUPPORT AND COMMITMENT FOR A
BALDWIN COUNTY RECYCLING COOPERATIVE**

WHEREAS, the City of Daphne recognizes the importance of protecting and preserving our natural resources, and works to make the world a better place by adopting conscientious living habits that will improve our daily lives and bring about a cleaner, safer and healthier environment; and

WHEREAS, despite the current temporary suspension of curbside recycling due to uncontrollable global market conditions, the City of Daphne has undertaken many positive and successful waste reduction programs and believes more can be done to further reduce waste and increase recycling; and

WHEREAS, although there has been an increase in the amount of recycling in Daphne, we must continue to focus on other initiatives such as waste reduction, composting, the reuse of products and materials, and purchasing recycled products and packaging; and

WHEREAS, by encouraging businesses, County and State agencies, nonprofit organizations, schools, citizens, and visitors to actively recycle we can further promote recycling as an environmentally efficient and economically smart way of life; and

WHEREAS, local community and county recycling leaders have come to the realization that we have advanced our individual recycling programs in our respective communities as far as possible as separate stand-alone franchises; and

WHEREAS, being reliant on third-party, out-of-state recycling processors/brokers/ buyers has become costly, inefficient and unsustainable for the long-term success of each municipality and the County's respective Recycling Program; and

WHEREAS, local community and county recycling leaders have come together to join in a discussion of a concentrated cooperative effort to share resources to maximize the environmental and economic value of county-wide recycling; and

WHEREAS, local community and county recycling leaders, working together, will need to conduct a feasibility study and develop a draft business plan for the possibility of forming a Baldwin County Recycling Cooperative; and

WHEREAS, the City of Daphne desires to work with Baldwin County Solid Waste as the lead agency along with the cities and towns of Fairhope, Foley, Bay Minette, Orange Beach, Gulf Shores, Robertsedale, Loxley, Summerdale, Silverhill, Elberta, Magnolia Springs, Perdido Beach and Spanish Fort to expedite the critical need to maximize our recycling efficiency and commodity value through a cooperative effort.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA that:

1. The City of Daphne supports the concept of a Baldwin County Recycling Cooperative.
2. City Staff is authorized to work with Baldwin County and our sister communities to conduct a feasibility study and develop a business plan for an effective and productive county-wide recycling cooperative.

3. The City of Daphne acknowledges that any service to be provided by the Baldwin County Solid Waste Department will be an operating expense to be funded by a published tipping fee not to exceed the disposal rate of household garbage. However, market fluctuations and conditions will need to be evaluated and recognized on an ongoing basis to determine the level of service a Materials Recovery Facility can support.
4. The City of Daphne will report back its findings for possible future legislative action.

**APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE,
ALABAMA this ____ day of _____, 2021.**

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

**CITY OF DAPHNE, ALABAMA
ORDINANCE 2021-46**

**PUBLIC WORKS ADMINISTRATION VEHICLE
REPLACEMENT APPROPRIATION**

WHEREAS, Ordinance 2020-32 approved and adopted the Fiscal Year 2021 Budget on September 21, 2020; and

WHEREAS, subsequent to the adoption of the Fiscal Year 2021 budget, the City Council has determined that certain appropriations are required and should be approved and made a part of the Fiscal Year 2021 budget; and

WHEREAS, Public Works vehicle # 1532 was involved in an accident and the City's insurance carrier has deemed the 2014 Ford Edge vehicle to be "totaled" as a result of such collision; and

WHEREAS, the City's insurance carrier has determined the value of the vehicle to be \$16,637, and will issue a check net of the \$500 insurance deductible to the City in the amount of \$16,137; and

WHEREAS, such vehicle is required in order for public works administration needs and total cost of a new vehicle is \$33,452.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, that funds in the amount of \$17,315 from the General Fund are hereby appropriated and made a part of the Fiscal Year 2021 Budget for the Public Works administration vehicle replacement.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS _____ DAY OF _____, 2021.

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

**CITY OF DAPHNE, ALABAMA
ORDINANCE 2021-47**

**FY 2021 EXCESS FUNDS APPROPRIATION FOR FUTURE CAPITAL PROJECTS:
JUSTICE CENTER EXPANSION, AMPHITHEATER AT BAYFRONT PARK, AND A
NEW ANIMAL SHELTER**

WHEREAS, Ordinance 2020-32 approved and adopted the Fiscal Year 2021 Budget on September 21, 2020; and

WHEREAS, subsequent to the adoption of the Fiscal Year 2021 budget, the City Council has determined that certain appropriations are required and should be approved and made a part of the Fiscal Year 2021 budget; and

WHEREAS, the City has experienced significant tax and revenue growth in FY 2021 and currently has projected significant revenues over expenses in the General Fund for FY 2021; and

WHEREAS, the City of Daphne has several large capital projects throughout the City that are planned in the upcoming near future and desires to appropriate monies to help fund these projects with the excess funds; and

WHEREAS, the City has determined that the projects it wishes to begin funding are the construction of a new animal shelter, expansion of the Justice Center, and construction of an amphitheater at Bayfront Park.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA that:

1. Funds in the amount of **\$1,000,000** are appropriated from the **General Fund and transferred to the Capital Reserve Fund** and made a part of the Fiscal Year 2021 Budget for the expansion of the Justice Center.
2. Funds in the amount of **\$1,000,000** are appropriated from the **General Fund and transferred to the Lodging Tax Fund** and made a part of the Fiscal Year 2021 Budget for the construction of an amphitheater at Bayfront Park.
3. An Animal Shelter special revenue fund is created and funds in the amount of **\$1,000,000** are appropriated from the **General Fund and transferred to the Animal Shelter Fund** and made a part of the Fiscal Year 2021 Budget for the construction of a new Animal Shelter.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS _____ DAY OF _____, 2021.

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

**CITY OF DAPHNE
ORDINANCE 2021-48**

**AN ORDINANCE AMENDING THE CITY OF DAPHNE, ALABAMA
LAND USE AND DEVELOPMENT ORDINANCE 2011-54, AS ADOPTED BY THE
CITY COUNCIL ON JULY 18, 2011**

**ARTICLE XIII, SECTION 13-8 (b)(1),
MULTIPLE FAMILY GARDEN APARTMENTS DEFINITION**

WHEREAS, the City Council of the City of Daphne, after due consideration, believes that certain revisions to the City of Daphne Land Use & Development Ordinance are necessary for the proper administration of said Ordinance; and

WHEREAS, at the City of Daphne Planning Commission regular meeting on July 22, 2021, the Commission considered a proposed amendment to the City of Daphne Land Use & Development Ordinance, Ordinance 2011-54, as previously amended, and set forth a unanimous favorable recommendation to the City Council of the City of Daphne to approve said proposed amendment to Section 13-8(b)(1), Multiple Family Garden Apartments Definition, to increase the maximum number of dwelling units per building from twenty (20) to twenty-four (24) for properties zoned R-7(A), Apartment District; and

WHEREAS, due notice of said proposed amendment has been provided to the public as required by law through publication and open display at the Daphne Public Library and City Hall, a public hearing was held before the City Council on September 20, 2021; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA as follows:

SECTION I: AMENDMENT OF THE LAND USE AND DEVELOPMENT ORDINANCE, ARTICLE VIII, SECTION 13-8 FIXED DWELLINGS, SUBSECTION (b) R-7(A), APARTMENT DISTRICT, SUBSECTION (1) MULTIPLE FAMILY GARDEN APARTMENTS DEFINITION.

Section 13-8(b)(1) of the City of Daphne's Land Use Ordinance is hereby amended to state the following:

(b) R-7(A), APARTMENT DISTRICT:

(1) Multiple Family Garden Apartments Definition:

One or more two or three story, multi-family structures containing 8 to 24 (eight to twenty-four) dwelling units and including related off-street parking, open space and recreation facilities, and not exceeding fifty (50) feet in height. Structures shall not exceed two hundred (200) feet in length. Access may be from a common hall or individual entrance. Dwelling units may be located back to back, adjacent, and on top of one another.

SECTION II: CONFLICT WITH OTHER ORDINANCES

Any Ordinance heretofore adopted by the City Council of the City of Daphne, Alabama, which is in conflict with this Ordinance, be and is hereby repealed to the extent of such conflict.

SECTION III: SEVERABILITY

The provisions of this Ordinance are severable. If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity of the remaining portions hereof.

SECTION IV: EFFECTIVE DATE

This Ordinance shall take effect and be in force from and after the date of its approval by the City Council of the City of Daphne and publication as required by law.

ADOPTED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS _____ DAY OF _____, 2021.

ATTEST:

Robin LeJeune, Mayor

Candace G. Antinarella, CMC, City Clerk

**CITY OF DAPHNE, ALABAMA
ORDINANCE 2021-49**

ADOPTING THE FISCAL YEAR 2022 BUDGET

WHEREAS, the Mayor of the City of Daphne has submitted to the City Council a budget for Fiscal Year 2022 which begins October 1, 2021 and ends September 30, 2022 (the "FY22 Operating Budget"); and

WHEREAS, the City Council has reviewed and considered such proposed budget; and

WHEREAS, the City Council believes that the attached proposed budget is a viable spending plan for the City during the next fiscal year;

WHEREAS, the City's procedures require the adoption of the budget by Ordinance; and

WHEREAS, if the amounts budgeted for departmental operating items or purposes are not required to be utilized for such items or purposes, then upon written approval by the Mayor or the Finance Director, these amounts may be expended for other departmental items or purposes, provided that the total amount of the adopted operating budget is not exceeded; and

WHEREAS, the Mayor is authorized to approve all applications for grants during the fiscal year with the understanding that grant awards requiring an additional appropriations will be presented to Council for approval.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, that the FY2022 Budget in which the General Fund revenues exceed appropriations in the amount of \$3,144 (*All Funds* - \$247,325) which includes total new Personnel \$1,009,180 and Capital \$4,036,889 (*All Funds* - \$4,682,889) as attached hereto and made a part hereof;

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS **day of** , 2021.

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

**All Funds Budget Summary
Fiscal Year 2022**

	Enterprise Funds				Special Revenues Fund	Capital Reserve Fund	TOTAL
	General Fund	Solid Waste	Civic Center	Debt Service Fund			
Sales, use and luxury tax	22,937,642	-	-	-	1,890,243	-	24,827,885
Ad valorem taxes	6,948,490	-	-	-	-	-	6,948,490
Business licenses	2,545,000	-	-	-	-	-	2,545,000
Permits	737,600	-	-	-	-	-	737,600
PILOT Taxes	2,700,000	-	-	-	-	-	2,700,000
Fines and forfeitures	316,500	-	-	-	145,500	-	462,000
Intergovernmental	380,662	-	-	-	30,362	215,000	626,024
Charges for services	755,575	1,736,500	392,500	-	9,000	-	2,893,575
Grants	17,953	-	-	-	-	-	17,953
Contributions and donations	10,252	-	-	-	3,500	-	13,752
Interest / investment earnings	75,000	-	-	-	2,850	1,000	78,850
Miscellaneous	80,000	-	-	-	-	-	80,000
Total Estimated Revenues	37,504,674	1,736,500	392,500	-	2,081,455	216,000	41,931,129
Payroll and Related Costs	20,374,832	980,222	325,390	-	30,132	-	21,710,576
Merit Increases	-	-	-	-	-	-	-
Employee Longevity Pay	44,660	-	-	-	-	-	44,660
Personnel	20,419,492	980,222	325,390	-	30,132	-	21,755,236
General Government	2,439,771	-	-	-	589,747	-	3,029,518
Public Safety	1,801,985	-	-	-	45,000	-	1,846,985
Public Works	2,068,150	1,377,555	-	-	-	-	3,445,705
Recreation and Culture	1,351,862	-	354,000	-	42,395	-	1,748,257
Operating	7,661,768	1,377,555	354,000	-	677,142	-	10,070,465
Employee Raises (.60/hr) - COLA effective 10/7/2021	491,990	-	-	-	-	-	491,990
New Capital	4,036,889	-	-	-	430,000	216,000	4,682,889
New Personnel	1,009,180	-	-	-	-	-	1,009,180
Transfers to OPEB Trust Fund	250,000	-	-	-	-	-	250,000
Debt Service	-	-	-	3,424,044	-	-	3,424,044
Transfers To/From Other Funds:							
Transfers To Other Funds	(3,632,211)	-	-	-	(700,000)	-	(4,332,211)
Transfers From Other Funds	-	621,277	286,890	3,424,044	-	-	4,332,211
	(3,632,211)	621,277	286,890	3,424,044	(700,000)	-	-
Total Estimated Revenues (Over) Under Appropriations	3,144	-	-	-	244,181	-	247,325

Summary of FY 2022 Capital Budget Requests - MAYOR Approved

Description	Acquisition Type	Total Cost	FY 2022 Cost	Source of Funds
Public Safety:				
Replacement Turnout Gear for Firefighters	Purchase	286,208	286,208	General Fund
(9) Cardiac Monitors Replacement - Fire	Purchase	228,510	228,510	General Fund
(6) Police Tahoes	Lease	310,520	70,000	General Fund
Communications Dispatch Radio Console Upgrade - Police		85,000	85,000	General Fund
Executive:				
Vehicle - Executive Director of City Development	Purchase	40,000	40,000	General Fund
Public Works: Solid Waste				
Knuckleboom - Trash	Lease	180,000	39,000	General Fund
Automated Garbage Truck - Expansion of Fleet	Lease	355,000	77,000	General Fund
Public Works:				
<u>Administration:</u>				
1500 Series Pickup Truck - Public Works Director	Purchase	40,000	40,000	General Fund
<u>Streets:</u>				
Sign Truck Replacement	Purchase	65,000	65,000	General Fund
2500 Model Crew Cab	Purchase	40,000	40,000	General Fund
Hay Spreader (Replacement)	Purchase	15,000	15,000	General Fund
Loader Rake W/Claw	Purchase	18,000	18,000	General Fund
<u>Grounds:</u>				
Ford F350 with Service Body (Replacement)	Purchase	60,000	60,000	General Fund
Ford F-250 Diesel Truck	Purchase	45,000	45,000	General Fund
14k Tilt Equipment Trailer (Replacement)	Purchase	10,000	10,000	General Fund
Renovation of Greenhouse	Purchase	15,000	15,000	General Fund
<u>Mowing:</u>				
Outfront Mower Wide Deck (Replacement)	Purchase	75,000	75,000	General Fund
Outfront Mower Regular Deck (Replacement)	Purchase	42,500	42,500	General Fund
Outfront Mower Regular Deck (Expansion)	Purchase	42,500	42,500	General Fund
2500 Model Crew Cab (Replacement)	Purchase	40,000	40,000	General Fund
<u>Mechanical Barn:</u>				
Service Truck with Crane	Purchase	160,000	160,000	General Fund
Roof Repair	Purchase	10,000	10,000	General Fund
Human Resources:				
NeoGov Performance Software - Online Performance Evaluations	Purchase	8,036	8,036	General Fund
Telestaff Software for Public Safety	Purchase	33,400	33,400	General Fund
Building Inspection:				
Ford F-150 Pickup	Purchase	40,000	40,000	General Fund
Ford F-150 Pickup	Purchase	40,000	40,000	General Fund
Recreation:				
ThorGuard Lightning Notification System Expansion - Trione	Purchase	9,125	9,125	General Fund
Ford F-150 Pickup	Purchase	31,000	31,000	General Fund
Exterior of Maintenance Building - Daphne Sports Complex	Purchase	280,000	280,000	Lodging Tax
Reel Mower	Purchase	68,000	68,000	General Fund
Park Sign - Trione	Purchase	15,000	15,000	General Fund
Toro Multi-Pro 175 Gallon Sprayer	Purchase	45,760	45,760	General Fund
Kubota Utility Tractor	Purchase	37,000	37,000	General Fund
Top Dresser (Turf Leveler)	Purchase	30,550	30,550	General Fund
Senior Center:				
Rec Center - Kitchen and Break Room Renovation	Purchase	25,000	25,000	General Fund
Library:				
Outdoor Plaza Upgrades	Purchase	20,000	20,000	General Fund
Replacement of Heavy Traffic Area Flooring	Purchase	20,000	20,000	General Fund
Civic Center				
400 Additional Chairs for Arena	Purchase	44,300	44,300	General Fund
Backlit Logo Sign	Purchase	9,000	9,000	General Fund
Infrastructure & Facilities:				
Ruff Wilson Field Upgrades	Purchase	500,000	500,000	General Fund
Lott Park Drainage Upgrades	Purchase	40,000	40,000	General Fund
May Day Park Sculpture	Purchase	12,000	12,000	General Fund
Belrose Park Parking Upgrades (Grant \$50k match)	Purchase	50,000	50,000	General Fund
Lott Park Playground Upgrade	Purchase	285,000	285,000	General Fund

Summary of FY 2022 Capital Budget Requests - MAYOR Approved

Description	Acquisition Type	Total Cost	FY 2022 Cost	Source of Funds
Hwy 98 LED Light Upgrade Phase 1	Purchase	120,000	120,000	General Fund
Road Repaving Initiative	Purchase	1,000,000	850,000	General Fund
	Purchase		150,000	Ten Cent Gas Fund
Signage - Hwy 181 Entrance Signs (2) and Old Towne Street Signs Phase II	Purchase	50,000	50,000	General Fund
Trails at Sports Complex	Purchase	100,000	100,000	General Fund
Sidewalk Initiative	Purchase	216,000	216,000	Capital Reserve
HVAC Replacement	Purchase	150,000	50,000	General Fund
Total New Capital Requests:		5,442,409	4,682,889	

SOURCE OF FUNDS	
General Fund	4,036,889
Capital Reserve	216,000
Lodging Tax	280,000
Ten Cent Gas	150,000
	4,682,889

Summary of FY 2022 New Personnel Requests

Description	Grade & Step		Total Annual Salary	Total Annual Taxes and Benefits	One-Time Costs	Total Annual Cost	Hire Date	Recurring Annual Cost	FY 2022 Cost
Fire Department:									
Fire Inspector including new Tahoe	22/1	Full	45,178	25,212	44,000	114,390			
Police Department:									
Crime Scene Technician	15/4	Full Time	40,082	23,370		63,452	10/1/2021	63,452	63,452
Training Coordinator, including equipment	22P/4	Full Time	51,157	25,089	11,650	87,896	4/1/2021	76,246	49,773
Crossing Guards - Increase Hourly Pay from \$15	\$/25/hr	Part Time	32,000	3,363		35,363	10/1/2021	35,363	35,363
Temporary Corporal Position	22P/4	Full Time	51,157	25,089		76,246	10/1/2021	76,246	76,246
Less: Vacancy of Corporal on Military Leave	22P/4	Full Time	(51,157)	(25,089)		(76,246)	10/1/2021	(76,246)	(76,246)
Public Works:									
Crew Leader - Streets	14/4	Full Time	38,834	24,034	-	62,868	10/1/2021	62,868	62,868
Equipment Operator - Streets	13/4	Full Time	37,627	24,967	-	62,594	10/1/2021	62,594	62,594
PSW Sr - Streets	11/4	Full Time	35,152	24,452		59,604	10/1/2021	59,604	59,604
PSW Sr - Grounds	11/4	Full Time	35,152	24,452		59,604	10/1/2021	59,604	59,604
PSW - Grounds	6/4	Full Time	29,016	23,174		52,190	10/1/2021	52,190	52,190
PSW - Grounds	6/4	Full Time	29,016	23,174		52,190	10/1/2021	52,190	52,190
Crew Leader - Mowing	14/4	Full Time	38,834	25,219	-	64,053	4/1/2022	64,053	32,027
Equipment Operator - Mowing	13/4	Full Time	37,627	24,967		62,594	4/1/2022	62,594	31,297
Route Operator - Solid Waste Garbage	13/4	Full Time	37,627	24,967	-	62,594	10/1/2021	62,594	62,594
Building Maintenance Manager	27/4	Full Time	57,928	27,800	-	85,728			
Transportation Coordinator w/Vehicle - PW Admin	28/4	Full Time	60,403	26,535	40,000	126,938			
Solid Waste Coordinator - PW Admin	14/4	Full Time	38,834	23,176	-	62,010			
PSW Sr - Mowing	11/4	Full Time	35,152	24,452		59,604			
PSW - Mowing	6/4	Full Time	29,016	23,174		52,190			
PSW Sr - Streets	11/4	Full Time	35,152	24,452		59,604			
PSW - Streets	6/4	Full Time	29,016	23,174		52,190			
PSW - Streets	6/4	Full Time	29,016	23,174		52,190			
PSW - Grounds	6/4	Full Time	29,016	23,174		52,190			
Crew Leader - Solid Waste Trash	14/4	Full Time	38,834	25,219	-	64,053			
Community Development:									
Planner	18/10	Full Time	50,024	24,918		74,942	10/1/2021	74,942	74,942
Building Inspection:									
Full Time Administrative Technican	9/4	Full Time	32,698	22,220		54,918			
Plans Examiner	22/4	Full Time	48,693	25,232		73,925			
Recreation:									
Crew Leader including new Pickup	14/4	Full Time	38,834	24,034	31,000	93,868	10/1/2021	62,868	93,868
Public Service Worker including new Pickup	6/4	Full Time	29,016	22,289	31,000	82,305	10/1/2021	51,305	82,305
Public Service Worker	6/4	Full Time	29,016	22,289		51,305	10/1/2021	51,305	51,305
Public Service Worker	6/4	Full Time	29,016	22,289		51,305	4/1/2022	51,305	25,653
Less: 2 Part Time Workers	\$15/hr	Part Time	(18,000)	(3,087)		(21,087)	10/1/2021	(21,087)	(21,087)
Part Time Tennis Associate	6/4	Part Time	18,135	3,101		21,236	10/1/2021	21,236	21,236
Part Time Tennis Associate	6/4	Part Time	18,135	3,101		21,236	10/1/2021	21,236	21,236
Library:									
Part Time Library Aide	6/4	Part Time	13,520	1,411	-	14,931		14,931	14,931
Senior Center:									
Part Time Office Assistant	6/4	Part Time	18,135	3,101		21,236		21,236	21,236
Total Personnel Costs - ALL FUNDS			1,176,891	711,668	157,650	2,046,209		1,062,629	1,009,180

**CITY OF DAPHNE, ALABAMA
ORDINANCE 2021-50**

DAPHNE JUNIOR CITY COUNCIL

WHEREAS, many municipalities use youth councils to inject fresh ideas and youth perspectives into local decision-making; and

WHEREAS, youth councils can promote community service and foster a better understanding among young people of how municipal government works; and

WHEREAS, youth councils are an excellent means of promoting regular and active civic engagement among young people, which is vitally important to provide the knowledge, skills, and abilities to the next generation of local leaders; and

WHEREAS, the City Council of the City of Daphne desires to create a Junior City Council.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, as follows:

SECTION 1: CREATION OF DAPHNE JUNIOR CITY COUNCIL

There is hereby created a board to be known as the Daphne Junior City Council, which shall consist of eight (8) members from Daphne area high schools. The members will be City residents who are actively enrolled in public, private or home schooling in grades 10,11 or 12. The members shall be appointed by the Daphne City Council and each member will serve a term of one academic year (August through May).

SECTION 2: ELECTION OF OFFICERS

The Junior City Council shall elect a chairperson to conduct meetings and a vice-chairperson to conduct meetings in the absence of the chairperson. In addition, a secretary shall be elected. Elections shall be held at the first regular meeting after annual appointments are made by the City Council.

SECTION 3: VACANCIES

Irregular vacancies on the Junior City Council shall be filled as they occur.

SECTION 4: MEETINGS/RECORDS

The Junior City Council shall hold at least one (1) regular meeting per month, with option to meet more often as needed or desired. Public record of such meetings shall be kept by the Office of the City Clerk. All meetings shall be conducted pursuant to the rules proscribed by the Alabama Open Meetings Act.

SECTION 5: ABSENCES FROM MEETINGS

Absences from three (3) consecutive meetings of the Junior Council shall cause a member to be removed from their seat, unless such absence is excused by a majority vote of the board, with such excuse duly entered upon its minutes.

SECTION 6: DUTIES AND RESPONSIBILITIES

The Junior City Council shall have the duty and responsibility to:

- a) Evaluate and review issues facing youth in the City.
- b) Meet regularly with the Mayor and City Council to share ideas and discuss issues, concerns and improvements
- c) Attend City Council meetings and participate in work sessions, as able.
- d) Assist in planning city youth activities.

SECTION 7: EFFECTIVE DATE

This Ordinance shall become effective immediately and be in full force after final passage and publication as required by law.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA, THIS _____ DAY OF _____, 2021.

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

**CITY OF DAPHNE
ORDINANCE 2021-51**

**AN ORDINANCE TO AMEND ORDINANCE NO. 2019-25 RELATING TO
BUILDING PERMIT, PLAN REVIEW, AND RE-INSPECTION FEES**

WHEREAS, the City Council of the City of Daphne (the “City”) desires to promote the health, safety, and welfare of the citizens of the City by establishing uniform rules and regulations for the building, constructing, and all other related activities within the City of Daphne; and

WHEREAS, the City Council recognizes that the procedures set forth hereafter will protect both the City and its citizens and the owners of properties coming under the jurisdiction of this ordinance and made the subject of these procedures; and

WHEREAS, the City Council has determined that it is wise and prudent that certain sections of the City’s Building Permit, Plan Review, and Re-Inspection Fee Table be updated.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA AS FOLLOWS:

SECTION I: Section II of Ordinance No. 2019-25 is hereby repealed in its entirety and replaced as follows:

BUILDING PERMIT FEE SCHEDULE & RE-INSPECTION FEES

(a) Residential Permits

For single family, duplex, and townhome new residential construction, the permit valuation shall be calculated on a square foot basis utilizing standardized construction cost data published periodically in the ICC Building Valuation Data (“BVD”) as published by the ICC as follows:

- i. Heated and Cooled Spaces: 85% of the Square Foot Construction Costs set forth in the BVD using the “R-3 Residential, one- and two-family” ICC Group classification and the “VB” ICC construction type column.
- ii. Unheated/Uncooled Spaces: 100 % of the Square Foot Construction Costs set forth in the BVD using the “U Utility, miscellaneous” ICC Group classification and the “VB” ICC construction type column.

The initial ICC BVD in effect as of the effective date of this Ordinance is the February, 2021, edition attached hereto as Appendix A. Said BVD shall remain in effect for purposes of this Ordinance through and until March 1, 2022, on which date the most recently published February edition of ICC BVD valuation rates shall take effect through and until March 1st of the following year. Valuation rates shall renew each year thereafter on March 1st of each year using the most recently published February edition of ICC BVD valuation rates as of March 1st of each said year.

Any new residential construction that is not single family, duplex, or townhome construction shall be subject to the Commercial Permits valuation methodology set forth in subsection (c) “Commercial Permits” below.

Plan Review	\$75.00 flat fee
Land Disturbance	\$100.00 flat fee

Building	\$30.00 for 1st \$1,000.00 of valuation, \$5 for each additional \$1,000 thereafter
Mechanical	\$110.00 flat fee
Plumbing	\$110.00 flat fee
Electrical	\$110.00 flat fee
Gas	\$35.00 flat fee

(b) Miscellaneous Residential Permits

(Additions, Remodels, Repairs, Carports, Garages, Pools, Decks, Fences, Sunrooms, Accessory Structures, etc.)

Plan Review	\$30.00
Building	\$30.00 for 1st \$1,000 of contract amount, \$5 for each additional \$1,000 thereafter
Electrical	\$30.00 for 1st \$1,000 of contract amount, \$5 for each additional \$1,000 thereafter
Mechanical	\$30.00 for 1st \$1,000 of contract amount, \$5 for each additional \$1,000 thereafter
Plumbing	\$30.00 for 1st \$1,000 of contract amount, \$5 for each additional \$1,000 thereafter
Well Permit	\$50.00 flat fee
Gas	\$35.00 flat fee
Demolition	\$75.00 flat fee

(c) Commercial Permits

(i) New Construction, Additions, Alterations, Repairs, Accessory Structures, Re-Roofings, Demolition

A Building Plan Review Fee shall be assessed for all new construction, additions, alterations, repairs, and accessory structures in accordance with the following table:

Construction Contract Amount	Building Plan Review Fees
\$0.00 - \$500,000.00	\$500.00 <u>or</u> 50% of the building permit fee (whichever is less)
\$500,000.01 – \$5,000,000.00	\$500.00 <u>plus</u> \$0.50 per \$1,000.00 of contract amount for each \$1,000.00 in excess of \$500,000.00
Over \$5,000,000.00	\$2,750.00 <u>plus</u> \$0.40 per \$1,000.00 of contract amount for each \$1,000.00 in excess of \$5,000,000.00

Building \$6.00 per \$1,000.00 of contract amount (minimum \$50.00) plus an additional \$1.00 per \$1,000.00 of the contract amount for the Construction Industry Craft Training Fee mandated by the State of Alabama for nonresidential permits (Act 2015-308). (Permit applicant must also provide proof of site fee payment from City of Daphne Community Development office.)

Mechanical	1.5% of subcontractor's total contract amount (minimum \$110.00)
Plumbing	1.5% of subcontractor's total contract amount (minimum \$110.00)
Electrical	1.5% of subcontractor's total contract amount (minimum \$110.00)
Gas	\$35.00 per unit
Well Permit	\$50.00

Re-roofing	\$150.00 plus an additional \$1.00 per \$1,000.00 of the contract amount for the Construction Industry Craft Training Fee mandated by the State of Alabama for nonresidential permits (Act 2015-308).
Demolition	\$150.00 <u>plus</u> an additional \$1.00 per \$1,000.00 of the contract amount for the Construction Industry Craft Training Fee mandated by the State of Alabama for nonresidential permits (Act 2015-308).

(ii) Swimming Pools

Plan Review	\$30.00
Permit Fee	\$6.00 per \$1,000.00 of contract amount (minimum \$50.00) <u>plus</u> an additional \$1.00 per \$1,000.00 of the contract amount for the Construction Industry Craft Training Fee mandated by the State of Alabama for nonresidential permits (Act 2015-308).
Electrical	\$55.00 flat fee
Gas	\$35.00 flat fee

(iii) Job Site Trailer, Temporary Sales Office, Etc.

Permit Fee	\$75.00 plus an additional \$1.00 per \$1,000.00 of the contract amount for the Construction Industry Craft Training Fee mandated by the State of Alabama for nonresidential permits (Act 2015-308).
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(d) Re-Inspection Fees

Fees will only be applied to items on original list. Any new items will not be considered a re-inspection at the time of the next inspection. All re-inspection fees must be paid prior to the re-inspection.

1st Re-inspection	No Charge
2nd Re-inspection	\$50.00 plus minimum two (2) business days before subsequent re-inspection
3rd Re-inspection	\$100.00 plus minimum five (5) business days before subsequent re-inspection
4th Re-inspection	\$200.00 plus minimum seven (7) business days before subsequent re-inspection

Any Stop Work Order issued will be charged \$100.00 for a re-inspection.

SECTION II: REPEALER

Any Ordinance heretofore adopted by the Council which is in conflict with this Ordinance is hereby repealed to the extent of such conflict.

SECTION III: EFFECT OF REPEAL

- A. All other provisions of Ordinance 2019-25 shall remain in full force and effect.
- B. The repeal of Section II of Ordinance No. 2019-25 does not revive any previously repealed ordinance.
- C. The repeal of Section II of Ordinance No. 2019-25 does not affect any punishment or penalty incurred before the repeal took effect, nor does such repeal affect any suit, prosecution, or proceeding pending at the time of the repeal.

SECTION IV: SEVERABILITY

The provisions of this Ordinance are severable. If any section, subsection, sentence, clause, phrase, or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

SECTION V: EFFECTIVE DATE

This Ordinance shall be in full force and effect upon its adoption by the City Council of the City of Daphne and publication as required by law.

APPROVED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF DAPHNE, ALABAMA THIS ____ DAY OF _____, 2021.

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

EXHIBIT A
INTERNATIONAL CODE COUNCIL – BUILDING VALUATION DATA,
FEBRUARY 2021 EDITION

(attached)

* The February, 2021, edition of the ICC BVD shall be in effect for purposes of this Ordinance through March 1, 2022. On March 1st of each year, the most recently published February edition of the ICC BVD shall replace this edition. A copy of the BVD table in effect may be obtained by contacting the City of Daphne Building Official.

CITY OF DAPHNE, ALABAMA
Ordinance 2021-52

An Ordinance Adopting Classification and Compensation Plan

WHEREAS, Ordinance 2004-52 as adopted January 3, 2005 established the City of Daphne Job Classification and Compensation Plan; and

WHEREAS, such Classification and Compensation Plan has not been reviewed and updated comprehensively with market data on a regular basis; and

WHEREAS, the City of Daphne entered into a contract with Evergreen Solutions, LLC to conduct a market study, job analysis and classification analysis of all City positions; and

WHEREAS, such study has been completed and the proposed Compensation and Classification Plan has been reviewed by the Mayor and City Council and believed to be a viable plan; and

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Daphne, Alabama, as follows:

Adoption of Job Classification Schedule: The Job Classification Schedule with Classification Title, Pay Grade and Salary Range attached as Exhibit A is hereby established as the City of Daphne Job Classification Schedule with the effective date of November 1, 2021.

APPROVED AND ADOPTED by the City Council of the City of Daphne, Alabama, this _____ day of _____, 2021.

Robin LeJeune, Mayor

ATTEST:

Candace G. Antinarella, CMC, City Clerk

EXHIBIT A
PROPOSED PAY GRADES – 2080 HOURS WORKED

Classification Title	Proposed Pay Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Sail Site Asst	2	\$23,619.96	\$30,301.03	\$36,982.11
Sail Site Driver	2	\$23,619.96	\$30,301.03	\$36,982.11
Custodian	4	\$26,004.45	\$33,472.86	\$40,941.26
Event Assistant	5	\$27,196.70	\$35,070.02	\$42,965.83
Fitness Associate	5	\$27,196.70	\$35,070.02	\$42,965.83
Office Assistant	6	\$28,388.94	\$36,667.18	\$44,990.40
Library Aide	6	\$28,388.94	\$36,667.18	\$44,990.40
Landscape Maintenance Worker I	6	\$28,388.94	\$36,667.18	\$44,990.40
Mowing Maintenance Worker I	6	\$28,388.94	\$36,667.18	\$44,990.40
Athletic Program Assoc	6	\$28,388.94	\$36,667.18	\$44,990.40
Field Maintenance Worker I	6	\$28,388.94	\$36,667.18	\$44,990.40
Street Maintenance Worker I	9	\$31,965.68	\$41,458.65	\$50,974.12
Administrative Support Specialist I	9	\$31,965.68	\$41,458.65	\$50,974.12
Library Services Technician	9	\$31,965.68	\$41,458.65	\$50,974.12
Animal Shelter Technician	9	\$31,965.68	\$41,458.65	\$50,974.12
Administrative Support Specialist II	10	\$33,157.92	\$43,055.81	\$52,976.20
Event Services Supervisor	10	\$33,157.92	\$43,055.81	\$52,976.20
Accounting Technician	11	\$34,350.17	\$44,652.97	\$54,955.77
Animal Control Officer	11	\$34,350.17	\$44,652.97	\$54,955.77
Field Maintenance Worker II	11	\$34,350.17	\$44,652.97	\$54,955.77
Mowing Maintenance Worker II	11	\$34,350.17	\$44,652.97	\$54,955.77
Landscape Maintenance Worker II	11	\$34,350.17	\$44,652.97	\$54,955.77
Planning Coordinator	12	\$35,542.42	\$46,227.64	\$56,980.34
Street Maintenance Worker II	13	\$36,734.66	\$47,824.80	\$58,959.92
Permit Tech	13	\$36,734.66	\$47,824.80	\$58,959.92
Administrative Assistant	13	\$36,734.66	\$47,824.80	\$58,959.92
Communications Officer	13	\$36,734.66	\$47,824.80	\$58,959.92
Equipment Operator	13	\$36,734.66	\$47,824.80	\$58,959.92
Mechanic I	13	\$36,734.66	\$47,824.80	\$58,959.92
Facility Maintenance Technician I	13	\$36,734.66	\$47,824.80	\$58,959.92
Landscape Coordinator	13	\$36,734.66	\$47,824.80	\$58,959.92

EXHIBIT A (CONTINUED)
PROPOSED PAY GRADES – 2080 HOURS WORKED

Classification Title	Proposed Pay Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Crew Leader, Mowing Maintenance	14	\$37,926.91	\$49,421.95	\$60,939.50
Code Enforcement	14	\$37,926.91	\$49,421.95	\$60,939.50
Municipal Court Magistrate	14	\$37,926.91	\$49,421.95	\$60,939.50
Executive Assistant	14	\$37,926.91	\$49,421.95	\$60,939.50
IT Technician	14	\$37,926.91	\$49,421.95	\$60,939.50
AV Tech Library	14	\$37,926.91	\$49,421.95	\$60,939.50
Crew Leader, Landscape	14	\$37,926.91	\$49,421.95	\$60,939.50
PW ACCT/EMA ASST	14	\$37,926.91	\$49,421.95	\$60,939.50
Crew Leader, Field Maintenance	14	\$37,926.91	\$49,421.95	\$60,939.50
Solid Waste Route Operator	15	\$39,119.15	\$51,019.11	\$62,986.56
Medium Equipment Operator	15	\$39,119.15	\$51,019.11	\$62,986.56
Mechanic II	15	\$39,119.15	\$51,019.11	\$62,986.56
Herb Spray Technician	15	\$39,119.15	\$51,019.11	\$62,986.56
Human Resource Specialist	16	\$40,311.40	\$52,616.27	\$64,966.14
Assistant City Clerk	16	\$40,311.40	\$52,616.27	\$64,966.14
Sales & Services Coordinator	17	\$41,503.64	\$54,213.43	\$66,945.72
Catalog System Supervisor	17	\$41,503.64	\$54,213.43	\$66,945.72
Crew Leader, Solid Waste	18	\$42,695.89	\$55,810.59	\$68,925.29
Crew Leader, Street Maintenance	18	\$42,695.89	\$55,810.59	\$68,925.29
Marketing Coordinator	19	\$43,888.14	\$57,407.75	\$70,949.86
Accountant I	19	\$43,888.14	\$57,407.75	\$70,949.86
Children's Librarian	19	\$43,888.14	\$57,407.75	\$70,949.86
Reference Librarian	19	\$43,888.14	\$57,407.75	\$70,949.86
Young Adult Librarian	19	\$43,888.14	\$57,407.75	\$70,949.86
Tennis Facility Coordinator	19	\$43,888.14	\$57,407.75	\$70,949.86
GIS Analyst	19	\$43,888.14	\$57,407.75	\$70,949.86
Senior Human Resources Specialist	20	\$45,057.89	\$58,982.41	\$72,951.93
Building Inspector I	20	\$45,057.89	\$58,982.41	\$72,951.93
Site Containment Inspector I	20	\$45,057.89	\$58,982.41	\$72,951.93
Event Operations Manager	20	\$45,057.89	\$58,982.41	\$72,951.93
Communication Supervisor	20	\$45,057.89	\$58,982.41	\$72,951.93
Mechanical Maintenance Supervisor	20	\$45,057.89	\$58,982.41	\$72,951.93
Mowing Maintenance Supervisor	20	\$45,057.89	\$58,982.41	\$72,951.93



EXHIBIT A (CONTINUED)
PROPOSED PAY GRADES – 2080 HOURS WORKED

Classification Title	Proposed Pay Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Landscape Maintenance Supervisor	20	\$45,057.89	\$58,982.41	\$72,951.93
Recreation Program Manager	20	\$45,057.89	\$58,982.41	\$72,951.93
Athletic Program Manager	20	\$45,057.89	\$58,982.41	\$72,951.93
Field Maintenance Supervisor	20	\$45,057.89	\$58,982.41	\$72,951.93
Municipal Court Administrator	21	\$46,250.13	\$60,579.57	\$74,931.51
Accountant II	21	\$46,250.13	\$60,579.57	\$74,931.51
Solid Waste Supervisor	22	\$47,442.38	\$62,176.73	\$76,911.09
Street Maintenance Supervisor	22	\$47,442.38	\$62,176.73	\$76,911.09
Building Inspector II	22	\$47,442.38	\$62,176.73	\$76,911.09
Site Containment Inspector II	22	\$47,442.38	\$62,176.73	\$76,911.09
Environmental Program Manager	22	\$47,442.38	\$62,176.73	\$76,911.09
Facility Maintenance Supervisor	22	\$47,442.38	\$62,176.73	\$76,911.09
Systems Administrator	22	\$47,442.38	\$62,176.73	\$76,911.09
Revenue Officer	23	\$48,634.62	\$63,773.89	\$78,935.66
Battalion Chief	24	\$49,826.87	\$65,371.05	\$80,937.73
Accountant III	25	\$51,626.48	\$67,755.54	\$83,929.59
Fire Marshall	28	\$58,779.96	\$77,338.50	\$95,919.53
PT Operations Manager	30	\$62,986.56	\$83,142.26	\$103,342.95
City Clerk	30	\$62,986.56	\$83,142.26	\$103,342.95
Lieutenant	31	\$65,371.05	\$86,336.58	\$107,302.10
Deputy Director, Finance	32	\$67,755.54	\$89,530.90	\$111,328.74
Deputy Director, Public Works	32	\$67,755.54	\$89,530.90	\$111,328.74
Deputy Director, Human Resources	32	\$67,755.54	\$89,530.90	\$111,328.74
Police Captain	33	\$70,140.03	\$92,702.72	\$115,287.90
Director, Library	33	\$70,140.03	\$92,702.72	\$115,287.90
Director, Events & Marketing	34	\$72,524.52	\$95,897.04	\$119,337.04
Director, Sports & Recreation	35	\$74,909.02	\$99,091.36	\$123,296.19
Building Inspections Official	36	\$77,293.51	\$102,285.67	\$127,322.83
Director, Finance	38	\$82,062.49	\$108,651.82	\$135,286.13
Director, IT	38	\$82,062.49	\$108,651.82	\$135,286.13
Director, Community Development	38	\$82,062.49	\$108,651.82	\$135,286.13
Director, Human Resources	38	\$82,062.49	\$108,651.82	\$135,286.13
City Engineer	38	\$82,062.49	\$108,651.82	\$135,286.13
Executive Director, City Development	39	\$84,446.98	\$111,846.13	\$139,312.77
Fire Chief	39	\$84,446.98	\$111,846.13	\$139,312.77
Police Chief	39	\$84,446.98	\$111,846.13	\$139,312.77
Director, Public Works	39	\$84,446.98	\$111,846.13	\$139,312.77



EXHIBIT A (CONTINUED)
PROPOSED PAY GRADES – 2184 HOURS WORKED

Classification Title	Proposed Pay Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Corrections Officer	13	\$38,571.39	\$50,216.03	\$61,907.92
Detective	19	\$46,082.54	\$60,278.14	\$74,497.35
Patrol Officer	19	\$46,082.54	\$60,278.14	\$74,497.35
School Resource Officer	19	\$46,082.54	\$60,278.14	\$74,497.35
Chief Corrections Officer	20	\$47,310.78	\$61,931.54	\$76,599.53
Police Corporal	25	\$54,207.81	\$71,143.32	\$88,126.07
Sergeant	28	\$61,718.96	\$81,205.42	\$100,715.51

EXHIBIT A (CONTINUED)
PROPOSED PAY GRADES – 2808 HOURS WORKED

Classification Title	Proposed Pay Grade	Proposed Minimum	Proposed Midpoint	Proposed Maximum
Fire Fighter Dual Enroll	12	\$47,982.26	\$62,407.31	\$76,923.46
Fire Fighter Local EE	12	\$47,982.26	\$62,407.31	\$76,923.46
Firefighter	12	\$47,982.26	\$62,407.31	\$76,923.46
Firefighter No Cert	12	\$47,982.26	\$62,407.31	\$76,923.46
Fire Medic	13	\$49,591.79	\$64,563.47	\$79,595.89
Fire Medic Dual Enrollment	13	\$49,591.79	\$64,563.47	\$79,595.89
Fire Medic No Cert	13	\$49,591.79	\$64,563.47	\$79,595.89
Fire Lieutenant	19	\$59,248.98	\$77,500.46	\$95,782.31
Battalion Chief	24	\$67,266.27	\$88,250.92	\$109,265.93

After assigning pay grades to classifications, the next step was to develop appropriate methods (options) for transitioning employees' salaries into the proposed plans. This was done utilizing equitable methods (options) for calculating salaries in the plans and determining whether adjustments were necessary to individual salaries to bring them to their calculated salary. Evergreen calculated and provided optional transition methods for implementing the new plan, described below.

